

REPORTS TO ANNUAL CONFERENCE

H-2 CALIFORNIA-PACIFIC ANNUAL CONFERENCE PRELIMINARY REPORT.2004

Adult and Family Ministry Council

Two Thousand and Three was a year of challenge and growth for the Adult and Family Ministries Council and its members. We continued to provide viable resourcing for the ministries we are responsible for, while at the same time measuring those ministries and resourcing against the Three Primary Tasks of the California-Pacific Annual Conference: Build Bridges and Draw Strength from One Another, Nurture Fruitful and Prophetic Leadership, and Plant New Ministries. Work in all of the Council's Ministries was carried out in 2003 with seed work being done in the Marriage and Family Ministry and a first in the Older Adult Ministry. The following summaries of each ministry illustrate the vigor of each ministry and ministry team.

Single Adult Ministry: Why have a Single Adult Ministry? Because single people have spiritual and emotional needs. Single people hurt, and single adult ministries seek to heal that hurt. Christ, Himself, was a single adult. No matter whether a person has been single all of their life, or have become single through divorce or the death of a spouse, single people have spiritual needs, want to grow spiritually, and like all Christians they seek to draw strength from one another. The Conference Single Adult Ministry strives to serve as a facilitator and enabler to bridge barriers between those who are single and those who are not, whether the barriers are real or imagined. In 2003, the Single Adult Ministry once again held a Festival, this time in San Clemente, to resource those who return to their congregations and start or lead in ministry to single people. This was the third such Festival in as many years, and a fourth one is planned for 2004 in Thousand Oaks. Alive, healthy, and vital to the over-all strength of our Conference's Churches and their total program of ministry, that is the description of the Single Adult Ministry, coordinated by René Markley.

Sexuality Education Committee:

Striving to Nurture Fruitful and Prophetic Leadership, the Sexuality Education Committee coordinated by the Rev. Mary Kay Will, certified a new leader in 2003 bringing the Conference's total of certified sexuality leaders to nine. Seminars continue to be offered at three different age levels and were held in four of the Conference's Districts in 2003. Members of the Sexuality Education Committee also provided training to the sexuality education leaders in the Desert Southwest Conference in 2003. Today's youth continue to be exposed to sexual concepts at earlier and earlier ages through the various

media not the least of which is the Internet. What to do, how to handle these experiences, who to turn too? All of these questions and more, are answered in the seminars that are provided through the Conference.s certified leaders in a Christian setting, in a Christ like and loving manner. Marketing the availability of seminars continues to be a daunting task. The need for church involvement in sexuality education is often times a challenging concept and consequently it is just easier to pass over. Doing so has dire consequences for the most innocent of all, our youth! We encourage churches to offer sexuality education seminars for their youth.

Older Adult Ministry and .Sing The Song of Life. Committee: Coordinated by Jean Carr, this ministry set about to .plant new ministries. by working with existing ministries to develop new and .renewed. ministries. Specifically the Older Adult Ministry and its .Sing the Song of Life. Committee took the show on the road, so to speak, by holding an .Older Adult Conference. at Harris Memorial UMC, in Honolulu, Hawaii, in 2003. This was the first time that one of the ministries under the Adult and Family Ministries Council was able to hold a conference in the Hawaii District. Often overlooked when it comes to resourcing from the Conference, the United Methodists and friends in Hawaii received this Older Adult Conference, held in October 2003, warmly, and have already set about to repeat it at the District level in 2004. Meanwhile, back on the mainland, the Older Adult Conference for 2004 will be held September, in Los Angeles at Holman UMC. Aging is a spiritual journey. Change happens in our world continually, and older adult needs are different today than 20 years ago. In the U.S. average life expectancy has increased from 47 years in 1900 to 77 years in 2000. Nearly 50% of all United Methodist Members are 60 years old or older. Today.s top concerns for older adults are: health, loss of spouse and family, aging, finances, and living arrangements. It is the stated goal of the Older Adult Ministry to address these needs through training opportunities at district workshops and local churches. Could it be that the average life expectancy in the U.S., in 2100, will be 107? If so what arrangements are being made now? Dr. Richard Gentzler.s book *The Graying of the Church* has been a mainstay during 2003 in the Older Adult Ministry.s determination of its mission, effectiveness, and faithfulness to its calling.

a Marriage and Family Ministry: While not the crown jewel in the Adult and Family Ministries Council yet, this ministry certainly has become a sparkling gem under thuspices of the Rev. Julie Elkins, Marriage and Family Ministry Coordinator. After being nearly dormant for two or three years, Rev. Elkins has breathed new life

into this ministry. Work has begun on a model experience for family along the lines of Marriage Encounter and Walk to Emmaus, as well as on an intergenerational .Family Of God. Festival, and talks are in the seed planting stage with others across the U.S. to have such an event at a National level. Ambitious goals and plans by any measure, we, the members of the Adult and Family Ministries Council, are excited about Julie.s work and are made even more so by her personal drive and commitment.

Single Parent Ministry: Coordinated

by Jerry Rhodes, this ministry attempts to resource single parents by equipping them with both spiritual reinforcement and knowledge to handle day-to-day challenges of single parenthood. Each year this ministry organizes and holds a camp for single parents and their children over the Labor Day weekend. The 2003 camp was the thirteenth such camp. The theme was .A Christmas Song for Single Parents.. A look was taken at the many gifts that God has provided each individual. A build up to Christmas and a let down time after the holiday was built into the overall camp experience.

Christmas is often an extremely trying and emotional time of the year for single parents.

.Drawing Strength from One Another. attendees were able to learn ways of coping, and getting in tune with the .Reason for the Season.. The love Christ shared with us was brought home to the 46 campers representing 19 family units, who attended. The Fourteenth such annual camp over Labor Day weekend is now in the planning stages and help is sorely needed. Any who might want to help should contact Peggy Hallock at the Conference office.

Last Note: Each year the Adult and Family Ministries Council asks for a modest increase in its budget of less than \$10,000 a year, in order to continue to grow and resource more ministry. We are extremely proud of our stewardship abilities and that we have managed to stay within whatever budget allocation is allotted to us each year. In these days of cut backs at Conference we will shoulder our portion and strive to carry out the three primary tasks of the California-Pacific Annual Conference. As chairperson of this Council I cannot begin to describe accurately the enthusiasm, determination, and commitment each member of this Council brings to their assigned work and ministry. However, all of our enthusiasm, determination, and commitment would be in vain without the support, guidance, and direction we receive from SongJa Park and her secretary, Carol Mayer. As SongJa retires this year a part of us goes missing. Thank you so much SongJa!

John Dieken

Advance Special Applications For 2004-2005

The following projects were approved to be forwarded to Annual Conference as

Conference Advance Specials for the year 2004-2005.

California-Pacific Annual Conference

1. **Colonel R. M. Baker Home for Retired Ministers**; 1415 S. Otterbein Ave., Rowland Heights, CA 91748; 909-920-9165; Point of Contact: Francis Fehlman, Board President, 1362 Augusta Dr., Upland, CA 91786

2. **Sierra Service Project**; P.O. Box 992, Carmichael, CA 95609; 916-488-6441; Email: www.sierraserviceproject.org; Point of Contact: Rick Eaton, Executive Director

3. **Environmental Ministries of Southern California.**; 146 West Douglas Avenue, San Diego, CA 92119-3010; 619-749-8676 or 619-444-2600 (office) E-mail: PeterEco@aol.com; Point of Contact: Peter Moore-Kochlacs, Director

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4. **Joint Commission for Church Extension and Cooperation Between Mexico and the U.S.**, 915 Paseo Ranchero, Chula Vista, CA 91910-7728; 619-656-2525; E-mail: johnlgiffen@yahoo.com; Point of Contact: John Giffin, President

5. **Covenant Relationship for a BetterWorld**: 704 E. Jefferson Ave., Pomona, CA 91767; 909-620-1442; E-mail: Dale@covenantrbw.org; Point of Contact: Dale K. Smith

6. **Arson Rebuild Work Teams**; P.O. Box 6006, Pasadena, CA 91102; 805-963-3579; Contact Person: Lloyd Saatjian

7. **Mental Health Ministries**: 6707 Monte Verde Dr., San Diego, CA 92119; E-mail: www.MentalHealthMinistries.net; sgschroed@cox.net; Point of Contact: Rev. Susan Gregg-Schroeder, Coordinator

8. **Peace with Justice**; 110 So. Euclid Ave. Pasadena, CA 91102; 808-371-7694; E-mail: joumc@aol.com; Point of Contact: JoAnn Fukumoto, Peace with Justice Educator

9. **Los Angeles United Methodist Urban Foundation**; 1021 So. Hope St., Los Angeles, CA 90015-1407; 213-749-0212, Ext. 23; Email: wpitkin@ucla.edu; Point of Contact: Bill Pitkin, President and CEO

10. **Conference Council for Disability Ministries**; P.O. Box 6006, Pasadena, CA 91102-6006; 909-444-7066; E-mail: tommyboy_92503@yahoo.com; Point of Contact: Tom Summons

11. **Disaster Response/UMVIM Coordinator**; PO Box 6006, Pasadena, CA 91102; 626-568-7357; Email: Tonibear01@aol.com; Point of Contact: Toni Ethridge

Hawaii District

12. **Ag Project, Hawaii Economic Development Project**; 5829 Mahimahi St. Honolulu, HI 96821; 808-373-3373; E-mail: kilohanaum@aol.com; Point of Contact: Alan Mark, Senior Pastor

13. **Hawaii Helping the Hungry Have Hope**

(H-5); 1020 S. Beretania St., Honolulu, HI 96814; 808-522-9555; Email: firstunim001@hawaii.rr.com; Point of Contact: Utuloa Langi, Director

14. **Pacific Health Ministry**; 1245 Young St., #204; Honolulu, HI 96814; 808-591-6556; Email: PHM@pacifichealthministry.org; Point of Contact: Rev. John H. Moody, President

15. **Kualoa-Heeia Ecumenical Youth (KEY) Project**; 47-200 Waihee Rd.; Kanehoe, HI 96744; 808-239-8161; E-mail: www.keyproject.org; Point of Contact: Rev. Robert S. Nakata

16. **Samaritan Counseling Center**; 1020 S. Beretania St., Honolulu, HI 96814; 808-545-2740; E-mail: samcenter@hawaii.rr.com; Point of Contact: Dr. Gary Augustin, Director

17. **The First L.A.P. (Life After Prison)**; 2106-C Palolo Ave., Honolulu, HI 96816; 808-330-7067; E-mail: tflap208@msn.com; Point of Contact: Matthew Taufetee, Director

18. **Youth Service Center of Susannah Wesley Community Center**; 1117 Kaili St., Honolulu, HI 96819; 808-440-5827; E-mail: swcc@hawaii.rr.com; Point of Contact: Stanley S. Inkyo, Program Administrator

19. **Wesley Foundation Support Group of United Methodist Men**; 1918 University Ave., Honolulu, HI 96822-2403; 808-949-1210; E-mail: wesley@hula.net; Point of Contact: Richard C. Engler, President of UMM, Hawaii District

20. **Mekokiko Development Fund**; P.O. Box 39, Honokaa, HI 96727-0039; 808-775-0566; Email: mekokiko.com; Point of Contact: Theodore Lesnett, Committee Chairperson

21. **Soup Ministry of Harris UMC**; 20 S. Vineyard Blvd. Honolulu, HI 96813; 808-941-6502; E-mail: harrisumc@hawaii.rr.com; Point of Contact: Kimiko Sugamura, Coordinator

Long Beach District

22. **Harbor Gateway Center, Inc.**; 812 W. 165th Place; Gardena, CA 90247; 310-329-6874; Point of Contact: Doris Shigihara, Board Member

23. **Toberman Settlement House, Inc.**; 131 N. Grand Ave.; San Pedro, CA 90731; 310-832-1145; HULLER@DSLEXTREME.COM; Point of Contact: William Howard Uller, Executive Director

24. **Project Needs**; 2600 Nelson Ave; Redondo Beach, CA 90278; 310-370-4319; stpaulsumc1@netzero.net; Point of Contact: Erika O.Gara, Pastor

25. **Zaferia Shalom Zone**; 1100 Freeman Ave., Long Beach, CA 90804-3899; 562-439-3686; FAX 562-439-4012; Point of Contact: Lisbeth Lockwood, Executive Director

26. **Christian Outreach in Action**; 1950 Chestnut Ave., Long Beach, CA 90802; 562-

432-1440; E-mail:ChristianOinA@aol.com;
Point of Contact: Hilary J. Baker, Executive
Director

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27. Greater Long Beach Interfaith

Community Organization; 5600 Linden
Ave., Long Beach, Ca 90805; 562-984-2727;
E-mail: pkennedy@eee.org Point of Contact:
Patrick Kennedy, Executive Director

28. CROSS, Center for Resource for

Outreach and Social Services; 554 E.
220th Carson, CA 90745; 310-518-3253;
Email: platonn@aol.com; Point of Contact:
Neil Platon, President

29. Friendly Workers Sharing at Maywood

UMC; 4535 Randolph Street, Maywood,
CA 90270; 323-560-1724; Point of Contact:
Joel Hortiales

Los Angeles District

30. 1010 Development Corp. (UMC); 1001
So. Hope St., #100, Los Angeles, CA 90015;
213-749- 0214, Point of Contact: Noemi
Dano, Director

**31.A Community Place (Ecumenical), United
Ministry at USC, University Religious**

Ctr.; #103, 835 West 34th Street, Los
Angeles, CA 90089, 213-740-2667; Point of
Contact: Rev. Diane Kenny, Supervisor

32. Asian/Pacific American Legal Center

(Ecumenical); 1145 Wilshire Blvd., 2nd
Floor, Los Angeles, CA 90017; 213-977-
7500; FAX: 213-977-7595; Point of Contact:
Stewart Kwoh, Esq., Director

33. Aspires West (UMC); 2008 Buckingham
Road, Los Angeles, CA 90016; 323-731-
6624; Point of Contact: Allyson Hill,
Program Director

34.Downtown Immigrant Advocates

(UMC);1145 Wilshire Blvd., 2nd Floor, Los
Angeles, CA 90017, 213-977-7500; Point of
Contact: Mark Yoshida, Interim Director

35. El Rescate (Ecumenical); 1313 West .8.

St., #200, Los Angeles, CA 90017, 213-387-
3284; Point of Contact: Ricardo Mendez,
Executive Director

36. Imani Undidos Aids Project (UMC); 1713

W. 108th Street, Los Angeles, CA 90047,
323-754-2320; Point of Contact: Rev. M.
Andrew Gaither-Robinson, Director

37. Korean UM Youth Center (UMC); 18523

South Arline Ave., Artesia, CA 90701, 562-
402-0220; Point of Contact: Kyung Hwan
Oh, Director

38.Koreatown Community Center (UMC),

4055 Wilshire Blvd. #310, Los Angeles,
CA90005, 213-384-3938; Point of Contact:
Teresa MeeSue Park, Director

39. Koreatown Senior Center, (UMC); 4157

West 5th St., #200, Los Angeles, CA 90020,
213-480-3885; FAX: 213-480-4821; Point
of Contact: Chong Wha Park, Director

40. Connection Collaborative UMC; 1222 So.

Stanley Ave., Los Angeles, CA 90019, 323-753-1955; Point of Contact: Connee

Freeman, Chair

41. Martin Luther King, Jr. After School Program UMC; 6625 So. Fourth Ave., Los Angeles, CA 90043; 323-753-1955, Point of Contact: Rev. DiAnn Johnson, Director

42. Ocean Park Community Center (UMC); 1453-16th St., Santa Monica, CA 90404, 310-264- 6647; Point of Contact: Donna Miller, Program Director

43. Clinica Msgr. Oscar Romero (Ecuemenical); 123 So. Alvarado, Los Angeles, CA 90057, 213-989-7700 x 33; Point of Contact: Roland Palencia,

Executive Director

44. Pico-Union Hispanic Shalom Ministry (UMC); 1320 So. New Hampshire Ave., Los Angeles, CA 90006, 213-736-1219; Point of Contact: Jennifer Gutierrez, Director

45. Plaza Community Center (UMC); 648 So. Indiana St., Los Angeles, CA 90023, 323-268-1107; Point of Contact: Patricia Costales, CEO

46. Rakestraw Community Center (UMC); 5139 So. Main Street, Los Angeles, CA 90037, 323-232-2258; Point of Contact: Addie Clark, Program Director

47. Save Our Sons Prison Ministry (UMC); Crenshaw UMC, 3740 Don Felipe Drive, Los Angeles, CA 90008; 323-232-3258; Point of Contact: Dr. Delores Alleyne, M.D.

48. South Central Los Angeles Shalom Food Bank (UMC); 1455 West 94th St., Los Angeles, CA 90047, 323-777-4540; Point of Contact: Rev. DiAnn Johnson, Director

49. South Park Neighborhood Center (UMC); 1021 So. Hope Street, Los Angeles, CA 90015, 213-749-0214; Point of Contact: Stacy Teruya, Director

50. Upward Bound House (UMC); 1008-11th Street., Santa Monica, CA 90403, 310-458-7779; Point of Contact: Andrew Parker, Executive Director

51. Urban Kids. Camp (UMC), Calvary UMC; 5268 West Adams Blvd., Los Angeles, CA 90016, 323-363-1008;

52. Wilshire Children.s Services; 5022 So. Western Avenue, Los Angeles, CA 90062;

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323-290-2525 Point of Contact: Celestine

Slaughter, Executive Director

53. Children Youth and Family Collaborative; 3320 West Adama Boulevard, Los Angeles, CA 90018, 323-731-2600, Point of Contact: Lydia Cihncore Templeton, Esq.

54. Inner City College Preparatory of Los Angeles (UMC); 6625 So. 4th Avenue, Los Angeles, CA 90043, 323-752-0944, Point of Contact: Florence Jackson, Director

Pasadena District

55. Community Support Services; P.O. Box

(20 N. Michillinda Ave.), Sierra Madre, CA 91025-4026; 626-355-2119; Point of Contact: Ginny Harfiled, Executive Director

56. **Love in the Name of Christ**; P.O. Box 3505, Covina, CA 91722; 626-858-3304; Point of Contact: Dan Shaffer, Executive Director

57. **Project Safe Haven**; 104 E. Palm Ave., Monrovia, CA 91016; 626-303-2783; Email: monroviaumc@aol.com; Point of contact: Gregory W. Douglas, Director

58. **Child Share**: 1544 Glenoaks Blvd. Glendale, Ca 91202; 818-2454-9183; www.child.share.org; Point of Contact: Bruce Hinckley

59. **Bailey Human Care Center**: 9901 Tujunga Canyon Blvd. Tujunga, CA 91402; 818-248-3425; Email: tujunga_umc@ecunet.org; Point of Contact: Connie Wright

Riverside District

60. **David and Margaret Home**; 1350 Third St., La Verne, CA 91750; 909-596-5921 ext. 3248; E-mail: www.DMHome.org; Point of Contact: Gene F. Graham, Director of Development

61. **Fraze Community Center**; 1140 Mill Street, San Bernardino, CA 92412; 909-889-4424; E-mail: frazee@prodigy.net; Point of Contact: Gretchen Mellon, Executive Director

62. **West End Hunger Program.SOVA**; 1753 North Park Ave., Pomona, CA 91768

63. **Healthy Share**; 40935 Larado Trail, Cherry Valley, CA 92223; 709-845-5537; Point of Contact: Virginia Hanson

64. **Inland Congregations United for Change**; 1441 North .D. Street, San Bernardino, CA 92405

San Diego District

65. **METRO.United Methodist Urban Ministry**; 942 47th St., San Diego, CA 92102-3625; 619-234-3158; E-mail: neeamya@k-online.com; Point of Contact: John Hughes, Executive Director

66. **Calexico Neighborhood House, Inc.**; 506 Fourth St.; Calexico, CA 92231; 760-357-6875; E-mail: reortega@prodigy.net; Point of Contact: Ricardo Ortega, Executive Director

67. **New Entra Casa**; 3575 Pershing Drive; San Diego, CA 92104; 619-294-4526; Email: aretera@cox.net; Point of Contact: Hazel Dawson, Executive Director

68. **Guatemala Project**; P.O. Box 953, National City, CA 91951; 619-463-2618; carolcongercross@cox.net; Point of Contact: Carol Conger-Cross, Team Project Leader

69. **American Helping Asian Children**; 500 West Harbor Drive, Suite 301, San Diego, CA 92101; 619- 297-7575; Web site: www.ahac.org; Point of Contact: R. Bruce Johnson, MD; Founder, CEO

70. **Uptown Faith Community Service**

Center; 3659 India Street, Suite 101, San Diego, CA 92101; 619-299-9669; uptownfaith@sbcglobal.net; E-mail: susanne@uplift.sdcoxmail.com; Point of Contact: Jerry Lewis, Director of Development

71. Heifer Project International; c/o Julian UMC, P. O. Box 834, Julian, CA 92036; 760-765-1119; E-mail: www.cumcj@julianweb.com; Point of Contact: Fran Stark

72. Bethlehem Food Pantry; 772 S. Johnson Ave. El Cajon, CA 92020; 619-442-9491; Email: gmaj1@earthlink.net; Point of Contact: Gwen Johnson, Director

73. Project Uplift.Kids at Heart; P.O. Box 620819, San Diego, CA 92162; 619-234-4504; E-mail: linda@uplift.sdcoxmail.com; Point of Contact: Linda Guzzo, Executive Director

74. Restorative Justice Mediation Program; 3295 Meade Ave. San Diego, CA 92116; 619-280-1993; Email: SDRJMP@att.net; Point of Contact: Geri Collins, Director

75. San Diego District Russian Mission Council-Vladivostok Bible Study; 3430 Agua Dulce Blvd. Spring Valley, CA 91977; email: mgkogle@sbcglobal.net; Point of Contact: Rev. Martha Kogle, Director

76. The Welcome Door Foundation of Pacific Beach UMC; 1561 Thomas Ave. San Diego, CA 92109; 619-435-3455; Email: www.pbumc; Point of Contact: Mary Herron, Director

77. Mountain Manna; P.O. Box 834, Julian, CA 92036; 760-765-0114; Email: cumcj@julianweb.com; Point of Contact: Glen Bancroft, Project Director

Santa Ana District
78. Episcopal Service Alliance (ESA), 1408 E. Katela Ave., Anaheim, CA 92805; 714-385-1980; Point of Contact: Ann West

79. Friendly Center; P.O. Box 706, Orange, CA 92667; 714-771-5300; Point of Contact: Cathy Seelig

80. Third World Gifts & Hand Arts, 152 N. Glassell, Ste. B, Orange, CA 92666; 714-288-1434; Point of Contact: Sue Fenwick

81. Strength for the Journey Camp, 232 Grand Ave. Long Beach, CA 90803; 714-834-3042; E-mail: sadumc@earthlink.net; Point of Contact: Jeffrey Knottke

82. United Methodist Student Fellowship (UCI Campus Ministries), 18422 Culver Drive, Irvine, CA 92612, 949-786-8354; Point of Contact: Eva Thai

Santa Barbara District
83. Mary Magdalene Project, Inc.; P.O. Box 8396, Van Nuys, CA 91409 8396; 818-988-4970; Email: www.mmp.org; Point of Contact: Martin McCombs, Executive

Director

84. **Project Understanding**; 43 E. Vince St.;
Ventura, CA 93001; 805-652-1326; Email:
rpearson@projectunderstanding.com; Point
of Contact: Richard Pearson, Executive

Director

85. **San Fernando Valley Interfaith Council,
Inc.**; 10824 Topanga Canyon Blvd;
Chatsworth, CA 91311; 818-718-6460 Ext.
3007; Email: ralexander@sfvic.org; Point of
Contact: Rhetta Alexander, Asst. to
Executive Director

86. **North Valley Caring Services**; 15433
Rayen St.; Sepulveda, CA 91343; 818 891-
0481; Email: www.nvcsinc.org; Point of
Contact: YoAnn Martinez,
Executive Director

87. **Simi Valley Community Care Center**,
1940 Hubbard St., Simi Valley, CA 93065;
808- 231-2042; Email: mch7@sbcglobal.net;
Point of Contact: Maria Hamilton,
Archives and History, Commission on
Under the stellar leadership of Bob
Fitch, whose term expired in 2003, the
Commission continued to fulfill its primary
goals of preserving the record of the Annual
Conference and empowering local churches to
preserve, celebrate and display their histories.
During the last year successful efforts
were made to collect and store historical records
of the Latin American Provincial Conference
which merged with our Conference in 1956.
Also underway are plans to transfer important
archival materials of the Hawaii District to the
CST archives for preservation.

An increased interest in the
whereabouts of historical personages and sites
related to our denomination has added to the
already full agenda of the Commission. With
less than twelve active members, on a severely
limited budget, the Commission has tried to
respond to calls from near and far requesting
assistance and guidance. It has necessitated
increasing the hours of our professional
archivist, Kim Creighton, who is providing
yeoman service in managing the archives, which
are located in the Claremont School of Theology
library. She has responded to some fifty-four
formal requests for help this past year.

To maintain clear lines of
communication with Conference administrative
officers, the Commission initiated an
informational conversation with the Bishop and
Cabinet to communicate our goals for serving
the Conference. Also, our archivist conducted a
tour of the Archives for the Professional
Association of United Methodist Secretaries of
our local churches, districts and agencies in
order to acquaint them with the resources
available to them.

Beyond the Annual Conference, four
members attended the Western Jurisdiction.s

Archives and History Commission.s yearly meeting in Tucson, Arizona. Lyman Ellis, Jose Vindel, Lee Greenawalt and Cornish Rogers represented the Conference. Lee Greenawalt was nominated to be a member-at-large, and Cornish Rogers was nominated to be vicechairman of the Jurisdictional body. Both will be elected to serve in the new quadrennium. Lyman Ellis also attended the General Commission.s Convocation at Drew University in Madison, New Jersey, and videotaped an informative presentation and tour of our denomination.s extensive archives.

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A local church history training seminar, scheduled in December, was postponed until March.

The Commission will have a booth at Annual Conference to response to inquiries and requests for the use of its resources.

Cornish R. Rogers
Benevolence Specials

Local churches may receive credit for gifts to benevolence and Advance Special projects, by following this procedure:

- Individual and/or congregational gifts are directed through the local church treasurer.
- Church treasurer is to designate the project and enclose checks with monthly remittance forms.
- Credit will be given to the local church by the Conference Treasurer, who will distribute the amounts received, to the designated projects identifying the donor.

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

¡ California Polytechnic State University at San Luis Obispo Wesley Foundation, 151 Fredericks St., San Luis Obispo, CA 93401; 805-543-7580, Janet McKeithen

¡ California State University at Long Beach Wesley Foundation, CSULB Student Union, Rm. 116, Long Beach, CA 90840; 562-985-4369, Mary Kay Will

¡ California State University at Northridge United Campus Ministry, 18111 Nordhoff St., Northridge, CA 91330; 818-677-5814, Darlene Warren-Shapiro

¡ California State University at San Diego Wesley Foundation, 5716 Hardy Ave., San Diego, CA 92115; 619-582-0772, Beth Cooper

¡ University of California, Irvine c/o University UMC, 18422 Culver Drive, Irvine, CA 92612; 949-786-8354, Eva Thai

¡ University of California, Los Angeles Wesley Foundation, 900 Hilgard Ave., Los Angeles, CA 90024; 310-208-1051,

Frank Wulf

† University of California, Riverside
United Campus Ministry, Watkins
House, UC Riverside, Riverside, CA
92521; 909-788-4662, Terry Mathis

† University of California, San Diego,
502 University Center, UCS-0081, La
Jolla, CA 92092-0081; 619-534-2521,
Gary Anderson

† University of California Santa Barbara
Wesley Foundation, 892 Camino del
Sur, Goleta, CA 93117; 805-968-2610,
Chi Young Jeong

† University of Southern California
United Ministry, University Religious
Center, 103 University Park, Los
Angeles, CA 90089-0751; 213-740-
2667, Diane Kenney

† University of Hawaii Wesley
Foundation, 1918 University Ave.,
Honolulu, HI 96822; 808-949-1210,
Charlene Zuill

† Claremont School of Theology, 1325
North College Ave., Claremont, CA
91711-3199; 908-626-3521

† California-Pacific Conference Campus
Ministry Endowment Fund, P.O. Box
6006, Pasadena, CA 91102, Marilyn
Huntington

CALIFORNIA-PACIFIC CONFERENCE
CONNECTIONAL MINISTRIES

† Sierra Service Project P. O. Box 992,
Carmichael, CA 95609; 916-488-6441,
FAX:916-484-0917, Executive
Director: Rick Eaton, Administrator:

Toni Eaton

COMMISSION ON CHRISTIAN UNITY AND
INTERRELIGIOUS CONCERNS

† California Council of Churches, 2715
K Street, Suite D, Sacramento, CA
95816; (916) 442-5447; Fax (916)
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† Pomona Valley Council of Churches,
1753 North Park Ave., Pomona, CA
91768; 909-622-3806

† Ecumenical Council of San Diego
County, P.O. Box 3628, San Diego, CA
92163-1628; 619-238-0649

BOARD OF CHURCH AND SOCIETY

California Food Policy Advocate,
California Council of Churches, 1300
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Bishops. Hope for the Children of Africa Task
Force

Hope for the Children of Africa
(HFCOA) of the California-Pacific Annual
Conference has partnered with the United
Methodist Church of Nigeria in an exciting new
approach to mission and outreach called Global
Colleagues in Mission. The goal of this program
is to develop long-term relationships, for five
years or more, between local congregations in
the two conferences and thus increase the
mutual global understanding of the mission of
The United Methodist Church.

The twelve Cal-Pac churches that are
partnered with churches in Nigeria began
building the partnership by helping their
members and staff learn more about Nigeria and
the Nigerian Conference, by being in prayer, and
by collecting letters, pictures, maps and videos
of their church to be sent to their sister churches.

Three teams have traveled to Nigeria
since the partnership was established. The 2004
team was comprised of eight members. They
visited their respective partner churches and
various projects supported by the United
Methodist Church of Nigeria. The group was
overwhelmed by the warm reception they
received. The United Methodist churches in
Nigeria are filled to capacity every Sunday and
new churches are being added every month.

Almost half of the members are under the age of
thirty. The presence of the Holy Spirit is evident
everywhere. The Iowa, Nebraska, and Eastern
Pennsylvania Annual Conferences also have
partnerships with Nigeria. Cal-Pac is in close
contact with the other partners to make sure
there is no conflict or overlapping of efforts.

There are two major projects that
HFCOA has undertaken in partnership with the
United Methodist Church in Nigeria. First is the
borehole (water well) project. Potable water is a
problem throughout Nigeria and standard wells
often dry up or become fouled. A borehole is
deeper, sealed with cement and a solar powered
motor runs the pump. The cost of a borehole is
\$5000. So far over \$18,000 has been raised for
boreholes. These funds have come from partner
churches and other Cal-Pac churches that are
interested in the project.

The second project concerns one of
the most pressing issues in Nigeria: the staffing
of the church supported elementary school at
Jalingo. The funding for subsidizing teachers
salaries has been terminated. The government
schools pay higher salaries and Jalingo
Elementary is threatened with losing most of its
staff. The offering at the ordination service at the

2004 annual conference will be for Hope for the Children of Africa. We hope to raise \$25,000 that will guarantee equitable salaries for twentyfive teachers at Jalingo Elementary for a year.

Other smaller projects involve purchase of bicycles and motorbikes for evangelism and acquisition of classroom aids (charts, maps, etc.) and school supplies.

Please support these important efforts by considering becoming a partner church, making a contribution to one of the on-going projects and giving generously to the Hope for the Children of Africa offering at annual conference this year. Education, and access to clean water are an essential part of bringing hope to the children of Africa.

Bishops. Initiative on Children and Poverty, Task Force for the

The Task Force for the Bishops.

Initiative on Children and Poverty has had a productive year, beginning with the 2003 Annual Conference Plenary PowerPoint presentation of Cal-Pac churches engaged in Community with Children and the Poor. This multimedia presentation is available through the Media Center for local churches to use in their ministries with children and the poor.

The congregational study guide Community with Children and the Poor is available through Cokesbury, and congregations have been encouraged to use the study as a launching point for their own ministries with children in poverty.

Utilizing the Conference weekly email update, Federal grants for health and human services available for bid by faith-based organizations were publicized. Most of these

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grant opportunities funded programs to help women and children in poverty. In addition, information on Los Angeles County child care funding opportunities from First 5 LA was disseminated and offered at a November workshop.

In May 2004 the Task Force cosponsored a workshop on California budget issues and their impact on children, featuring Jean Ross of the California Budget Project. Held at First AME, Los Angeles, the conference also featured State Senator Richard Alarcon, who chairs the Senate Select Committee on Ending Poverty.

For this Annual Conference, the Bishop.s Task Force is joining with Toni Ethridge to promote three projects which will assist children in poverty: .pennies from heaven., McDonald House, the collecting of new books for district social service agencies, and building of UMCOR health kits.

The Task Force for the Bishops.

Initiative on Children and Poverty continues to enthusiastically support the work of the Hope

for the Children of Africa Task Force, as well as work cooperatively with the Children's Ministry Council.

Kathy Cooper-Ledesma, Rosemary Davis
Camping, Outdoor and Retreat Ministries,
Board of

It is our Board's calling to offer the members of our Annual Conference unique experiences and settings for camps and retreats for the purpose of spiritual growth, leadership development and renewal.

We had a challenging year of camping in 2003. Our district age level camps had 1,696 campers in attendance. Another 601 campers attended district and conference sponsored special needs camps. Many special support camps sponsored by other denominations and non profit organizations were hosted at our campsites. Local churches enjoyed opportunities for retreats and times of fellowship together at our camps. We served many public schools hosting nature education and conservation camp programs at Colby Ranch, Lazy W Ranch and Camp Wrightwood. Altogether this year, there were 108,705 camper days enjoyed in our camps. Our dedicated group of campsite managers and their staff provide hospitality and maintenance at eight campsites. They do a great job managing our camps on tight budgets while providing clean and safe environments, good food and an oasis of hospitality for our user groups.

The Board, Camp Managers and Site Advisory Committees have begun a process of preparing professional master site plans to guide each camp's development into a new century of service. Through master planning we strive to identify and provide facilities to better meet the needs of our current users and to make our camps more accessible to people who find our current facilities inhospitable. Each camp has established an endowment fund. These funds while limited help provide funding for current and deferred capital needs. Awareness and gifts to these endowments is one way we can all keep our camps financially accessible.

Director of Facility Management, Paul Cogger, has been working on many needs to improve the office and camps' effectiveness. New camp reservations software has been created and installed which will provide for improved data tracking and more importantly better customer service through quick, accurate transactions and reporting. Paul continues to work with the site management team in revising the camping system's budgeting process to more accurately evaluate financial information. Paul has been using his site plan development experience to guide our master planning process at the camps creating a detailed vision for the future. Master site plans for Camp Arroyo Grande, Camp Cedar Glen and Camp Virginia

were complete this year and are proudly presented to the members of this annual conference.

Our Camping Director of Program, Garth Gilliam, led our district camping program and specialty camps along with his Conference Youth Activities for the year. We are proud of his accomplishment in the continued development and implementation of the Youth Ministry Certification Program which introduced a module for the development of camp leadership.

Continuing drought and wildfire conditions across our annual conference have contributed in causing severe financial challenges for our camping program. We had 51,295 fewer camper user days in 2003, a 32% reduction. Needless to say this generated a serious loss of income resulting in a significant debt in the 2003 operational fund. The bulk of lost revenue was from reduced usage of our sites by public schools, a direct result of our state wide

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financial crisis. Both the Los Angeles County Outdoor Education School and the Ocean Institute experienced significant drops in enrollment. These drops in enrollment resulted in \$325,000 of lost income. It is imperative that we engage immediately in a new generation of district, conference and local church camp program development to lessen our dependence on a few large school contracts and more importantly to fulfill our primary mission of reaching and changing lives through Christ. Through Project 2010 the Board of Camping, Outdoor and Retreat ministries is initiating processes to improve customer services to our local churches. This includes improving our reservation procedures with the goal of making the booking of a campsite easier with a focus on better meeting your needs in a retreat experience. The board is also working on improving our outreach into local congregations and communities by sharing the story of our campsites and camp program.

Each congregation and fellowship is asked to identify a camping coordinator to assist in communicating camping opportunities and information to your congregation, as well as any affiliated groups planning camps, retreats or times of fellowship. I want to challenge every congregation to forward the name of a camp coordinator for their congregation to the Director of Facility Management, Paul Cogger by the end of summer.

Church camping changes lives. True yesterday, true today and I believe true in the future. Working with you the Board of Camping, Outdoor and Retreat ministries seeks to continue and improve this ministry of spiritual formation, leadership development and personal renewal to the people of southern California. Roy Phelps

Children's Ministries, Council on
The Conference Council on Children's
Ministries is responding to the challenge of
Annual Conference restructuring. With the Board
of Christian Education we are participating in a
databank for better networking. We have
considered how education is represented in
district priorities and planning, and modified our
job description for district coordinators. We
encourage them to become acquainted with other
education workers in each district, to carry on
tasks of leader training, children's ministry
networking, providing resource and program
help, and advocating for children.

Our main project of the year has been
co-sponsoring a Workshop event: .Finding
Direction for Christian Learning,. held March
20, 2004 and featuring these workshops of
interest to children's workers: .Christian
Education Administration, Our Ministry:
Organizing and Guiding Christian Education in
the Local Church;. .Where are the Volunteers,
and How Can I get them?;. .Safe Sanctuaries:
Reducing Risk;. .Engaging Older Elementary
Children;. .Creative Ways to Teach the Bible to
Lower Elementary Children;. . Christian
Education Resources and Ideas to Use in Latino
Ministry;. and .Kid, Keys and Kitchens: The
Dynamics in Multi-cultural Settings.. We have
also given support to the work of the Bishop's
Initiative on Children and Poverty Task Force.
On March 31, 2004 the Child Care
Directors Committee of the Council presented
the conference, .More than Childcare: a one-day
Seminar for Church Leaders and Directors of
Weekday Childcare Programs.. The committee
has published a directory of preschools: .United
Methodist Church-Related Weekday Schools
and Child Care Centers.. They are producing a
guidelines manual for Church-Related centers.
The committee provides consultants who work
with local churches on policy and issues.

The following grants were approved
by the Council in 2003: April: Torrance:
Walteria, Kid's Club, \$2,580.00; September:
San Pedro: First, Open Arms, \$2000; Pasadena:
St. James, After School Program, \$3250.

The Council has an informational
page including the names of district coordinators
on the California-Pacific Annual Conference
website. It is accessed through the Resources,
then Board of Christian Education links. The
Council meets twice yearly and encourages
ongoing activities in districts. We seek to
improve communication about children's
ministry projects, providing a basis for the
sharing of resources and ideas. We also serve as
a link to resources offered by the Board of
Christian Education such as the A.L.I.V.E
program and other leadership training.

The Council seeks to be supportive of
various persons, local churches and groups in the

Conference who work to promote care for and the rights of children. We also seek ways to be of service in affirming the spiritual nature and needs of children and to provide resources for them to find their place among the disciples of Christ.

Koreen Miller

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Christian Education, Board of

2002-2004 Mission Statement: Vitalize

Christian Education

Goals:

1. Leadership: development, support and nurture

2. Communication: Information out and listening

COMMUNICATION

A Cal-Pac Christian Educators. Egroup is available to all who want to keep in touch, share resources, discuss issues, request help and information to help with their Christian education needs.

The Christian education web page can be accessed at www.cal-pac-ce.com or through the Cal-Pac Conference Web site. Additions and changes to the web site are continuing as needs are addressed. Information for the Christian education web site is coordinated and submitted to our Web Master by Corey Miller.

The annual Christian Education Supplement to the Circuit West was published in August.

The Communication team addresses the goal for 2002-4. A databank of information is being collected from local churches. It will reflect Christian education in local churches. It will be possible for a church to request information about a particular aspect for example: schedules, curriculum used, innovations, leaders, contact persons. Gwen Christensen is the Databank Manager. This project is called **.Open Windows..** It will enable churches to share their strengths and work in connection with one another as they work in this vital ministry of Christian education. This project will be available for use by mid 2004.

LEADERSHIP

Consultants in Christian Education are available to help churches find solutions and bring resources and excitement to their ministry of Christian Education. This isn't necessarily for problem churches but to help churches look at possibilities, revitalize, recognize their strengths, accomplishments and capabilities, and create new life and direction guided by an objective and experienced Christian educator. The flexibility of this program allows churches to address many different concerns. This program is financed by the Christian Education Sunday Funds.

The Christian Education ALIVE project is alive and well. In the last year eleven churches have requested and completed 20 different workshops. These workshops are presented

especially for the local church at their location and convenience. A variety of workshops are available for workers with Children, workers with youth, workers with adults and special interests. Churches may elect to complete several workshops as a requirement for the Traveling Teachers College. Leadership is specially trained and available in Spanish, Korean and English. Christian education ALIVE provides knowledge and skills for quality in the ministry of Christian education. This project is supported by the Christian Education Sunday Funds.

A **new training model** is being developed and will be offered during 2004. It will incorporate the best kind of hands-on training for teachers in a one-day event. This is a project that will be financed by Christian Education Sunday Funds.

A **workshop** Transforming Your Sunday School featuring the rotation model of Sunday School classes will be offered August 14, 2004 at the Riverside First UMC. The leaders are developers and writers of curriculum for this model. It will be held at the Riverside First UMC.

A **policy to reduce the risk of abuse to children**, youth and adults is a priority for each church. The Board is encouraging churches by providing help through workshops. The book Safe Sanctuaries is given to those churches attending. Churches not able to purchase a copy may request one from the Nurture Office. Five workshops have been given at training events in four Districts.

Training for the Disciple Bible study is being scheduled for 2004.

Recognition of the Christian education programs and teachers was presented in the form of District notebooks using photos and information submitted by our churches. These will be revised and displayed in the Christian Education Annual Conference Booth for the last time in 2004.

The Verne D. Cooney Award honored Jan Sorensen as a Professional Christian educator who exemplifies excellence in this ministry through high standards, dedication, quality and passion with a spirit of care and love. This award will recognize the volunteer teacher/leader in 2004.

Christian Educators Fellowship is a professional organization for persons in the ministry of Christian Education in the United

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Methodist Church. The California-Pacific chapter includes lay and professional persons who are committed to Christian Education and perform this ministry in a variety of ways. The chapter publishes a quarterly newsletter, has cluster meetings for support and fellowship and presents and supports events for enrichment, education and spiritual renewal. Free

memberships are provided for the Board of Christian Education for first time members. Koreen Miller is the President. In March of 2004 CEF along with the Council on Children's Ministry and the Board of Christian Education is presenting .Finding Direction for Christian Learning. at the Claremont UMC.

Joyce K. Cox

Christian Unity and Inter-religious Concerns, Commission on

Celebrating signs of hope; anguishing over signs of disunity: the Conference Commission on Christian Unity has had an active year promoting, consulting and praying. We celebrate the fact that the United Methodists are a vital part of the relatively new Churches Uniting in Christ (C.U.I.C. sometimes called .Quick.) movement along with 8 other Protestant denominations. Two major objectives have been adopted as marching orders for the alliance. First, institutional racism will be examined and proactively addressed by the member denominations. Second, a reconciliation of ministry will usher in spirited dialogues pertaining to the definition, language and function of ordination. Each denomination sees ordination in slightly different perspectives and it will be useful for us to arrive at a common understanding of ministry. The member denominations are the African Methodist Episcopal Church, African Methodist Episcopal Zion Church, The Christian Church (Disciples of Christ), Christian Methodist Episcopal Church, Episcopal Church, International Council of Community Churches, Presbyterian Church (U.S.A.), United Church of Christ and, of course, the United Methodist Church. There is an excellent video explaining the work of C.U.I.C. available for the asking from the Media Center. It is recommended that local congregations put on outside bulletin boards and church bulletins .A Member of the .Churches Uniting in Christ. Movement.. I was privileged to represent Bishop Swenson.traveling along with Al Cohen, executive director of the Southern California Ecumenical Council.at a planning meeting with C.U.I.C. officials in Cleveland a few months ago. A descriptive booklet on C.U.I.C. in quantities can be obtained at the General Commission on Christian Unity and Interreligious Concerns in New York.

At the same time, our General Commission on Christian Unity and Interreligious Concerns is involved in bilateral talks with the Roman Catholic Church and The Evangelical Lutheran Church (conspicuously absent from the C.U.I.C. list.) G.C.U.I.R.C. has also been promoting .trialogues. with Islamic, Jewish and Christian participants. We have excellent local resources for these trialogues should you want a program in your local congregation, cluster or district meetings.1

An excellent resource for the study of several of the prominent world's religions has been made available by the California Council of Churches in Sacramento. It is called .Building Bridges of Understanding. with an enlightening look at each of eight religions over. It would be a great study for a Sunday School class or a special mid-week study series.

One of the highlights of one of our meetings was a list of .Ten Teaching Shared by Most of the World's Religions.. For your use we will list them here: (1) Concept of One God, (2) The Idea that God is everywhere, (3) The existence of the Soul, (4) God is inside us, (5) Spiritual knowledge is accessible to everyone (6) God's name is simply .I AM., (7) Compassion and respect for everyone, (8) The universality of moral codes regarding killing, lying, stealing and coveting, (9) All of humanity is united, and (10) promotion of peace and nonviolence.

We expressed regret about hate crimes and specifically the bombing of The First Christian Church in Hawaii directed against the church and its senior pastor, The Rev. Vaughn Beckman. The church is a welcoming church to persons who are gay, lesbian, and bi-sexual.

Donald H. Inloes

Church and Society, Board of
The Board of Church and Society

I The Academy for Judaic, Christian and Islamic Studies at the Center for the Study of Religion at U.C.L.A. presents programs with Father Richard Benson (Ph.D. Harvard), Rabbi Dr. Ellikot Dorff and Dr. Musammil Siddiqi addressing .The Nature of God..

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continued its efforts in 2003 to be a faithful witness for social and environmental justice, domestic and international peace, and human welfare, as revealed in the steadfast love of God through Jesus Christ. Its greatest challenge this year has been to respond in a faithful way to the 2003 Annual Conference direction to the Board .to study the Insurance Industry in the USA as to its aspects that contribute greatly to the current health care costs and other vital areas of economic crises for almost all people of the land and to report their findings to the 2004 Annual Conference session with study materials for the Districts and Local Churches. use (study), ready to be distributed at that time.. The Board has also sought to play a positive role as a consulting member of the Annual Conference's Health Care Task Force.

The Board has taken the position that health care is a .fundamental good.1 and a .basic human right..2 Throughout the Scriptures Jesus and his disciples actively pray with and heal the sick, attend and comfort the disheartened, see to the welfare of the widows and children, and bind the wounds of those left at the side of the road. The church can do no less

in its policies and its positions. With this in mind, the Board will present three resolutions to the Annual Conference this year concerning caring for health as an environmental issue, a domestic policy issue, and a global issue.

The first two General Rules of the United Methodist Church affirm this perspective of health care being a fundamental need and basic human right. United Methodists are urged (1) to avoid evil of every kind by doing no harm and (2) to do good, by being in every kind merciful...doing good of every possible sort...by giving food to the hungry, by clothing the naked, by visiting or helping them that are sick or in prison...

In addition, the Board's deliberations have been guided by five moral principles, developed by Dr. William F. May, Cary M. Maguire professor of Ethics, at Southern Methodist University as part of each resolution to be considered by the 2004 Annual Conference. Guidelines such as these will be made available to local churches and Annual Conference Boards, Agencies, Teams and Pilot Groups for their study and use in developing policies and perspectives on this most important concern. These general principles include the following:

The public, private and church health care system and policy.

! Must offer universal access, defined as health care that reaches all of us without financial, age, racial and ethnic or other barriers. We cannot stand divided between the sick and the well, the protected and the uninsured. Our flourishing as a people rests upon our ability to create a health care system and related policies that bind us together as a nation and as a church;

! Must be comprehensive. Benefits must meet the full range of health care needs, offering primary, preventive and some long-term care as well as acute care; home as well as hospital care; treatment for mental as well as physical illness.

! Must be fair. Costs and burdens of meeting health care needs must be spread across the entire community and church. It is the Board's view that a fair sharing of benefits and burdens draws the community and church together and ties the generations to one another;

! Must be of high quality. Health care is too important a good not to be good.

! Must be responsive to choice. Honoring choice not only respects liberty; it also engages the patient in the activity of preventive, acute, rehabilitative and long-term care.

The members of the Board in every

District of the Annual Conference have served as resource persons for local churches in their development of outreach ministries of social service, education and witness and action.

Through prayer and on site participation Board members have trained, consulted or supported local churches in their ministries to and with those who are hungry and homeless. They have provided technical assistance for those who have responded to Christ's invitation to feed the hungry, visit the prisoner, clothe the naked, shelter the homeless, care for the stranger, minister to women and children, defend the oppressed, affirm God's creation through environmental justice, and promote peace for all people and nations. We have promoted and sponsored Conference-wide training in United Methodism's historic General Rules and Social Principles for districts, local churches and social advocates.

We affirm works of mercy in the

Riverside District that include the assembly of

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health kits by Fontana 1st UMC for the Frazee Community Center and efforts by Indio and Corona United Methodists in their response to those who are homeless in their community; advocating for homeless shelters; advocating for expanding ministries that serve largely Latino communities; coordinating community Forums on Social Issues and active participation in interreligious coalitions for community care.

We affirm works of mercy in the

Pasadena District in the District's Leadership Team's decision to become a Peace with Justice Covenant District.

We affirm works of mercy in the Santa Barbara District that include Atascadero United Methodist ministries on behalf of homeless and hungry persons, including the establishment of a permanent shelter for San Luis Obispo County; Shell Beach United Methodists providing facilities for the community's Meals-on-Wheels program; Ventura County United Methodist's support for the work of Clergy and Laity United for Economic Justice (C.L.U.E.) and the continuing distribution of gun safety locks.

We affirm works of mercy in the Los Angeles and Long Beach Districts by working in coalitions and the Urban Foundation on behalf of workers seeking fair compensation for their labors.

We affirm works of mercy in the

Hawaii District as United Methodists respond to severe substance abuse concerns among the District's young people; the establishment of the H-5 program at Honolulu First UMC (Hawaii Helping Homeless Having Hope) with the intent of establishing such a program in every community in the District.

We affirm works of mercy in the San

Diego District as El Centro United Methodists

support Casa Villanueva Neighborhood House for senior citizens and battered women; assemble numerous UMCOR kits; continuing distribution of gun safety locks; and support for Nuestra Casa, a program for people who come out of prison.

The Board operates with three action groups that focus respectively on Domestic, Global and Environmental Concerns. We include in the Board's structure specialized task groups working on ministries that address the concerns of hunger, reproductive choice, mental health, and alcohol and other drug concerns. We retain supportive contact with the Peace with Justice Committee, Hunger Committee, AIDS Ministry Committee, Environmental Justice Ministries, California Impact, California Council of Churches and Mental Health Ministries.

We continue to support those who advocate for reproductive choice, abolition of the death penalty, comprehensive mental health ministries, environmental stewardship, alcoholism and other chemical addiction prevention, support for treatment and recovery ministries, opposition to gambling in all of its forms, alleviation of hunger and poverty, confronting racism in all of its systemic forms, support for collective bargaining for economic justice between labor and management, affirmation of the United Nations and all national and international agencies and groups that advocate for the peaceful resolution of conflict. As part of our support for peace and peace makers, we invited Jim Wallis, publisher of Sojourners magazine, founder of the Sojourners community in Washington DC, and convenor of Call to Renewal a faith-inspired nonprofit organization of Christians from across the theological spectrum working to overcome poverty.

The vision of the Board of Church and Society is to represent the church in the world and to introduce the world to the church. In doing so we intend to further bring into being what Dr. Martin Luther King, Jr., called 'The Beloved Community.' Such a Community is marked by common memories of its members in which love and justice rule; everyone's worth is affirmed; diversity enriches all lives; stories inspire hope; and all are loved unconditionally and forever.

.JoAnn Yoon Fukumoto and Larry Wayman.

Claremont School of Theology

This previous year saw many transformations at Claremont School of Theology. We continue to build upon our legacy of excellence through a program rich in intellectual rigor, supportive of vocational discernment and committed to responsible social engagement. To better articulate our role, the faculty and administration have refined our mission statement and refocused our priorities to better serve our students, our many

constituencies, and the Church.

We continue to enjoy the active partnership of the California-Pacific Annual Conference in our work to prepare outstanding pastors and teachers who will be lifelong learners in service to God, the church and the world.

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At Claremont School of Theology, our mission statement defines our role in the church, the academy and the world around us: Claremont School of Theology is an ecumenical graduate theological school of The United Methodist Church. With a global purview and a catholic spirit, we passionately pursue intellectual rigor, vocational discernment and responsible social engagement. Nurtured by the Christian tradition, we prepare effective leaders for service to God, the church, the academy, and the world.

Claremont students engage a challenging curriculum in a supportive and encouraging environment that nurtures spiritual, personal and intellectual growth and exploration. The instructional program at Claremont School of Theology is among the best in the world and our campus is a perfect setting for reflection and study. Our faculty is unmatched in its expertise and enthusiasm. We are committed to preparing graduates who are well equipped to lead diverse and complex congregations and other forms of ministry.

Claremont alumni/ae serve in significant leadership and pastoral positions worldwide. One of our alumni recently deployed to Afghanistan as Chaplain to an Army Reserve unit while two other Claremont-trained chaplains recently rotated back to the United States after serving tours of duty in the Middle East. Two of our alumnae serve in teaching positions at Yale Divinity School, another recently joined the faculty at Wesley Theological Seminary and one alumna is on the faculty of Union Theological Seminary in the Philippines. Claremont alumni/ae serve in positions of leadership at all levels of the United Methodist Church and within other denominations.

In the California-Pacific Annual Conference, Claremont School of Theology alumni/ae minister in more than 200 congregations. We take pride in the service and witness they provide for the Conference. We are pleased to share our common task of providing quality leaders for the future with the Conference. We are delighted to report on some of the current activities that enhance congregations of the California-Pacific Annual Conference.

Claremont School of Theology graduated 57 students at our most recent commencement. Many are serving in important positions in the California-Pacific Annual Conference and throughout

the United Methodist Church.

! At the Service of Ordination, six Claremont graduates were elected and ordained into the ministry of Word, Sacrament and Order as Elders in Full Connection and two were commissioned into Probationary Membership of the Order of Elders in the California-Pacific Annual Conference of the United Methodist Church.

! We held our annual President.s Dinner at Disney.s Grand Californian Hotel in Anaheim in October. The Lifetime Distinguished Service Award was presented to Don and Pat Locher for their steadfast support of Claremont and theological education and for their lifetime service to The United Methodist Church.

! Claremont School of Theology added Philip Clayton to the faculty as Ingraham Professor of Theology. Dr. Clayton comes to Claremont having served as Professor and Chair of the Department of Philosophy at California State University, Sonoma and as Guest Professor at Harvard University Divinity School.

! Rev. Janet Cromwell joined the staff as Director of Admissions. Rev. Gary Oba joined the Development Department as Director of Church Relations and Planned Giving Associate and Dolores Montoya as Database Manager.

! Mary Sue Ingraham, Roberto Cueva, Martha Graybeal Rowlett and David Lincoln joined our Board of Trustees.

! Our Board of Trustees has created several task forces to examine many of the critical issues the School faces in the near- and long-term future. Working groups of staff and trustees are diligently examining our endowed chairs, our communications and public relations activities, our faculty resources and salaries, our fundraising opportunities and challenges and our facilities management.

! We completed the draft of our campus Master Plan that gives vision to our longterm facilities needs as we seek to better educate our students and serve the community and the Church.

! The Master of Divinity program at Claremont is very strong with a total enrollment in the program of 132 students. We expect to graduate 26 students into ministry this year.

! Our Doctor of Ministry program continues to provide pastors with the

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opportunity to conduct important research related to their parish work. There are 38 students in that program.

! In 2003, 96 students were registered in our Summer Course of Study program, 41 in

our Hispanic Course of Study program and 16 in our Licensing School for Local pastors. 77 students participated in our 2004 interterm classes and 16 in our Interterm Advanced Course of Study. In August, 10 students graduated from our Course of Study program. For 2004, we anticipate serving more than 80 Course of Study students, 35 Hispanic Course of Study students, 17 licensing school and 16 advanced Course of Study students.

Claremont School of Theology students organized many and diverse programs for our community. In February, the Pan-African Seminarians presented a series of lectures, seminars and cultural events to celebrate and examine the life and legacy of Dr. Martin Luther King, Jr. Seminarians for Social Justice held a vigil for peace and hosted informational discussions to promote activism and responsible social engagement. The Hispanic Students Association presented Dialogues on Hispanic Participation in Today's Church, a two-day seminar featuring panel discussions and presentations. The Korean Students Association once again delighted our community with the annual Korean Harvest Festival, a day of fun, food, entertainment and culture. In addition, students organized worship services in Kresge Chapel and presented cultural programming in Mudd Theater.

187 people attended our annual ministry convocation, Preaching Freedom. The two-day event was facilitated by Lincoln Galloway, Assistant Professor of Homiletics. Featured during the two day event was a presentation and workshop by Stacy Floyd-Thomas of Brite Divinity School.

In January, 2004, Claremont sponsored, Narrative Pedagogies, a conference on the use of storytelling and narrative in preaching and teaching. Faculty from Claremont School of Theology and Claremont Graduate University convened with ministers and teachers to discuss the challenges and opportunities the use of narrative presents to each.

Students

Claremont School of Theology offers a strong course of study to a multicultural student body. Our current total enrollment is 480, with 347 full time students. Our student body is 50% female, and includes 26 African-American, 48 Asian, 14 Hispanic, 1 Native American and 54 international students.

Scholarships

Our administration, faculty and staff are very conscious of the tremendous financial commitment theological education demands of

students. Currently, our graduates carry an average debt of more than \$35,000. These graduates are following a calling that has low financial rewards. To make a pastoral career more accessible to those who answer that call to ministry, we must increase the number of endowed scholarships for United Methodist students.

Our Presidential Scholarships provide full tuition assistance for ten entering students each year (up to thirty on campus at one time) and are a very important tool in recruitment. Presently, seven students from the California-Pacific Annual Conference are Presidential Scholarship recipients.

Claremont continues to offer full tuition scholarships for newly entering, parttime, minority United Methodist students. These scholarships allow working people to attain their Master of Divinity degrees while supporting their families.

As we approach our 50th Anniversary year in 2007-08, we have created a Board of Trustees Task Force to examine our scholarship opportunities and find ways to increase both the number and amount of scholarships assistance we can offer deserving students. We would challenge you to join us in preparing pastors for ministry by endowing at least five (5) such scholarships by our Fiftieth Anniversary year. To do this would require two million dollars (\$2,000,000) in gifts toward the endowed fund. Others are being asked to make similar and larger contributions so that we might provide persons preparing for the ministry with adequate financial support.

Finances

Claremont School of Theology concluded fiscal year 2003 with a modest operating surplus. After a weak economy tested our investments for over two years, recent improvements in the market have reflected positively on the value of our endowment.

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During the fiscal year ending June 30, 2003, gifts to the endowment approached \$1.4 million dollars. As of June 30, 2003 our endowment fund balance was \$22,101,325.

Our 2002-03 Annual Fund campaign brought in more than \$1.25 million in support of general operations and scholarships. At Claremont School of Theology, our loyal community understands the vital importance of theological education, especially today. Those supporters continue their generosity, and have given more than \$670,000 as of February 15, 2004 in support of our .From One to Another. Annual Fund campaign.

Planning for the Future

We recognize the critical need for effective leaders in our churches, communities and educational institutions and stand prepared

to meet the challenge of our changing world with well-equipped ministers capable of providing necessary leadership worldwide. As we look forward to the 50th Anniversary of Claremont School of Theology, the faculty is focusing on ways to strengthen and enhance our curriculum, especially our Master of Divinity program. At the same time, we are working to strengthen our support systems and scholarship programs so that we can ensure the next generation of leaders access to an excellent theological education. Paul Little

Communications, Commission on The Conference Commission on Communications has the task of helping the boards, agencies, councils, committees, commissions, and local churches of the Annual Conference to keep in touch with each other. The Commission is also charge with the responsibility of telling the story of United Methodism throughout Southern California, Hawaii, Guam, and Saipan to those outside the United Methodist Church through contact with the secular media in print and electronic forms. The Commission also provides resources and technical services to local churches through the Media Center and Video Task Force. There are four staff persons that serve and assist the Annual Conference in telling its story. Larry Hygh, Jr., serves as the Director of Communications, Leah Switzer serves as the Media Center Director, Kim Fry, serves as Secretary to the Director of Communications, and Julie Garcia serves as the Media Center Secretary.

The Director of Communications and the Media Center Director are a part of the Connectional Ministries staff. They have been actively participating in staff deployment to the eight districts. In addition to staff deployment the communications office has hosted more than 40 trainings in districts, clusters, and local churches, teaching communications tools uses in the local church, as well as evangelism, hospitality, and discipleship strategies. There have also been more than 40 local church consultations to look at creating a communications strategy in the community.

Circuit West, the Conference newspaper, continues to be a vital communications tool to disseminate information to local church leaders. Edna Steinman is serving as the editor of the publication. The front and back pages of the publication are in color. Each issue continues to have one page that is produced in Korean and another in Spanish. A major effort is underway this year to clean out and update the Circuit West subscription database. This year, the Conference web site, www.cal-pac.org, received a major overhaul. It has been redesigned to a more .user friendly. format. The web site is still in the process of

transformation. Dr. Peter Pocock serves as the webmaster for the site. Information is updated all throughout the week on the site. Local churches and Conference boards, agencies, councils, committees, and commissions can submit photographs with captions for the front page of the web site. Entities from throughout the annual conference continue to launch their pages from the site.

Cal-Pac Update, the Conference's

electronic newsletter, comes out every Friday. It has now grown to more than 800 subscribers. It is designed to be a weekly e-newsletter with tidbits of information from the national, conference, and local church level. Anyone can subscribe to Cal-Pac Update free of charge. The list is maintained using a service provided by United Methodist Communications in Nashville. This e-mail list is also used to disseminate breaking news and the Bishop's announcements. During the fires that devastated Southern California, information was quickly release through this channel to leaders across the Conference.

Community relations efforts continue to increase to help get the Conference's message out to the secular world. The Director of Communications participated in a meeting of interfaith religious communicators with the

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Religion Editor at the LA Times concerning the paper's coverage of religion. Press work is also done around major Conference events. Press releases are sent to all of the major television stations, radio stations, and newspapers in whatever area the events take place.

The Director of Communications continues to be available to the Cabinet and local churches for media relations and crisis management.

The Media Center is the resource library and video production house for the California Pacific Annual Conference. The Rev. Jerry Owyang is the chairperson of the Media Center Task Force. The Media Center maintains one of the largest video resource libraries in the entire country, renting videos to churches in the Conference and throughout the United States. A new video catalogue was printed and distributed to all the churches.

In February the Media Center sponsored a Screen writing workshop with Lew Hunter, Chair Emeritus and current professor of the UCLA Screen Writing program. Out of this workshop a screen writing group has emerged.

In the area of video production the Media Center produces electronic promotional materials for conference board and local churches. This year missionary spots featuring Covenant Missionaries are being produced.

The Media Center is also cosponsoring film nights with local churches as a tool of evangelism. They cosponsored a

.Christy Night. with movie producer Ken Wales at Santa Clarita United Methodist Church and a bilingual film night at Maywood United Methodist Church in January.

The Media Center works in partnership with United Methodist Women to promote videos related to the UM Women Schools of Mission studies. It publishes a special issue in the Circuit West covering the mission studies themes.

The Media Center is also responsible for the production of videos that are shown at the Annual Conference session to highlight the mission and ministry of the Conference.

The Rev. John Demaree leads the Video Production Task Force. These volunteers set up the video and lighting equipment and then tape the proceedings of the Annual Conference each year. This video system provides everyone attending the Conference with an upfront seat and enables presenters to include visual resources.

The videotapes are available for purchase and pickup at Annual Conference or from the Media Center after conference. Many lay members use a Conference videotape summary to complement their reports to their congregations.

The Task Force also uses the same process during other Conference events throughout the year to produce videos.

The Commission continues to oversee a co-operative advertising campaign. The campaign runs in local newspapers and magazines throughout the Annual Conference during the year. The campaign is coordinated by Commission member Maureen Ong Vanderbosch. The ads ran through April 2004 in LA Parent, OC Family, San Diego Family, Inland Empire Family, Ventura County Parent, Santa Barbara Family Life, and Island Family. These monthly magazines are read by adults 25 to 44, who are parents. Their combined circulation is 464,000. Fifty churches. 18 in Los Angeles, nine in Orange, seven in San Diego, five in Ventura, two in Santa Barbara counties, four in the Inland Empire, and five in Hawaii participated in the campaign. During Advent 2002 we were in 30 newspapers; 69 churches participated.

The Communications office is now able to assist local churches and Annual Conference entities with brochure design. Kim Fry, Secretary to the Director of Communications, is a graphic artist and has been assisting in this process.

The Commission continues to work closely with the Conference Council on Finance and Administration to interpret the apportionment system. Brochures, inserts, and other promotional materials have been produced. Five workshops are being planned for the fall of 2004 highlighting the next level in Igniting Ministry. The trainings will focus on creating a .brand name. for the local church in the community.

Charles Cappleman

Conference Secretary

The work of Conference Secretary never ends. Even though it is a volunteer position, it requires much time and efforts to carry out its many duties efficiently and accurately. However, without many willing and able volunteer staff, the duties of Conference Secretary would be all but impossible to fulfill by anyone. The staff of the Conference Secretary is responsible for numerous essential duties throughout the year, but especially during Annual Conference sessions. Johan Dodge and dedicated recorders and editors publish **UM CALIFORNIA-PACIFIC ANNUAL CONFERENCE PRELIMINARY REPORT.2004 H-19**

Daily each night during the session. David Burgeson along with tellers work hard to count ballots accurately and timely when there are elections, such as election of episcopal nominees. As Courtesy Coordinator, gracious and friendly Karin Ellis welcomes and hosts our distinguished guests and visitors. Kathey Michelle Harry helps the Bishop as her runner during plenary sessions. Let's not forget Lorraine Kadooka and many timekeepers who helps the proceedings to move according to agenda. Talking about Agenda, our Agenda Chair Erika Gara is responsible for working with Bishop and Conference Secretary to generate and regenerate agenda before and during Annual Conference sessions. Molly Vetter as Legislative Sections Coordinator manages many resolutions and recommendations considered by Legislative Sections and report their deliberations to the Annual Conference in a timely and accurate manner. Tom Lofton, editor of the Preliminary Report, is working tirelessly to collect, edit and publish almost one hundred page booklet within 6 weeks of time, even through a busy season of Lent and Easter. There are many others: Julie Elkins who coordinates awards and Jheri Heetland and Arlene Brewster who have worked very hard to publish the 2003 Journal. Many thanks to all of these and many more fine volunteers for excellence and faithfulness in serving the Conference!

Seeking innovative way to publish the Journal and the Preliminary Report has been very important to me. The 2003 Journal was published in Print and CD format. It resulted in the saving of over \$15,000!! Also, several sections were generated from the Conference Lotus Notes database, saving hundreds hours of labor. Of course, the Journal and the Preliminary Report has been made available to the members of the Conference through Conference web site: www.cal-pac.org. Achieving the goal of creating a paperless Annual Conference session has begun with the cooperation and support from Information Technology staff at the United Methodist Center.

Conference Secretary is elected by the Annual Conference to serve a four-year

term and is allowed to serve up to 2 terms. After serving one quadrennium, I decided to hand this over to another capable person at the end of this Annual Conference session. With permission from Bishop Mary Ann Swenson, Bob Isip has been in training for the last two years. He will work with me to assist Bishop Mary Ann Swenson during this Annual Conference session.

I have learned so much from serving as your Conference Secretary. It is my hope that I will be able to serve this Conference in other capacities for many years to come.

Keith Andrew Hwang

Congregational Development, Board of
The Conference Board of

Congregational Development continues to lead the way in establishing local church growth and vitality. Nine years ago a vision was created that would bring energy and passion to planting and revitalizing local churches throughout this Annual Conference. Since that day nine years ago, this Board has continued its task of birthing new ministry. As we now enter the next generation of leadership in the Board it becomes clearer and clearer that the work we now do is based on the vision and mission of those who fashioned the original Board. This next generation of leadership is prepared to carry the banner of growth and vitality well into the 21st century. Our mission clearly calls us to be the leader in developing vibrant churches and ministries that can make the difference that is needed in the world today for Jesus Christ.

Our work has been clearly divided into three key components of strategy, leadership and resourcing. This potent combination of vision and purpose drives the work of your Board of Congregational Development into the future.

True vitality is not accidental, but intentional. Thus, STRATEGY is clearly a starting point for our work. This strategy can only be implemented by leaders who are gifted, graced and called to bring forth new and vital congregations.

LEADERSHIP is the second key component of our vision as we seek to empower laity and clergy alike for Congregational Development. Finally, the tools for growth, change and strength are the very means by which churches experience new life. RESOURCING brings these tools of networking, finances and structures to bear in any context of new or revitalized ministry.

STRATEGY involves setting the path for growth. The Conference Comprehensive Plan for Congregational Development is the vehicle for articulating a strategy for Congregational Development. Each District Committee on Planning & Strategy is charged with the arduous task of assessing each and every local church of their district. They carefully scrutinize and

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evaluate each church for effective ministry.

Additionally, the committee looks for places in which a United Methodist ministry must begin or begin anew. Each district's plan for Congregational Development becomes the road map for identifying these places where ministry must commence as well as where ministry must end so that it may be reborn. These district plans then become pieces of the larger Comprehensive Plan for Congregational Development. The Comprehensive Plan for the Conference specifically targets places new ministry, new congregations, revitalized churches, mergers, discontinuances, presence ministries and other transitional churches must happen. Our coherent strategy as outlined in the Comprehensive Plan will be distributed for the first time at this Annual Conference.

LEADERSHIP is the required catalyst to make a strategy work. It has become more and more evident that there is not a deep enough pool of leadership for congregational development. Many clergy in our Annual Conference are not trained or equipped to serve in start-up or revitalization churches. Furthermore, even less laity are trained and equipped to be a part of a team of persons that can plant or turn around a failing church. It for this reason that the Board has assumed the task of leadership empowerment for Congregational Development. We have developed a system of one day .mini-academies. to tease and call forth those who have a passion for Congregational Development. These .miniacademies . have been happening in all eight districts throughout 2003-2004. All these events lead us toward a full multi-day Academy this coming Fall. The full-blown Academy will feature nationally recognized authorities on Congregational Development who will come here in our very own back yard. There will be several of these large scale Academies each year to provide ongoing training and empowerment for the laity and clergy of this Annual Conference.

RESOURCING provides the actual .feet-down. tools to birth new and revitalized churches. Our mission is to provide resources to help as many projects as possible get off the ground with the right resources to make a success. Not only does resourcing mean the provision of funds, it also means developing successful models for start-up and revitalization ministries. Our Conference is unique from other Annual Conferences due to our extremely diverse population in Southern California, Hawaii, Guam and Saipan. Bringing new life to suburban ministries happens very differently from urban ministries or rural ministries. Resourcing will provide the needed models so that the church, no matter who it is, no matter what it looks like, no matter where it is, can experience growth and renewal!

Our emergent purpose continues to guide the way to the future. Speaking for all the

members of the Board and especially the Core Team, I want to say how excited we are about that future. I believe that God wants to see the church vital, healthy and growing. I also believe that this is our supreme calling as faithful Christian disciples. We should live for Christ's church the way he did. Whatever it takes. Whatever the cost. May the peace and power of Jesus continue to prevail in our life and in his church!

Craig S. Brown

Congregational Loan Committee

The Congregational Loan Committee

is a creation of this Annual Conference. The

job of the Committee is to

cooperate with the Board of

Congregational Development and

the Cabinet as they develop

strategies and priorities for property,

building construction, and

renovation; to review, recommend

and allocate funds from the available

loan and conditional donation

resources of the Annual Conference

for these purposes; to assist local

churches in accessing General

Church loan and grant resources

and, when appropriate, to approve

General Church loan

applications..(See Rules VII.L.1 of

The Journal, 2003, p.I-19)

We are fiscally and legally responsible to the

Board of Trustees. (See Rules VII.L.3 of The

Journal, 2003, p.I-19)

The **Revolving Loan Fund** was

originally a part of the Board of Global

Ministries when it was a separate corporation. It

is a program to enable our churches to minister

to their community and make disciples by

building or renovating when necessary. The total

value of the fund is about \$11 and one-half

million. At the end of 2003, over \$5 million is

loaned out to the following churches:

! **Hawaii District:** Waianae UMC; Pearl City:

Trinity UMC; Wahiawa: Olive UMC.

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! **Long Beach District:** Lakewood: First

UMC; Rolling Hills UMC.

! **Los Angeles District:** Los Angeles: Vermont

Square UMC; Los Angeles: Korean Central

UMC; Los Angeles: Crenshaw UMC; Los

Angeles: Young Hwa UMC; Los Angeles:

Bowen Memorial UMC.

! **Pasadena:** Glendale: Grace Korean UMC;

Glendora UMC; Walnut UMC; Quartz Hill:

Christ our Savior UMC.

! **Riverside:** Hesperia UMC; Moreno Valley

UMC; Temecula UMC; Pomona: First

Tongan of Pomona Valley UMC.

! **San Diego:** San Diego: St. Paul's UMC.

! **Santa Ana:** Brea UMC, Rancho Santa

Margarita: Santa Margarita UMC; Anaheim:

Light of the Canyon UMC; Westminster:
Good Shepherd UMC.

† **Santa Barbara:** Granada Hills: Valley
Korean UMC; Thousand Oaks UMC;
Pacoima: First UMC; Santa Clarita UMC;
Newbury Park: St. Matthew.s UMC.

Interest rates for loans is currently
5.5% for new congregations and 6.5% for
existing congregations. The interest income is
used for all our staff and committee expenses
with the balance increasing the fund. Our normal
limit on loans is \$500,000. We also work with the
United Methodist Development Fund to provide
loans to churches in larger amounts. The balance
of the fund is invested with the United Methodist
Development Fund, Bank of America and loaned
to the Annual Conference for cash flow purposes.

Conditional Donations are made
from our line item in the Conference Budget.
This is the only monies that we handle that come
from Apportionments. Again, all expenses for
this work are covered by the interest on the loan
fund. These gifts for purchase of property,
construction and renovation are called
Conditional Donations because a lien is placed
on the property so that if the property is ever sold
that money will be returned to the Committee for
use as a donation to another church. In 2003 we
made commitments for Conditional Donations in
the amount of \$227,500. We have only \$50,000
coming in from the budget for 2004. Fortunately,
we have some funds left from previous years, but
we expect them to be committed at the end of
2004. The need is great, but we are dependent of
the local churches. support through our
Apportionment giving in order to meet the need.
During 2003, Conditional Donations
in the amount of \$159,000 were paid to the
following churches:

Long Beach District: Gardena: Kum Ran UMC.

Pasadena District: Glendale: Grace Korean.

Riverside District: Rancho Cucamonga:
Cucamonga UMC; San Bernardino:
Emmanuel UMC; Temecula UMC; Upland:
First UMC; Ridgecrest UMC.

San Diego District: San Diego: Point Loma
UMC.

Santa Ana District: Artesia: Artesia-Cerritos
UMC.

In addition, during 2003 Conditional
Donations were committed in the amount of
\$172,500 for the following churches:

Hawaii District: Honolulu: Kam Nam UMC.

San Diego District: Oceanside: San Luis Rey
Valley UMC; San Diego: North Clairemont
UMC; Vista UMC.

In 2000, the Annual Conference gave
this Committee the additional responsibility of
administering the 50% of the Annual
distribution of the **Jubilee Fund** which goes as
grants to local churches and ministries of the
Annual Conference. The 2003 Annual

Conference suspended these grants due to the Health Care Funding Crisis. We have continued to administer those grants that were made for the previous three years.

There have been concerns raised about these grants. We are working with the Cabinet to bring the Conference a way to better use these funds enabling the Conference to develop new ministries and revitalize existing churches. We hope this will provide these funds to truly meet the evangelization/missional needs of the Conference as envisioned by the Pacific Homes Task Force which recommended this procedure. Our work Builds Bridges between the Annual Conference and the local churches and Districts as they plan for growth and change. We provide resources that are not readily available elsewhere for our local churches. We enable New Ministries as new properties and buildings are built and as churches renovate to better meet the needs of their ministries. We Train Leaders as our staff works with both District Boards of Church Location and Building and Committees on Planning and Strategy as well as local church building committees, finance committees and Boards/Councils.

I want to thank our staff of Kris Hodson and Arlene Brewster. Kris has the respect and appreciation of our Committee and many, many churches with whom she has consulted. She has carried a heavy load for the last five years and we are greatly appreciative of her commitment and expertise. Arlene gives of her time and talent in her retirement and we are very grateful.

I also want to thank the Committee for its thorough and thoughtful consideration of matters before it and their ability to have fun while working hard. It is an honor to be able to help churches reach their goals as they grow their property and, therefore, their ability to serve their communities and make disciples. May God continue to bless the work of this Annual Conference in enabling local churches to making disciples.

Gwen Jones-Lurvey

Connectional Ministries Team

It is frightening after 9 years as

Director of the Conference Council on

Ministries/Executive Director of Connectional Ministries to look back and try to discern what progress has been made. Have we done anything? (Some certainly would think so!)

Have we assisted many local churches in charting their course, revitalizing their ministries, supporting their leadership? (Many have said .yes..) This brief look back is simply to reflect on what I have seen happen in these last 9 years.and I undoubtedly am more prejudiced than some! But as I leave this position, I would reflect on just a few of the things that have been accomplished of which I

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am understoodly proud.

First I would mention the Connectional Ministries staff. All except 2 have been hired into their positions during my tenure, and Jim Conn and I came on at the same time. Only SongJa Park, who is also retiring this year, has served longer. It was my goal that we would have a staff that would reflect the diversity of our Conference, and we have been able to do that within the confines of numbers. Presently, including Communications, which now comes under the direction of Connectional Ministries, we have 2 Asians, 2 African Americans, 2 Hispanics, and 2 Anglos. Of these 8 (I'm not in the count!), we have half laity and half clergy, 5 men and 3 women. Over the last 2 years as the staff were deployed into the 8 Districts, they have made over 300 calls to local church leadership, cluster groups, and special gatherings. This is in addition to their stated portfolios of planning and implementing special events, specialized training of local church leaders, and the myriad of paper work required in many of their positions. In addition, we have a wonderful group of support staff, most of whom have been here for many years. These dedicated (and underpaid!) workers keep in close touch with the Boards, Agencies, Committees, and Commissions that fall within their job description. I have always contended that staff is program, whether in the local church or the conference. These persons, all of whom are active in local churches, certainly live that out.

Over the years, we have been blessed with strong financial support from the Annual Conference. Apportionment receipts for World Service/Conference Benevolences have been strong, and money that was dedicated to mission and ministry from the long-ago Major Needs Campaign has allowed us to do some special funding in order to support conference projects in congregational development, and smaller projects through grants. As major concerns begin to make claim to apportionments, as they must, I am confident that our churches will continue to see mission and ministry as the foundation of our faith.

This will be a year of transition.

Already in place is a new Executive Director of Connectional Ministries. I believe Keith Hwang, with his many gifts and skills, will move this work to a new and higher level of service and resource. I am pleased that he is the first Asian Director in the United Methodist Church nationally. His perspective on the work of the Church will be a fresh and exciting prospect for our future.

There are no words to express the gratitude that I feel toward the many persons who have supported me during these years. I must thank my two Bishops-Roy Sano and Mary Ann Swenson; I must say a special thanks to Ann

Palmer, who has served as my administrative assistant so faithfully and so well; I must thank a kind and patient husband, who has spent many a weekend alone, and cooked many a meal; but most of all I thank all of the local churchers in this Conference who have caught the vision of service to Christ through mission and ministry, and have used our resources to expand their work. It is these local churches that we will continue to serve. Thanks be to God.

Marilynn M. Huntington

Disability Ministry, Conference Council on

The Conference Council on Disability

Ministry brings greetings to the members of the Annual Conference. We have had a year blessed

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by opportunities to share witness with others.

We are grateful for these opportunities and continue to work together to insure that all the churches of the California-Pacific Annual Conference will truly have .Open Hearts, Open Minds and Open Doors..

Our Conference Coordinators for

Disability Ministry, the Reverend Jerry and Juda Carter have been traveling throughout the

Conference this year to present at local churches.

At each presentation the Reverend Jerry Carter shares his message of hope and courage in the Sunday sermon. In addition, the Carters have had the opportunity to gather with local congregations on those Sundays to share a meal and show our video .Accessibility Is More Than A Ramp..

The Conference Council on Disability

Ministry has worked on addressing accessibility

issues at Annual Conference. At the 2004

Annual Conference the council will have a

booth at registration to assist members with

special needs. Other areas the council is

addressing are chair covers to identify members

with special needs. Also, hand held flags to hold

and get the attention of the people on stage to

address them. In addition, we are looking into

renting golf carts to transport those who need

assistance to the dining hall. The council will

have a booth across from the chapel to assist

member and maintain supplies throughout the

conference.

The Conference Council on Disability

Ministry voted to promote, support and assist

with the leadership of the Earl Miller Spiritual

Life Retreat. The Earl Miller Spiritual Life

Retreat is a spirit filled weekend retreat designed

for adults with physical disabilities and sight

impairments and their caregivers and family

members. The 2004 Earl Miller Retreat will be

lead by the Reverend Kimball Coburn the

weekend of June 4th through 6th and Camp

Cedar Glen.

This year the Conference Council on

Disability Ministry will once again present .The

Most Accessible Congregation. award at

Annual Conference.

We encourage the local church to contact us. We are available to train Sunday school personnel, ushers and others on how to be a fully welcoming church. We are grateful for the opportunities that we have had and pray that our ministry will continue to be a blessing to others.

Tom Simmons

Disaster Response Committee, Conference

From the time that the Conference

Disaster Response Committee was reactivated in 1999, Toni Ethridge has been an invaluable ex-officio representative as the Conference Volunteers in Mission Director. As the focus of the Committee has moved from clarification of organization and planning to actual disaster response ministries, it became apparent that the position of Disaster Response Coordinator for the Conference needed to be transferred from the volunteer chairperson into the mission funded responsibilities of the Conference UMVIM Director. Since taking on this designation, Toni has been overseeing the Conference response to typhoons, fires and earthquakes. This is a ministry seeking to aid those most in need through a coordinated effort with governmental and volunteer.

Last year's report noted that two typhoons devastated Guam in 2002. The United Methodist Church made a three-year commitment to the recovery effort in Guam. That ministry continues with the Rev. Donna Faith Eldridge, pastor of Guam UMC, chairing the Interfaith Disaster Response Committee for the island.

The Southern California Wildfires in October and November of 2003 burned 740,000 acres, resulting in 22 deaths, 4,500 destroyed homes and 500 more damaged. The Del Rosa UMC parsonage was destroyed and Pastor John Yoon, his wife and two boys escaped with very little of their belongings. The parsonage in Julian was saved by several of Pastor Rick Malec's neighbors.

Toni Ethridge immediately contacted Bishop Swenson. The Bishop returned early from renewal leave to visit the Del Rosa church, meeting with seven families who lost their homes and touring the neighborhood where the parsonage was located. Responding to the Bishop's request, UMCOR provided an immediate \$7,500 grant. A churchwide appeal for special offerings was made and UMCOR staff person Gordon Knuckey was dispatched to lead pastoral care workshops in San Diego and Claremont.

Julian pastor Rick Malec was instrumental in getting the Julian Recovery Center open, first at Julian UMC and then at the Town Hall site and the parking lot of the Roman Catholic Church. This was a cooperative effort with FEMA and other governmental and volunteer agencies. Storage units were rented to

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house the huge amount of in-kind donations that descended on that community. Long-term recovery committees have been formed in all areas affected. Donna Batteau in San Diego and Dave Horning in Ventura are United Methodist representatives on these committees. Toni Ethridge made 12 trips to the San Diego area and facilitated the visit of Bishop Swenson with Julian UMC members, a tour of the Julian Community Center and a visit with La Mesa UMC youth helping a property owner clear debris in the town of Cuyamaca. The money collected from the conference fire fund and the UMCOR grant has financed the appointment of retired pastor Lanny Arrowsmith for four months at Julian UMC to assist Rick Malec in ministering to the community, provided start up costs and phones for the Julian Community Center, helped the Del Rosa UMC families get back on their feet, supported other fire victims during the holidays and partnered with Lutheran Disaster Response Services to fund several caseworkers helping families with no insurance and other unmet needs.

UMVIM volunteers have come from outside our conference to work in the San Diego fire areas alongside many from within the Conference. The Rev. Doug Dickson of Rolando UMC is coordinating the deployment of work teams, and the Rev. John Giffin of Chula Vista UMC is coordinating churches to host volunteers. UMCOR sent a liaison from the Oklahoma Indian Missionary Conference to the San Pasqual Indian Reservation, where 70 homes were lost and 234 children are homeless. Contact has been made and it is hoped that the Sierra Service Project will be involved in recovery efforts on the reservations. Our Conference camps were used for temporary housing right after the evacuations began. We thank Paul Cogger and Cory Jones for their assistance in opening the camps at no charge to the fire victims.

In February of 2003 our conference again hosted UMCOR Basic Training in Disaster Response for the Western Jurisdiction at Holliston UMC in Pasadena. In March of 2004, the training was offered in our Conference for the third consecutive year, this time in San Diego. In the fall of 2003, Santa Barbara District Director Dave Horning coordinated our second training event in Critical Incident Stress Management for clergy and interested lay persons. Twenty-seven persons in our Conference are now certified in this specialized debriefing process widely recognized among disaster response agencies as valuable for first responders as well as victims of traumatic events.

Richard Bolin and Toni Ethridge
Discipleship, Board of
The Board of Discipleship is
comprised of three sections: Worship,

Spirituality, and Stewardship. Our most basic task is to keep apprized of the needs and concerns of local churches in these three areas, and to respond to those needs through the development, provision, and promotion of resources for learning and training. In the area of Worship, headed by the Rev. Gregory Douglass, work has focused on the area of relevant, yet rooted worship resources. With a well-attended, and well-received event in 2001, .A Worship Odyssey., the concept of Ancient-Future Worship was presented. Our main presenter, Dr. Robert Webber, Institute for Worship Studies, with the Rev. Dan Benedict, General Board of Discipleship, enabled us to begin a process that has led to many requests. With this in mind, the video resource .Ancient-Future Worship. was sent to each District Office for review by local churches, pastors, worship leaders, and more. A follow up gathering was planned for 2003 entitled .Journey to Jesus.. Unfortunately, emergency surgery prevented Dr. Webber from coming to our Conference and the event was postponed; no follow-up date has been set. In order to continue making material available to interested persons and churches, the Conference Board of Discipleship sent the book, video series, workbook, and companion booklets on .Journey to Jesus., again to each District Office.

Assistance to local churches has also included on-site consultations, workshops, district training day workshops, telephone resourcing, and the offering of referrals. Such referrals have included information sent to District Offices, the General Board of Discipleship, and Lumicon Digital Productions courses. For more information on Lumicon certificate programs, contact them at www.lumicon.org. For information on Ancient-Future Worship, or Journey to Jesus, go to www.ancientfutureworship.com.

In August of 2003, Rev. Douglass met with the General Board of Discipleship Council for Accountable Discipleship. The main topic included better contact, resourcing, and visibility throughout the denomination. A gathering

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January 21-23, 2004, looked at not only how to reach out with this very rooted form of Methodism, but who to reach for better success in introduction.

Rev. Douglass has led seminars at local churches, and for this Annual Conference in past years. Though Covenant Discipleship, and Accountable Discipleship models are slowly gaining some consideration, it has yet to take hold in any large degree here in the United States. The Spirituality Section of the Board of Discipleship sponsored a one-day workshop on .spirituality types.. Led by the Rev. Peg Schultz-Ackerson, a Lutheran clergywoman.

The workshop was held at Community UMC in Pacific Palisades. In addition to hearing the presentation, participants were given the opportunity to practice .lectio divina,. an ancient method of praying the scriptures. Several clergy and lay people in the Conference are currently participating in the Two-Year Academy for Spiritual Formation, a program sponsored by The Upper Room and designed to deepen the spiritual life. The Board of Discipleship strongly endorses this program and encourages participation in it. Some scholarship monies are available.

Gregory Douglass & Nancy Wilson
Episcopacy, Committee on

As the 2000-2004 quadrennium draws to a close the Committee on Episcopacy celebrates four years of exceptional leadership of the California-Pacific Conference by Bishop Mary Ann Swenson. When she and Jeff arrived in September of 2000 they quickly began to learn about us not only as a conference, but also as individuals. Bishop Swenson continues to travel throughout our Conference.s huge geographical area which includes beaches, mountains, islands, deserts, large urban areas, suburban communities, agricultural lands, and sparsely populated areas. In all of these places, in varieties of settings, and with people of all ages and cultures she uses her incredible energy to bring encouragement, enthusiasm, wisdom, and spiritual guidance. The people of The United Methodist Church in the California-Pacific Conference have been truly blessed by the episcopal leadership of Bishop Mary Ann Swenson.

The fifteen member Committee on Episcopacy meets four times during the year, and has responsibilities that are similar to a local church Staff-Parish Committee. At one meeting during this year we reflected on eight questions related to Bishop Swenson.s leadership, the episcopacy in a general sense, and what the leadership needs of this Conference will be in the future. The Committee also prepared a draft of the California-Pacific Conference Profile which was given to the Conference Leadership Team prior to it being forwarded to the Committee on Episcopacy of the Western Jurisdiction.

The members of the Committee are grateful for the many ways that Bishop Swenson models for us to how be in ministry in our own settings and beyond. With Gaunnie Dixon, our Conference Lay Leader we have witnessed the Bishop.s clear understanding of the need for cooperation between laity and clergy. Bishop Swenson.s thoughtful and informative articles in Circuit West help us as she suggests resources that expand possibilities for ministries in our local churches and other places. Through her writing she keeps us alert.

We celebrate the addition of The Rev.
Gary Keene as the Assistant to the Bishop. Gary

has given guidance to the Committee on Episcopacy in its work as well as providing Bishop Swenson with administrative support and counsel that has freed her to spend more time with the churches and people of the Conference. Thank you to Shirley Coombs, Cathy Wilson, and Wes Davis, the support staff for Bishop Swenson, for their commitment to the work and ministry of the Bishop's office. We also thank Ann Palmer who has sent notices and made arrangements for meetings of the Committee on Episcopacy.

It is with great appreciation and joy that we celebrate the leadership and ministry of Bishop Mary Ann Swenson and Jeff Swenson with us during this quadrennium and we look forward to important days of ministry in the future.

Rosemary A. Davis
Episcopal Residence Committee
The California-Pacific Conference provides an attractive and functional home which is west of the arroyo in Pasadena for Bishop Mary Ann Swenson and Jeff Swenson. The residence is an easy commute from the United Methodist Center either by automobile, bus or bicycle.

Thanks to Dr. Donald Locher and Mr. Charles Bohannon whose watchful eyes make sure that the Episcopal Residence is properly maintained on a regular basis. We appreciate the Swensons' careful use of the residence and also their conservative use of utilities which has ecological and financial implications. They are a good example for all of us.

Rosemary A. Davis
Equitable Compensation, Commission on
The purpose of the Commission is to support full-time clergy serving as pastor in charges of our annual conference. During this past year, we supported 78 churches, which represent approximately 20% of the total number of churches and ministries in our conference. We distributed \$811,738 in compensation support during 2003, down \$39,656 since 2002.

In response to missional priorities of this conference the following distribution have been provided through the Commission on Equitable Compensation since 1993:

HAWAII DISTRICT 2003

Total Since 1993
Ewa Beach
\$4,750 \$142,017
Honokaa
\$10,833 \$165,052
Honolua
\$17,000 \$49,500
Immanuel.Saipan
\$28,394 \$73,394
Kaaawa.Hope
\$4,500

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Kahuku Tongan
\$87,532
Kahului Ala Lani.Tongan Ministry
\$64,971
Kailua-Kona UMC
\$10,000 \$37,500
Kapolei UMC
\$17,400 \$26,400
Kekaha: West Kauai
\$5,333 \$66,020
Lahaina UMC
\$8,750 \$23,500
Lihui
\$6,000 \$35,875
Naalehu
\$66,520
Oahu Japanese Lang. Associate
\$64,600
Pacific Islanders
\$15,000 \$145,997
Pahala
\$21,631
Wahiawa: Olive
\$5,500
Waianae.English
\$3,500 \$7,000
Waianae.Samoan
\$7,000 \$93,367
Waimanalo Tongan
\$10,000 \$135,640
Cabinet special req.
\$2,636
Hawaii Total
\$143,962 \$1,319,152
LONG BEACH DISTRICT 2003
Total Since 1993
Compton First
\$12,000 \$55,529
Gardena First.Hispanic Ministry
\$49,997
Grandview
\$6,200 \$22,300
Hana Korean Ministry
\$98,070
Huntington Park UMC
\$6,732
Inglewood Lennox
\$12,000
Long Beach Latin American
\$121,152
North L. B..English
\$25,083
North L. B..Tong
\$4,000 \$162,055
Tala-Fungani
\$61,005
Lynwood UMC
\$10,100
Maywood.Hisp.
\$20,015
Palos Verdes Korean Ministry
\$50,830

Paramount
\$7,200 \$79,072
Redondo Beach Palos Verdes Korean
\$21,378
St. John.s UMC
\$16,406 \$20,306
Silverado.Samoan
\$18,454 \$140,714
South Gate
\$37,635
Wesley Vietnamese
\$1,000 \$109,722
Long Beach Total
\$65,260 \$1,103,695

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LOS ANGELES DIST.2003

Total Since 1993
Inglewood First
\$7,500
Los Angeles Bowen
\$14,500 \$76,000
Calvary
\$13,500 \$71,900
Crescent Heights
\$8,000 \$134,275
Echo Park
\$5,000 \$196,907
Echo Park.Hisp
\$3,250 \$116,573
First Korean
\$51,500
Hamilton
\$37,500
La Plaza
\$30,258
La Trinidad
\$16,000 \$200,772
Los Feliz
\$15,000
M. L. King, Jr.
\$11,250 \$34,550
Rosewood.Hispanic
\$14,500 \$164,000
St. Johns
\$10,000
St Luke.s.Hispanic
\$4,000 \$51,989
St Paul.s
\$12,500 \$77,413
Tolutasi Samoan
\$67,500
Venice
\$29,734
West Los Angeles
\$5,000
Westwood.Ascension
\$36,250
Wilshire
\$7,500
Wilshire.Filipino
\$55,180
Wilshire.Hispanic

\$1,250 \$45,250
Yet
\$8,898
Pico Rivera
\$4,583 \$142,505
Pico Union Hispanic Min.
\$65,587
Pico Union Shalom
\$9,000 \$59,174
Los Angeles Total
\$117,333 \$1,791,715
PASADENA DISTRICT 2003
Total Since 1993
Alhambra Asbury
\$32,840
Alhambra Korean
\$2,100 \$72,097
Sage.Vietnamese Min.
\$30,943 \$272,467
Altadena
\$2,500 \$49,600
Baldwin Park
\$9,000
Big Pine
\$13,000 \$144,588
El Monte (Chinese)
\$17,639
El Monte First
\$5,000 \$20,000
Emmanuel
\$25,127
Glendale Wesley
\$1,000
Independence
\$36,463
Inyokern
\$6,000 \$131,077
Pasadena Grace
\$5,000
Randsburg
\$6,050 \$61,930
Rowland Heights Bell Memorial
\$3,817
Rowland Heights Bell Memorial
Chinese Ministry
\$10,000 \$110,067
St. James.Pasadena Latin American
\$17,000 \$77,952
Temple City.Korean Ministry
\$18,083
Trona
\$14,700 \$120,412
West Covina: Korean
\$37,200
Pasadena Total
\$107,293 \$1,246,359
RIVERSIDE DISTRICT 2003
Total Since 1993
Christ By The Mount.
\$5,000 \$43,604

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Colton

\$11,250 \$104,288
Colton.Tongan Min.
\$3,750 \$51,250
Desert Hot Springs
\$5,000
Fontana
\$10,500 \$20,500
Lake Elsinore First
\$11,250 \$109,500
Montclair First
\$22,358
Moreno Valley.Filipino Ministry
\$46,500
Muscoy
\$149 \$13,555
First Inland Kor. Min.
\$31,673
Trinity.Filipino Min.
\$23,784
Pomona Covenant
\$13,631
Trinity.Viet. Min.
\$17,000 \$224,114
Pomona Valley Chinese
\$18,000
Westmont
\$47,258
Riverside Arlington Korean Ministry
\$12,500 \$63,133
Riverside Filipino
\$7,980 \$63,200
RiversideGrace.Viet.
\$24,520 \$222,624
Highgrove
\$9,763
Highgrove.Tongan
\$3,000
Jurupa
\$9,163 \$90,405
San Bernardino Trinity Korean
\$69,076
San Dimas
\$82,400
Twenty-nine Palms
\$10,000
Upland
\$18,205
Wrightwood
\$3,195
Yucca Valley
\$5,000 \$74,908
Riverside Total
\$118,063 \$1,484,925
SAN DIEGO DISTRICT 2003
Total Since 1993
Calexico
\$4,250 \$62,898
Chapel of the Valley
\$5,000
Descanso
\$7,400
Holtville

\$14,000
 Imperial Beach
 \$3,000
 Jacumba
 \$2,000 \$53,396
 Linda Vista
 \$31,480 \$83,684
 Chollas View
 \$6,584 \$70,331
 Faith
 \$1,500 \$43,750
 Park Blvd.
 \$9,000
 Wesley.Viet. Min.
 \$95,833
 San Ysidro
 \$5,400
 St. Marks.Tongan
 \$4,427
 San Diego Dist. Total
 \$45,814 \$458,119
SANTAANA DISTRICT 2003
 Total Since 1993
 Anaheim: El Sinai
 \$4,655 \$36,810
 W. Anaheim Vietnamese
 \$19,482 \$264,310
 Buena Park Korean
 \$6,100 \$129,000
 Brea Korean
 \$8,000 \$8,000
 La Palma Korean
 \$6,995 \$58,568
 Garden Grove UMC
 \$3,100
 Norwalk Native Amer
 . \$12,254 \$288,382
 1st Korean Mid-City
 \$6,500 \$39,500
 Orange: First Korean
 \$7,413 \$75,326
 El Getsemani
 \$11,172 \$86,344
 Grand Ave.Filipino
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 \$10,000
 Grand Ave . Tongan
 \$4,655 \$66,698
 Nozomi
 \$15,600
 Cambodian
 \$32,000
 Santa Margarita
 \$21,400
 Santa Ana 1st Cambodian
 \$9,8,00 \$9,800
 Westminster Vietnam.
 \$24,000 \$62,135
 Whittier Trinity
 \$20,000 \$183,119
 Santa Ana Total
 \$141,026 \$1,396,192

SANTA BARBARA DIST. 2003

Total Since 1993

Arleta and Sun Valley

\$51,736

Camarillo - Korean Min.

\$76,951

Chatsworth

\$29,296

West Valley Japanese

\$28,628

Fillmore

\$12,250 \$120,749

Santa Barbara Korean

\$6,612 \$135,946

Oxnard Korean

\$11,366

North Oxnard

\$4,500 \$51,765

Pacoima El Mesias

\$13,250 \$149,740

Piru UMC

\$10,700

Shandon

\$12,250 \$115,742

Sepulveda

\$14,125 \$42,550

Sun Valley - Tongan Min.

\$34,553

Van Nuys First UMC

\$2,300

Winnetka: St John.s

\$6,000

Valley Korean

\$5,500 \$80,232

Santa Barbara Total

\$72,987 \$952,754

CONFERENCE SUMMARY

By DISTRICT 2003

Total Since 1993

HAWAII

\$143,962 \$1,319,152

LONG BEACH

\$65,260 \$1,103,695

LOS ANGELES

\$117,333 \$1,791,715

PASADENA

\$107,293 \$1,246,359

RIVERSIDE

\$118,063 \$1,484,925

SAN DIEGO

\$45,814 \$458,119

SANTAANA

\$141,026 \$1,396,192

SANTA BARBARA

\$72,987 \$952,754

2003 Expenses

\$811,738 \$9,752,911

Regarding the Minimum Salary Schedule:

As addressed in previous years, our

Conference minimum salary schedules are behind other conferences and we have failed to keep up with the area cost of living by even a

greater margin. Therefore, the Commission will be recommending to this Annual Conference, the approval of the Minimum Salary schedules PL and F with a 2% increase the beginning level and maintaining the step increase amount for this year. It is our desire to continue seeking an increase for the next two years in an effort to regain some of the ground lost in the minimum salary schedule of our conference. We hope it will be approved.

In closing I want to express my thanks to those who have served this last year. Also, I would encourage any who might want to serve on this commission which provides such a vital service to our conference to contact me or the chair of nominations.

Garry Hart

Compensation Schedule:

What is the schedule of minimum base compensation for pastors for the ensuing year (¶333, 623.2)? The Commission recommends that the 2005 Minimum Equitable Compensation Schedule be composed of two portions: Schedule PL for Probationary Members and Local Pastors serving under pastoral appointments consisting of twenty steps; and Schedule F for Members in Full Connection appointed to pastoral

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appointments consisting of twenty-five steps be
TRAVEL REIMBURSEMENT: In addition to the cash salary, professional business expense line items may be included in the local churches budget, to be available to all ordained clergy and local pastors under pastoral appointment. This budget shall include funds for the allocation of auto expenses used in the work of the parish, for clergy and local pastors under pastoral appointment. It shall be payable upon presentation of expense vouchers to the church treasurer by the clergy person. The amount of reimbursed professional business expense shall not be reportable to the IRS as income to the clergy person.

UTILITIES: Payment of gas (fuel); water; electricity; sewer fee; trash collection; base telephone; and basic cable television, when necessary because of location.

HOUSING: Adequate housing will be provided, using as a guideline .Parsonage Policies and Standards,. as amended, for each eligible clergy appointed to a charge. In the case of clergy couples where no parsonage is provided, both congregations will share in the payment of an adequate housing allowance. If there is a parsonage provided to one member of the clergy couple, the church of the other clergy member will provide funds to the other church, or to the clergy involved, to insure that housing is adequate, provided that such amount will not ordinarily exceed one half of the amount stated above. Any such arrangement shall be agreed upon by all parties involved and shall be

approved by the District Superintendent(s). This is intended to be in keeping with Judicial Council Decision 588, October 23, 1987.

HEALTH INSURANCE: The recommended Health Insurance allowance guidelines for churches receiving Equitable Compensation funds shall be the equivalent of the respective 2003 MINIMUM EQUITABLE COMPENSATION SCHEDULE

COMPENSATION SCHEDULE PL

Probationary Members and Local Pastors

COMPENSATION SCHEDULE F

Full members (Deacons and Elders)

Years of Minimum Years of Minimum Years of Minimum Years of Minimum
Service Salary Service Salary Service Salary Service Salary

1 21224 6 22264 11 23304 16 24344

2 21432 7 22472 12 23512 17 24553

3 21640 8 22680 13 23720 18 24760

4 21848 9 22888 14 23928 19 24968

5 22056 10 23096 15 24136 20 25176

Years of Minimum Years of Minimum Years of Minimum Years of Minimum
Service Salary Service Salary Service Salary Service Salary

1 22816 8 25000 15 27184 22 29368

2 23128 9 25312 16 27496 23 29680

3 23440 10 25624 17 27808 24 29992

4 23752 11 25936 18 28120 25 30304

5 24064 12 26248 19 28432

6 24376 13 26560 20 28744

7 24688 14 26872 21 29056

established as follow.

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coverage of any authorized plan offered through the Conference Board of Pensions.

CONTINUING EDUCATION: A minimum of \$350 shall be provided for continuing education purposes.

GEOGRAPHIC VARIANT: A variant of \$500 shall be added for pastors serving in Hawaii and other remote areas, as designated by the Cabinet and approved by the Commission on Equitable Compensation.

Ethnic Ministries, Commission On

The Commission on Ethnic Ministries begins this report expressing thanks to Conference staff for their guidance and support. We are grateful to the Rev. Keith Hwang and Jheri Resnik for their tireless work to support this Commission, as we continue to build bridges to identify the needed resources to address the concerns of our pluralistic community of faith in the California Pacific Annual Conference.

A word of thanks goes out to the Rev. Anita Valles, former chairperson of the Commission on Ethnic Ministries for a job well done and for her continuing support as an active member of this Commission.

This year we welcome the Rev. Jose Vindel as the new Chairperson of Ethnic Ministries and the Rev. Teresa Santillana as the Vice-chairperson. We are grateful to them for accepting this responsibility.

In an effort to continue meeting the

needs of various ethnic congregations of our Annual Conference, we struggled again in trying to solve issues of shared facilities, held a seminar on the giving and usage of Apportionments inviting all caucus representatives to attend, hosted the Western Jurisdiction Inter-Ethnic Coordinating Committee (WJIECC) at El Segundo UMC in February 2004, and made plans to continue exploring the creation of a cultural education video to make it available to local churches interested in developing ethnic ministries. This year, thanks to your apportionment money, the Ethnic Ministries Commission was able to give grants in the amount of \$12,000 for local church projects. This is how these grants were distributed: Three churches received grants of \$2000.00 dollars each: First Inland Korean UMC, Faith UMC and Compton First UMC. Two churches received grants of \$1,500.00 dollars each: Pico Union Shalom Ministries and Rosewood UMC. Two churches received grants of \$1,000.00 dollars each: Scott UMC and Centenary UMC. Two churches received grants of \$500.00 dollars each: North Long Beach UMC and Bellflower First UMC. Total amount of granted in 2003: \$12,000 dollars. The first half of these grants was sent in February 2003, and the second half will be sent after the Commission has received an evaluation of these local church projects in October 2004.

In addition to the amount granted mentioned above, the Commission on Ethnic Ministries also gave the amount of \$19,000 dollars in grants to 10 ethnic caucuses of the California Pacific Annual Conference to help them fulfill their goals in mission, advocacy and programming.

We strongly encourage your prayers and support for all ethnic ministries in our Annual Conference. Please pray that as we all come together to the table of the Lord regales of race, color or ethnicity, we not only acknowledge the gifts and graces we all bring, but also create room and space for other to come and serve, enhancing thus the Kingdom of God.

Rev. Jose Vindel

Finance and Administration, Council on 2003 Apportionments

For the first time in the history of the California-Pacific Annual Conference, apportionment receipts from local churches totaled \$11,031,241. This figure for 2003 is 81.5% of the amount apportioned. Receipts were \$737,574 higher than in 2002, but 1.1% less as a percentage due to an 8.7% increase in apportionments last year to provide for a Bishop's Assistant and to provide the health insurance subsidy for retired clergy.

We extend our gratitude to the 224 churches who paid 100% (or more), including

33 churches that returned to paying 100%, some for the first time since the early 1990.s. This is a net increase of one church more than 2002, and represents 58.1% of the apportioned churches in the Conference. Receipts also indicate that many churches made strides to increase their connectional giving, yet 29 churches paid 10% or less of their apportionment.

We encourage every church to follow our Conference rule that states: .Each local church *shall* pay 5/12 of its annual

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apportionments by May 31 of each year. [(VI.T.3.e.(2).(e), P. I-22, The Journal, 2003].

Regular monthly apportionment payments not only help the Conference cash flow requirements, but also alleviates the struggle in many local churches to pay their apportionments at the end of the year.

Jubilee Fund

The 2004 Jubilee Fund Report

(below), relates the activity of the Fund in the Foundation and the use of the funds within the Conference through December 31, 2003. Those ministries on List A received Jubilee Fund grant monies in 2003 totaling \$164,686. (The Congregational Loan Committee can provide details of how the receiving churches used those grants.) The CFA is pleased that the Jubilee Fund grants will not have to be used for funding for retired clergy health care benefits, as proposed at last year.s Annual Conference.

Churches on List B were the recipients of Jubilee Funds during 2003, bringing to 152 the number of churches to have funds returned to them. In 2003, we returned a combined total of \$183,436.75 to 14 churches, bringing the total returned to local churches from 2000-2003 to \$1,116,855.08. The 2004 distribution will take place directly after Annual Conference.

The CFA has affirmed its decision to stay with the original distribution plan, as outlined by the 2000 Annual Conference, and continue to consider the .Wrisley plan. for distribution, proposed at the 2001 Annual Conference. However, when we have reached the payout level of \$15,000, we will revisit this issue and consider ways to alter the distribution plan, if necessary. The CFA would bring any such plan before the Annual Conference for approval before its implementation.

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JUBILEE FUND REPORT.2004

(Figures as of December 31, 2003)

FOUNDATION ACTIVITY

Fund Balance (12-31-02) \$ 5,951,781.39

Revenue

Investment Income [Dividends] \$ 121,708.64

Market Value Adjustment (Increase in market value) \$1,154,252.20

Sub-Total \$1,275,960.84

Expenses

Foundation Administrative Fee \$ 82,613.04
Distributed to Conference (see below) \$ 697,916.00
Realized Loss on Marketable Securities (Stock sold at loss) \$ 63,194.31
\$ 843,723.35

Net Income (Revenue less Expenses) \$ 432,237.49
Fund Balance on Foundation books (12-31-03) \$ 6,384,018.88

CONFERENCE ACTIVITY

Cash Balance as of 12-31-02 \$ 5,810.00
Investment Income (short-term) \$ 3,525.98
Funds Received by Conference from Foundation
For Grants \$ 514,479.25
For Returning to Churches \$ 183,436.75
\$ 697,916.00

Funds Distributed by Conference in 2003
To Grant Recipients (List A) -\$ 164,686.00
To Churches (List B) \$ 183,436.75
\$ 348,122.75

Net inflow of Conference funds in 2003 \$ 353,319.23
Cash balance as of 12-31-03 \$ 347,509.23
Total Assets as of 12-31-03 \$6,731,528.11
Less Grants Designated but not distributed (as of 12-31-03) \$ -527,216.67
Total Funds available for 7.0% distribution in 2004 \$6,204,311.44

=====

Funds available disbursements in 2004
7% of \$6,204,311.44 = \$434,301.80
\$217,150.90 available in 2004 for return to local churches
\$217,150.90 available in 2004 for ministry grant
Jubilee Fund Disbursements in 2003

List A

Recipients of Funds Granted to Ministries (Total of \$164,686)
(Projects noted where ministries have received two grants)
First UMC, Long Beach (tutoring) United Methodist Ministries.LA District (food program)
Los Angeles Korean Northridge UMC (alt. worship)
United University Church, Los Angeles Christ Our Savior UMC, Quartz Hill, CA
Tujunga UMC St. Mark.s UMC, San Diego (English)
St. Mark.s UMC, San Diego (Tongan) El Masias UMC, Pacoima, CA
Riverside District Union Yorba Linda UMC
Trinity U MC, Ontario Desert Hot Springs UMC
Lakewood UMC North Long Beach UMC
Hilo UMC Lahina UMC

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Foundation, Cal-Pac United Methodist
The California-Pacific United

Methodist Foundation provides support to local churches, the Districts, the Annual Conference and Conference-related boards and agencies in the development and care of endowment for ministry. During the past year, under the capable leadership of the Rev. Mr. James P. Conn, the Board of Directors and staff of the Foundation developed a new strategic plan for ministry and a new Purpose Statement:

.The purpose of the California-Pacific United Methodist Foundation shall be to invite a faithful response from the stewards of God.s gifts in this Conference. To achieve this purpose, the Foundation will manage funds entrusted to it in a competent and socially responsible manner; provide planned giving opportunities and stewardship education; develop endowment funds to support ministry opportunities; and operate

with the highest moral and ethical standards..

In support of the primary tasks of the Annual Conference, the Foundation is building bridges. We provide administration and management of an excellent gift annuity pool that benefits local churches, the Methodist Hospital, David and Margaret Home, Toberman Settlement House and others. The Claremont School of Theology recently joined our gift annuity pool, and we look forward to being in partnership with them. We build bridges by acting as a channel of communication among our local churches. Ideas and resources flow from church to church through our staff. We match mission-driven churches with resources to churches needing those resources.

The Foundation is nurturing leadership. Over the past three years, our staff has visited almost 100 of our churches, and over 75 of those visits have been consultations to assist local churches in the establishment or revitalization of an endowment ministry. The Foundation manages funds that provide scholarships to future clergy and student loans to future physicians and nurses. We provide stewardship training and workshops in the local church setting that emphasize stewardship through planned gifts and estate planning. In 2003, we added 15 new accounts to our investment pool. 13 were from local churches and two were endowments for two of our camp facilities. We received over \$2.2 million in new capital.

The Foundation also assists in the planting of new ministries. As manager and administrator of the Y.S. Mae funds, the Foundation channels money into new and developing ministries. We also manage a grants program for new programs in our local churches. This past year, we distributed over \$3.5 million in funds for mission and ministry.

Our primary service is to offer an excellent investment opportunity for endowment (long-term) funds. After three difficult years in the stock market, our portfolio showed a total rate of return in 2003 of 24.8%. The portfolio grew in 12 months from \$32.3 million to \$38.2 million. In the fall, the Investment Committee and the Board of Directors decided, after much study and deliberation to make a change in Mental Health Ministries, San Diego Northridge UMC (equipment) Rolando UMC, San Diego Moreno Valley UMC Wesley Foundation, Los Angeles First UMC, Long Beach (revitalization) First UMC, Baldwin Park La Habra UMC Van Nuys First UMC Inyokern Community UMC San Dimas UMC Los Angeles Korean UMC Trinity UMC, Ontario United Methodist Ministries.LA District
List B

Recipients of Runds Retunred to Churches (Total of \$183,436.75)

Wesley UMC, Long Beach, CA Grace UMC, Riverside, CA
Wahiawa UMC, Wahiawa, HI First UMC, La Puente, CA
Silverado UMC, Long Beach, CA Placentia UMC, Placentia, CA
Nestor UMC, San Diego, CA Walteria UMC, Walteria, CA

Del Rosa UMC, San Bernardino, CA First UMC, Pacoima, CA
St. Paul's UMC, San Diego, CA Emmanuel UMC, San Bernardino, CA
Aldersgate UMC, Honolulu, HI St. Andrew's UMC, Santa Maria, CA
Total amount of Funds distributed to churches and ministries = \$348,122

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portfolio managers. After a thorough search, three new firms, one value manager and two growth managers, were hired.

The Board of Directors of the Foundation has found that our ministry can best be accomplished by using subcommittees. Currently, we have five: the Executive Committee handles all business between Board meetings and is responsible for personnel issues; the Finance/Audit Committee establishes and monitors the operating budget and hires external auditors annually; the Development Committee is responsible for new ideas, marketing support and for raising endowment funds; the Investment Committee oversees the management of the investment portfolio; the Grants Committee, in conjunction with various program and administrative agencies of the Conference, makes the fiduciary decisions regarding grants and loans from Foundation managed funds. Our subcommittees are expanding in membership as we seek expertise to move the Foundation ahead in ministry.

As our subcommittees assume greater responsibility, we find a need to change the language in our bylaws as it relates to the size of our Board of Directors. After studying successful Board models, we submit the following

Recommendation #1: that the bylaws of the California-Pacific United Methodist Foundation be amended as follows:

.2.2 Members As provided

in the Articles of Incorporation, there shall be **no fewer than nine (9) and no more than** twenty-four (24) members of this Corporation, who shall be elected annually by, and serve at the pleasure of, the California-Pacific Annual Conference of the United Methodist Church.

As always, we are grateful for the dedication of the Foundation staff and for the commitment of those who serve on the Board and its subcommittees.

Bob Ring

Global Ministries, Board of

The mission outreach of our conference is growing and making an impact not only in the world but also within the boundaries of our conference. The Board of Global Ministries works through two sections: Outreach and Community Ministries and Education and Cultivation.

The Outreach and Community Ministries section oversees the allocation of block grant funds that are made available through conference apportionments. Each

district chooses which projects to support. The board allocates the funds to the eight districts based on the criteria of evangelism, significant community support, Methodist connection and history of success. In 2003 the total amount available for distribution was \$143,000. The Education and Cultivation section works through the Advance to bring a face to mission and to help each local congregation become involved in mission. One of the most successful programs of our conference is the support of missionaries throughout the world. Through .Covenant Relationship For A Better World. 227 churches in this annual conference supported missionaries and gave \$317,540. Our conference is fifth in giving to the Advance for the entire denomination and we gave an average of \$8.04 per member in 2003. We are third in missionary support in the whole country. What a blessing and a sure indication that our churches are involved in mission.

One of our greatest assets is our VIM and Disaster Response Coordinator, Toni Ethridge. She has worked tirelessly to help those coming to this conference find their mission sites and assist those traveling from our conference to mission sites around the world to take care of all the details that are involved. And due to the increased number of .disasters. that our conference had to deal with this year, that part of her job was in great demand. She handled everything so well and helped us to get through these situations. She also travels this conference from one end to the other sharing the good news of mission opportunities that are available to help each of us fulfill our commitment to our God. I hope that each congregation will find a .hands-on. mission opportunity. Every district has an abundance of mission opportunities. You can find many of these in the Advance Special report. Become involved in some mission endeavor. When you are personally involved in the mission of your church, your community, and the world, you will find such a sense of fulfillment and joy.

I encourage each one to search out those mission opportunities that tug at your heart and to answer the call: .Send me.. Kandy Nunn
Joint Commission for Church Extension and
Cooperation between Mexico and the United

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States

Thank you for supporting our Lord.s
ministry in Mexico last year. You will be listed
on our .Honor Roll. of those who made a
donation to our Lord.s ministry through the Joint
Commission.

Overall, 2003 was a pretty good year.
We received over \$37,600 in income. This was
made possible because of the generous
contributions from: 25 individuals/families
(\$7,744.96), 28 local churches (\$24,858.75), 6

United Methodist Women's units, and San Diego District Union (which gave \$5,000.00 for electricity at Camp Encinal).

During 2003 the Joint Commission was able to provide:

\$19,6000 in seminary scholarships to Seminario .Baez Camargo. & Seminario .John Wesley,.

\$3,000 for Pastoral Support,
\$1,650 for repairs/improvements at Camp Encinal (Front gate, water pump, etc.), and

\$5,150 for repairs/improvements to six local

As of the end of last year the Commission was also holding \$12,213.19 for the Camp Encinal electricity. These funds have not been disbursed because the land owners adjacent to the Camp have not contributed toward the estimated \$54,000 cost of bringing in electricity to the site.

Total assets of the Joint Commission as of December 31, 2003 was \$223,723.93. This included:

! 30,784.20 in an account which is with the Conference Treasurer's Office, and
! \$192,939.73 which has been invested with the Conference Foundation in three funds:

. Charlie/Orena Jackson & Herbert Horton Fund for Seminary

Scholarships (\$146,437.07)

. Mexico Mission Fund for Scholarships (\$10,967.96). Gifts

have been in memory of: Bessie Amiss Eugene Conlee, Anna Belle Dyck, Philip Hammons & Ruthe Willey Johnson

. Esther Mendoza Fund for Pastoral Support (\$35,534.70)

Exciting things are happening! During our Annual Meeting, February 7, 2004. The following people were elected: Rev. John Giffin (President), Pastor Martin Molina (Vice-President for Mexico), Rev. Wes Neal (Vice President for United States), Luis Garcia & Charlie Boss (Projects), Rev. Galal Gough (Publicity), Gloria Gough (Historian), Nancy Pate and Rev. Paul Dinkel (Scholarships), Harriet Hammons (Secretary), and Rev. James F. Oliver (Financial Secretary).

The Joint Commission scheduled its second annual .Cross-Border Retreat. at Camp Encinal. Our first Retreat was enjoyed and appreciated so much last year that this time it will be held for not just on day, but two: Friday and Saturday (April 23 - 24). You are welcome to join us!

Bishop Jaime Vazquez announced that the Villa Fontana congregation is prepared to begin building on its land in Tijuana and the Central Church in Mexicali has begun making payments on a piece of property that will create

a new church in that area. That's certainly great news!!

John Giffin

Hawaii District Superintendent

The community of love stretches out not only beyond the boundaries of countries and continents but also beyond the boundaries of decades and centuries...The space for God in community transcends all limits of time and space. (Henri J. M. Nouwen, Making All Things New, pp. 88-89)

This report is my sixth and final as the Hawaii District Superintendent. During these six fleeting years I have grown to love the people and the churches of the Hawaii District. We are truly an interesting and unique district.

Previously a mission area, watched over by the body now known as the General Board of Global Ministries (GBGM), we were established as a district in 1967, expanding the boundaries our conference into the Pacific. In 1971, Guam UMC was chartered, expanding the boundaries still further. In 1995 when Immanuel UMC in Saipan was chartered the California-Pacific Annual Conference included a district of churches on six islands spread over 3500 miles in the Pacific.

The definition of the boundaries of the California-Pacific Annual Conference includes .The State of Hawaii, the Territory of Guam and other territories of the United States in the Pacific Region.. (recorded in the Western Jurisdiction Conference proceedings, 1996). As a district, we are an important part of the California-Pacific Annual Conference and of the United Methodist

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Church. We have a leadership position both in our Conference and in the Pacific. This is why I begin this report with the following narrative:

March 1, 1954 was a .shot heard round the world.. Called the .Bravo shot. by people in the Marshall Islands, a group of tiny atolls and islands in the western Pacific Ocean midway between the Hawaiian islands and Guam. The bomb was detonated over Bikini Atoll, whose people had been removed by boat to another island, told that this was .for the good of mankind. and .to end all wars.. On that one fateful day, the power of one thousand atomic bombs was let loose over the Marshall Islands, and the radiation spread like a silent, invisible curtain of doom throughout the Pacific. White ash fell for hundreds of miles, and those who saw it thought of snow. They gathered it, played in it, even put it in packets under their pillows for .luck.,. totally unaware that this radiated ash was a deadly poison. Soon the burns were felt, and skin blistered and peeled. The effects of the radiation would be observed in New Zealand, Australia and Guam, as well as through the Marshall Islands.

The after-effects of the radiation from this and 66 other nuclear tests conducted by the

United States in the Marshall Islands from 1946 to 1958 are seen today, in persons who have suffered from thyroid and other radiation-connected cancers, above-average incidence of birth defects, and other illnesses. Some were allowed to return to their homes too early, and then were moved again when the high radiation levels were realized. Some were told not to eat the food of the land, or the fish, or to drink the natural water, yet not enough provisions were given and the forbidden fruit was consumed. When food was brought, the island peoples' diet changed from natural fruit, taro, fish to canned meats, packaged chips and soda, causing other physical problems.

On March 1, 2004, several persons from the United Methodist churches of Hawaii District gathered in Majuro, the capitol of the Republic of the Marshall Islands (RMI) with representatives of the United Church of Christ (UCC) and persons from around the world to remember the devastation caused by the testing of the hydrogen bomb code-named Bravo, fifty years before on the atoll of Bikini in the Marshall Islands. They gathered with survivors and families of those who did not survive.

Remembered were the fishermen from Lucky Dragon, military personnel who were exposed to radiation as they observed the blast, and those on other islands and atolls when the white radiated ash fell like snow for hundreds of miles.

Representing the Hawaii District were the Rev. William deBos, the Rev. Gary Barbaree, Ms. JoAnn Yoon Fukumoto, Ms. Katherine Aratani, Ms. Karen Ginoza, Ms. Stacie Mahina Meyerhoff, and the Rev. Barbara Grace Ripple. Other leaders from the United Methodist Church included the Rev. Robert Edgar (General Secretary of the National Council of Churches, former president of Claremont School of Theology), Rev. Randy Day (General Board of Global Ministries), Mr. Jim Winkler (General Board of Church and Society), and the Rev. Dave Williams (formerly a missionary in the Marshall Islands). We were hosted by a newly-formed group called ERUB, a word that means broken in Marshallese, and is formed by the beginning letter of the names of four atolls extremely affected by the nuclear testing: Enewetok, Rongelap, Utrik, and Bikini. Through a previous comity agreement with the United Church of Christ, the United Methodist Church has no churches or mission programs in the Marshall Islands. Our Hawaii District has shown support, however, in the Hawaii District sponsored Resolution 267 Atomic Testing on the Marshall Islands: A Legacy, which was passed by the 2000 General Conference of the United Methodist Church. United Methodists of the Hawaii District (including Guam and Saipan) are in a position to set a standard of leadership for our Conference that includes an understanding of the importance

of the Pacific Rim and the Pacific Basin. All that happens in the Pacific has consequences for both California and Hawaii. Nuclear testing and disposal of waste, use of public and ceded lands for military training, global warming, elimination of rain forests, decimation of endangered species, immigration issues, travel costs, and much more affect all of us in the Pacific. United Methodists can provide leadership that leads to understanding and common goals among the many peoples of the Pacific.

Closer to home, work with Native

Hawaiian issues takes place in the annual weeklong vigil on Kaho.olawe, the sacred Hawaiian island formerly used for bombing practice by U.S. military; also in the annual work camp at Siloama Church, the Protestant church begun 136 years ago by victims of Hansen.s disease in Kalawao (Moloka.i), before the renowned Father Damien started his mission work. Hawaii District United Methodists are participating in

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ecumenical and interfaith organizations in the community such as Faith Action for Community Equity (FACE) which has elected the Rev. Alan Mark as president, the Open Table (dialogue and discussion between various faith perspectives), and the developing The Interfaith Alliance of Hawaii (TIA-H). The Hawaii Council of Churches, with the Rev. Sam Domingo and the Rev. Sam Cox as officers, has been reorganized and will meet quarterly. Members of Guam UMC are actively involved in helping Habitat for Humanity and other community agencies, while the members of Immanuel UMC provide layette sets for babies of financially deprived families.

We are developing leadership within our district with our youth and young adults. Our District Youth YPC event was held February 27-29, 2004 in conjunction with Hawaiian Islands Ministries. Our young people have also been busy, especially through the Wesley Foundation, which again sponsored a Strength for the Journey retreat for persons with HIV/AIDS (dean Charlene Zuill), .College Prep 101. for high school students, .College Bound. for high school seniors, and an urban work camp experience, .Concrete Christ,. (dean Allison Mark).

Deployment of Conference staff

brought leadership skills and training to our District over the past twelve months, as Larry Hygh, Jim Conn, Leah Switzer, Keith Hwang, and Songja Park shared their expertise with us. Leadership events throughout the year included .The Faith We Sing. workshop held in March, 2003, and .Sing the Song of Life.under a Rainbow!. (Conference for Older Adults) held October 3-4. The Hawaii School of Lay Speaking Ministries was held at Harris UMC September 5-6 and at Wesley UMC September 13, with classes taught in Samoan, Tongan and English languages, led by dean Katherine Aratani.. The Leadership

Development Workshops were held January 24 at Wesley UMC, coordinated by Marilyn Nobriga. The Korean Centennial Celebration continued throughout 2003, with emphasis on events April 24-27 at the Convention Center. On November 9, the almost one thousand members of Christ UMC celebrated their founding centennial by commissioning a group of members to begin a new Korean United Methodist church in the Salt Lake area. Services began at Calvary Korean United Methodist Mission on December 7, 2003 under the leadership of the Rev. Kyu Woo Nam.. Parker UMC celebrated its 75th anniversary on January 18, with Bishop Mary Ann Swenson presenting the message. First Tongan UMC, chartered in 1994, was incorporated in March, 2004. The consecration of the new education building and missionary apartment at Olive UMC took place April 23, 2003. And the new sanctuary for Ala Lani UMC on Maui is 60% completed as I write. The Britt Lecture guest speaker, the Rev. Grace Imathiu, United Methodist minister from Kenya, encouraged us to grow in understanding of the role of the Samaritan in the Gospel stories told by Jesus. Leadership training was offered in October through a series of small meetings in local churches on Connectional Giving. Our Mission Festival is scheduled for March 27 at Wahiawa UMC, and will feature the Rev. Sandra Olewine, United Methodist missionary to Palestine. The Rev. Krista Givens recently returned from a mission trip to Nigeria with Peace for the Children of Africa. Her church, Kailua UMC, is a sister church with one in Nigeria, and another member of the congregation, ministerial candidate Marcia Hartsock, has also taken this trip. Our missional connection included a grant of \$63,200 awarded to Guam UMC from UMCOR for work the congregation is doing throughout the community in typhoon recovery. In support of the pastoral leadership within our district, we rejoice at the births of Joseph Taukolo (son of Nuka and Mele Taukolo), Faataliumilemauo Samoa Iuta and Margaret Losilosi Fonoti (grandson and great granddaughter of Faa.agi and Sa.o Taufete.e), Ariana Lee (granddaughter of Richard and Jean Isakson), Mele Halamehi (daughter of Linita and Tevita Moa), Marina and Sierra Choi, (twin daughters of Tom and Becky Choi), Therese Nicole Allison and adoption of Nadia Faith Post from China (granddaughters of Barbara Grace and Jim Ripple). Also celebrated was the 60th wedding anniversary of the Rev. Earl and Betty Kernahan, as well as the engagement of Piula Ala.ilima and Kim Gorris. We remember the lives of those pastors and spouses of pastors who have ended their course upon this earth and are now part of that great cloud of witnesses: the Rev. Sinaipa Langi (9/11/03), the Rev. Joon Shoung Park

(9/16/03), and Haru, beloved wife of the Rev. Shigeo Tanabe (5/5/03). We grieve with others who have lost loved ones: Ahea Kemoe.atu (father and mother); the Rev. Jim Ledgerwood (son); Naty Lagaso (mother); the Rev. Sam Cox (mother), the Rev. Seung Eun .Grace. Lee (father), the Rev. Sione .Nuka. Taukolo (brother), and the .Ulu.ave family including the **H-40 CALIFORNIA-PACIFIC ANNUAL CONFERENCE PRELIMINARY REPORT.2004 HRev.**

Solomone .Ulu.ave and the Rev. Linita Moa (mother, Lesilieli, widow of the Rev. Sione .Ulu.ave). We also remember with love Erica Karawina, the designer of a stained glass window which became our District logo, who died April 19, 2003 at the age of 99. The Karawina cross is known for its simple beauty and inclusiveness. We honored the Rev. C. Carl Johnson and the Rev. Lucy Jones-Voisey who retired in 2003. The Rev. Barbara Grace Ripple is preparing to enter the retired relationship in 2004. The Rev. Seung Eun (Grace) Lee began a one year sabbatical July 1, 2003, and the Rev. Robert Morley began incapacity leave February 1, 2004. We rejoiced in 2003 with those who responded to God's call and were commissioned or ordained: Yuji Sato as probationary elder, Linita Moa and Amy Wake as full members (elders), and Sinaipa Langi and Manako Kemoe.atu, as probationary members. And we rejoice with Jonathan Park (former pastor at Aiea Korean) who will be ordained in June, 2004 as a member in full connection (elder); and with Malakai Tatafu (Kahuku UMC) who graduates from CST in May and will be commissioned as a probationary elder in June. J. Daniel Lewis (pastor at Kona UMC) will be ordained as an elder in the Yellowstone Annual Conference. Faith Weedling, who has served in our district as associate pastor and chaplain, received her M.Div. degree from Associated Mennonite Biblical Seminary in Indiana on May 23. Welcomed to new appointments in Hawaii District this past year were: Suega Leui (Olive, assoc.), Dan Lewis (Kona), Consorcia Sanchez (Aldersgate), Ewing W. Carroll, Jr. (Immanuel), John Norris (Waianae, interim), Bob Nakata (Kahalu.u), Myung Hee Paek (Christ, assoc.), and Richard Cain (Honolulu: First, interim).

There is so much more I could say about leadership in our district. The work of our United Methodist Men (breakfasts, retreat, work projects) and United Methodist Women (training, self denial, reading program, spiritual life retreat, School of Christian Mission, which was held in Hawaii this past year), an evangelism golf outing, and mentor training for our clergy are but a few. We are a mini-conference in many ways, out of necessity. Because of our diverse cultural backgrounds, because of the challenges of our geography, because of our unique position in the Pacific, our continued development as Christian

leaders is very important.

Then Jesus went about all the cities and villages, teaching in their synagogues, and proclaiming the good news of the kingdom, and curing every disease and every sickness. When he saw the crowds, he had compassion for them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, "The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest." (Matthew 9:35-38) Are we ready to be sent? With God's help, may it be so!

Barbara Grace Ripple

Higher Education and Campus Ministries,
Board of

As part of our Christian calling to make Disciples of Jesus Christ, The Board of Higher Education and Campus Ministries continues to develop and give oversight to programs of ministry at institutions of higher learning within the geographical area of the California-Pacific Annual Conference. We seek to develop student leadership as well as student awareness of how Christian faith is a vital part of any college or university experience. Beyond the campus setting, the BHECM seeks to engage itself as a Christian advocate of higher education in the state of California and the nation. We continue to discern our calling and mission and have rededicated ourselves to increasing communication, fellowship, and perhaps most importantly making new leaders in Christ.

After a time spent in visioning and long-range planning. We developed our current mission statement "Connecting Christ, Campus, Church and Community." Within the BHECM we now have five Focus Groups: Publicity and Promotion, Campus Ministry and Emerging Ministries, College-Bound programs, Finances and Funding, and Public Policy. Work continues on a BHECM website that will be part of the conference site. Mary Kay Will oversaw production of a Horizons newsletter for the 2003-4 annual conference packets. A booth was and will be set up at annual conference with information on loans, scholarships and campus ministries. This booth was also present last year at YPC and at the beginning of this year at Youth Explosion. Under the leadership of the Rev. Diane Kenney a Public Policy and Higher Education email list has been established to bring issues in higher education to the attention of interested and active parties.

This year the Board conferred a

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number of awards and scholarships. The Foundation Scholarship went to Stacy Brooks and a Conference Merit Scholarships went to Stuart Kendall Dilg. The Francis Asbury Award, honoring outstanding service in the area of

higher education, was given to the Rev. Delton Pickering. In addition, this year Frank Wolf received the . Campus Minister of the Year. award from the National Campus Ministry Association. They also awarded the .GNOME. award to Delton Pickering and the .Rookie of the Year. award to Charlene Zull.

Johan Dodge

Hunger Committee

Through the 2003 Special Askings

.Hunger Appeal. and the Hunger Walk at Annual Conference, and with mailing sent to local churches, The Hunger Fund balance at year.s end was \$33,260.72. The mailings included grants sent to those who requested them. We encouraged Lay Members of Annual Conference to acquire sponsors for the Hunger Walk and to walk the quad during Annual Conference, after an opening pray by Youth Council Mission Chairperson Jodie Medford. We encouraged local Mission/Outreach members to engage their congregations in the Bread for the World Offering of Letters .Rise to the Challenge: End World Hunger.. These letters called upon Congress to fully fund the President.s Millennium Challenge Account (MCA) in support of the 8 Millennium Development Goals adopted by 189 Countries in Johannesburg, S.A., at the Summit on Sustainable Development in 2002. One of the goals is to cut hunger in half by 2015. To fully fund the MCA, Congress needed to appropriate \$1.3 billion for 2003, which they did not do adequately.

By the end of 2003, the Hunger Committee had received 34 applications for 2004 hunger grants, totaling request for \$66,520.00. In February 2004, the Hunger Committee appropriated the Hunger Fund balance of \$33,260.72 as follows: Hawaii District: Honolulu: First UMC: \$2,000 for their foodbank, \$3,500 for the H-5 Project (Hawaii Helping the Hungry Have Hope), \$310 for homeless shelter; Long Beach District: Redondo Beach: St. Paul.s UMC: \$2,000 for NEEDS; San Pedro: First UMC: \$2,000 for Sunday Nite Supper; Los Angeles District: Los Angeles: Crenshaw UMC: \$750 for UMW.s Food Pantry; La Trinidad UMC: \$1,000 for Compartiendo; Martin Luther King, Jr. UMC: \$350 for South Central Shalom Los Angeles Food Bank Ministry; UMM-LAD Urban Ministries Committee: \$2,000 or L.A. District Food Connection Collaborative; United Ministry at USC: \$1,000 for Mission Team Feeding Ministries; Tujunga: UMC: \$800 for Bailey Human Center Food Cupboard; Riverside District: Banning: UMC: \$300 for S.H.A.R.E.,; Indio: First UMC: \$1,000 for FISH of Lower Coachella Valley; Ontario: First UMC Mission Committee: \$1,600 for Loaves and Fishes; San Diego District: El Cajon: First UMC: \$2,000 for Bethlehem Food Pantry; Julian: Community UMC: \$1,000 for Mountain Manna; Pacific Beach: UMC: \$2,000 for Wednesday Night Ministry; Park Hill UMC:

\$500 for South Bay Network Against Hunger; Santa Ana District: The Friendly Center, Inc: \$1,000 for Emergency & Supplemental Food Assistance; Anaheim: St. Mark.s UMC: \$1,000 for Feeding and Serving the Needy and Homeless; Laguna Beach: UMC: \$1,500 for Assisting to Poor; Santa Barbara District: Atascadero: Loaves & Fishes: \$800 for Feeding Hungry Families; Granada Park: Knollwood UMC: \$200 FOR Breakfast Food Program; Lompoc: First UMC: \$600 for Good Neighbor Snack Program; Reseda: First UMC: \$200 for Food Pantry; Santa Clarita UMC: \$500 for S.C. Valley Food Pantry; Toluca Lake: \$1,000 for T.L. Feeding Program; Van Nuys: First UMC: \$500 for Needy Family Food Basket Delivery. Total Grants: \$33,110.

Ilse N. Peetz

Korean Ministry, Council of

The Council on Korean Ministry

continues to be faithful to the call and assignment from the Annual Conference. In many areas of the Korean ministry, the Council is charged with being creative and supportive for second generation, women clergy, and laity and clergy leadership of the community. The eighteen members of the Council have been meeting quarterly to address the challenges and to grip the opportunities for the betterment of their respective ministries. The Council shared visions with the representatives of the different groups, and it heard reports. The financial support from the Connectional ministry were properly allocated depending upon the needs from the groups.

This year has few highlights different from other years. One of them was a workshop on Media and Worship. It was held at Wilshire UMC last Fall, and more than 200 interested representatives from the local churches

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participated to learn, share, and be inspired. The community felt that they were blessed by the well-organized presentation of the leadership for the workshop. The Council was so glad to initiate and support this event. The Korean Caucus leadership has been a crucial support for this success, and this cooperative interaction between the Council and the Caucus has now been showing strength to support the entire Korean community of the conference.

A retreat and leadership training for small church pastors was another highlight of the year. 30 plus pastors gathered not only from the conference but also from the Western Jurisdiction to share the unique and specific joys and concerns from serving small congregations. At Palm Springs in the Fall of 2003, the pastors and their spouses were able to refresh their energy and to learn and share the resources that were compelling for their respective churches. The Council, again, has been working with the Caucus to make this event possible, and the evaluation from the participants was so positive

and appreciative that they wanted to make the event an annual opportunity.

The Circuit West continues to have a Korean section, and it now is read by many Korean UMC members throughout the connection. I am so grateful to the editorial members. Their effort is building a stronger bridge between the community and the rest of the Annual Conference. Thanks to other Conference staff members who support this venture.

The leadership of the Council looks different now. Rev. Changmin Lee from Brea Korean UMC stepped in as a Program Director. He, with the chair and staff, have been suggesting wonderful ideas and exploring fruitful possibilities for the ministry. The Council shows strong support for the new position. And it works.

I want to express my thanks to those who have participated in the leadership role of the Council. The members have been so sacrificial and dedicated. I am grateful. Thanks to Songja Park. She has been the untiring support staff for the Council without whom the ministry would have been impossible. Carol Meyer, I thank you for your support.

The Council will continue to serve the needs of the community, and this service will eventually strengthen the ministry of the Conference. For that I am excited. Along with the members of the Council, I thank those who continue to be a source of inspiration to imagine, dream, take risks, and move forward. Amen.

Cheol H. Kwak

Laitiy Report, Board of

During the Annual Conference Laitiy Orientation Session, we observed a time of memorial for lay members of the Annual Conference: Paul Rogers, member of Santa Ana First UMC (Santa Ana District, who passed while he was on the Journey of Paul Cruise led by Bishop Swenson), John Q. Adams, Bowen UMC (Los Angeles District) and Merna Collum, Sun City UMC (Riverside District), as well as Mary McDonald (mother of Bishop Swenson).

The Board of Laitiy also mourned the passing of a very active member, Dorothy Bohannon, who made her transition last June as the Annual Conference ended. Gaunnie Hardin Dixon and other Members of the Board of Laitiy celebrated her life and her love of the church at her memorial service held at Pasadena First UMC in early July.

The Annual Lay Convocation, again held at Claremont School of Theology, was successful, offering 11 workshops led by lay and clergy teams. One of the workshops was led by Miracle McClain and Angelica Greenleaf, Conference youth officers. Music for the morning worship service was provided by the praise team from the Wilshire UMC, Korean Ministry. Because a prior commitment meant

Bishop Swenson could not be with us at the Convocation, the Special Assistant to the Bishop, the Reverend Gary Keene, and Gaunnie Hardin Dixon provided a dialogue sermon during the morning worship service. Mr. Keene celebrated Holy Communion during the closing service. The staff at Claremont School of Theology was again exceptionally hospitable in hosting this event and offered CST as the site for the 2004 Lay Convocation.

The 2003 Board of Laity Retreat was held at the Conference Center, a departure from past years, when we were at Aldersgate Retreat Center. New members were welcomed, we completed planning the Lay Convocation, approved a Petition to General Conference seeking the assignment of an agency to oversee the Special Sunday for Organ and Tissue Donor (a Special Sunday without Offering, and for which the General Council on Ministries at its September 2003 meeting in Los Angeles had approved a Petition to submit to the 2004 General Conference seeking to delete this Special

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Sunday from the Book of Discipline).

The Board of Laity agreed to honor all persons nominated in 2003 for the Lay Person of the Year Award as persons representing .The Hands and Feet of Christ,. and to highlight each person during the next year in specific issues of the Circuit West.

The District Lay Leaders continue their ministries, working in partnership with the District Superintendents to strengthen and stress the significance of the ministry of the laity. Carol Kesler, Hawaii District Lay Leader, provided leadership for the Hawaii District.s annual How-To-Workshop was a successful event, utilizing the theme: .Fanning the Flames,. throughout the day, which was made more complete with the inclusion of miniature Japanese-style fans in each participant.s packet! Carol reports that this year the Hawaii District also hosted the Song of Life event, which was well received.

An education team traveled to Kauai to meet with the educators from several of the churches and Carol Kesler, District Lay Leader, provided two ALIVE modules for that celebration.

Carol Kesler, who completes her term this June as Hawaii District Lay Leader, at this time continues to write an article, called .THINKING OF US...the Laity,. for the monthly district newsletter, Ka Leo Mekokiko, in an attempt to inspire, encourage and inform the laity about our call to discipleship.

Last June, David McGlocklin, who had served for one year as the Riverside District Lay Leader surrendered that position as he prepared to enter the Claremont School of Theology in the fall. David has been succeeded by Howard Cutter,

who works with the District Superintendent of the Riverside District to inspire laity to continue its ministry. Members of the Riverside District Lay Leadership Team, Howard Cutter, Ralph Hogan and Faye Coates have participated in every Committee Meeting and Event held in that District. They also participated in the Lay Convocation, the District .How To. meetings and the Annual District Christmas Party. The Riverside District Lay Leadership Team is formulating plans to develop a communication system with all the Lay Leaders in the local churches in the District, and are finding that many local church lay leaders do not know what is expected of them in their positions. The Leadership Team intends to change that through training events and other opportunities in which they will engage local church lay leadership.

Bill Rockwell, San Diego District Lay Leader, reports that the programs such as Metro, Disability Ministries and the San Diego outreach programs continue to be as effective as they have always been. Some churches in the District are involved in new building projects, and the District Superintendent is extremely sensitive to these issues and gives continuing support through the District union which provides loans to churches and scholarships to college/school bound young persons.

The wild fires of last fall have taken a steady toll on the lives of many in the San Diego District. Many United Methodist Churches have been generous in helping and providing relief to those affected by these disasters. Though these efforts those affected are recovering from the fires.

There is a new focus on the camping ministries as the District seeks to find new ways to improve the conference camps located in San Diego. The District Lay Leader has participated in several visioning meetings and is excited about the plans which seem to be emerging.

In the Santa Ana District, Judy Cobb, District Lay Leader says: .God is good, all the time,. and continues to enjoy her working relationship with the District Superintendent and most of the local churches. She reports that several churches have had significant anniversaries or are preparing for them during 2004. Rancho Santa Margarita dedicated and is now worshiping in their new facility. There is a spirit of optimism and forward thinking. The District Lay Leader has attended most of the charge conferences and taught lay speaking classes during this year, and reports that the Holy Spirit has been evident throughout the district.

Ken Ellis, Santa Barbara District Lay Leader participated for the third year in a .Burned Church Rebuild. project last August . this time in Selma, Alabama. Ken reports that this was a wonderful experience, heightened in October when he and two other members of the

Team returned to Selma in August for the dedication of the new sanctuary. It was ALMOST one year to the day after the original church had been burned. Ten members of California-Pacific Conference work teams had returned to be a part of the Selma Dedication. Ken, who was also a member of the 2003 Mission Team to Nigeria, returned to Nigeria in January with seven others representing the California-Pacific Conference Global

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Colleagues in Mission effort. They visited with our partner churches/districts and most projects developed in the Nigerian United Methodist Church. Ken reports it was exciting to inform them that Bishop Swenson had kicked-off a borehole project and that two wells had been funded as of the Mission Team's departure from Nigeria. By now six or seven more have been funded. Praise God for the partnerships and for the part it plays in .Hope For The Children of Africa..

Connee and Phil Freeman, Co-Lay Leaders of the Los Angeles District continue to sponsor quarterly local church lay leaders meetings to share information, discuss concerns and network while continuing to focus on strengthening the clergy/laity partnerships, because they understand how critical these partnerships are to the health of our local churches. In 2003 Phil and Connee organized a Lay Leader Planning Group that has taken responsibility for determining the direction and developing the programs for future meetings. During the planning discussions, it became clear that:

... although all of the local churches are struggling to survive and to fulfill their commitment to make disciples, there seems to be a new and invigorating attitude in the Los Angeles District which the laity are seeking to build upon and take to the next level.... there is a need for Lay Leaders to come together in prayer on a regular basis, perhaps by forming Covenant Groups, so that we may be reminded of the power of faith and prayer and find the support and sustenance in the Lay Leader roles.... there is a need to maximize Lay Leader's spiritual foundations, so that they can fill up spiritually in order to continue to give, and, finally, there is a need to focus on spiritual formation so that Lay Leaders are equipped to lead.

The Los Angeles District has taken these recommendations and has begun to emphasize spiritual formation as well as the strengthening of clergy/laity partnerships. Two meetings have been held focusing on spiritual development ... one at Santa Monica First UMC, .Refilling Your Cup; Spirit Fed, Spirit Led. where minds of the participants were quieted and souls were soothed by the labyrinth, an ancient meditative tool; and one at Venice UMC,

.Holistic Self-Care for Spiritual Leadership., a workshop led by two trained Spiritual Formation Guides.

The Freemans report that they look forward to continuing their spiritual journey so they may be equipped to fulfill their primary responsibilities ... to love and to serve.

The Board of Laity voted to support the California-Pacific Conference Delegates to the 2004 General Conference by presenting them with wearable art .Cross and Flame. and by engaging in prayer vigils in each District throughout the General Conference sessions. David Johnson, Conference Director of Lay Speaking Ministries was elected Vicepresident of the Association of Lay Speaking Ministries at their 2004 meeting in Galveston, Texas. With assistance from their Districts and the Conference Board of Laity, four District Directors from our Conference also attended this annual meeting.

At its spring meeting, the Conference Committee on Lay Speaking voted to work with the Conference Council on Finance and Administration to institute an Advanced Lay Speaking course to train Apportionment Educators to present training in each local church with the goal of achieving 100% apportionment payments by 2008.

The spring meeting is ahead of us at the writing of this report. However, the Conference Lay Leader will continue to inspire the Lay Leadership of our Annual Conference to persist in building and strengthening the ministry of the laity, and to encourage the continuation of the Laity-Clergy partnership as we empower those engaged in the work of Christ as we make disciples of Jesus Christ in our local churches.

We thank Bishop Swenson, Gary Keene, Marilyn Huntington, SongJa Park and Carol Mayer for their continuing support of the ministry of the laity.

Gaunnie Hardin Dixon
Lay Leader, Conference

As we modeled the Clergy-laity partnership, Bishop Swenson and I brought greetings last summer to those attending the Korean Mission Concert at Wilshire UMC; to the General Council on Finance and Administration and to the General Council on Ministries meetings in Los Angeles last fall; were hosts to the Host Committee of the Annual National Black Methodists for Church Renewal, and were hosts to Dr. Randolph Nugent, former General Secretary, General Board of Global Ministries during his Mission Tour of our Area and, together, we participated in the Prayer Vigil

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at Claremont School of Theology on the 50th Anniversary of the Testing of BRAVO and at the meeting to initiate the fund-raising drive to build a new church facility at First United Methodist

Church in downtown Los Angeles. We were also present for the court sentencing and in support of Scott Imler (lay member, Crescent Heights UMC) for his work as Director of the West Hollywood Medicinal Marijuana Center.

Bishop Swenson and I continue to work together as clergy-lay partners in the Conference. Our partnership is evident during the Annual Conference sessions and throughout the year. Because of our partnership, the District Superintendents and District Lay Leaders are also able to model this style of ministry for local pastors and local church lay leaders.

I am grateful to the laity of the Conference for electing me as one of the 5 lay delegates to the 2004 General and Jurisdictional Conferences.

At the writing of my 2003 Report, the United States had not entered into war with Iraq. But, the reality of war has affected many families within our Conference and, now, the invasion is over but the war wages on. Although the war has been declared over, our young people still fight and lose their lives in a country other than our own. We continue to pray for world peace and the Bishop continues to plant peace poles and hold peace/prayer vigils. I have participated with her as often as possible.

Since my last report I attended: the Los Angeles District Revivals held at Holman UMC, with the Reverend Dr. Zan Holmes preaching in 2003, and the Reverend Alfreda Wiggins (pastor, John Wesley UMC, Baltimore) preaching in 2004; the Los Angeles Urban Foundation which supports many ministries in both the Long Beach and Los Angeles Districts, recognized in 2003 the ministries of Phil and Connee Freeman, the Los Angeles District Co-Lay Leaders, as well as the Reverend Robert Smith (my former pastor and former District Superintendent of the Los Angeles and San Diego Districts), as well as Nancy Green, laywoman who also received the Conference Lay Person of the Year Award in 1989. I also attended the Los Angeles Urban Foundation's 2004 Annual Meeting.

Phil and Connee Freeman, continue to provide leadership to the local church lay leaders in their district through the Los Angeles District Quarterly Gatherings. The lay leaders attending these meetings indicate an appreciation for these opportunities which help to strengthen their own ministries. I attend these gatherings to provide support to the Freemans and to their District Superintendent, Grant Hagiya, who participates in these meetings as well.

On the last day of the 2003 Annual Conference, Dorothy Bohannon, wife of Charles Bohannon, passed away. Dorothy was a very active member of the Conference Board of Laity, and served us well and, for the last 2 years of her life, she represented the Conference United Methodist Women on the Board of Laity. Bishop

Swenson and I participated in the service of remembrance for Dorothy at First Pasadena UMC. The faculty, staff and students of Claremont School of Theology (CST) again hosted the Lay Convocation, during which Dr. Philip Amerson, President of CST, led a Bible study workshop, and the Reverend Gary Keene, Special Assistant to the Bishop, presented a sermon in dialogue with me. Mr. Keene also celebrated the Eucharist during the closing service. The hospitality shown by CST president, faculty, staff and students has been exemplary. This year's Lay Convocation will also be held at CST. I extend my gratitude to Dr. Philip Amerson, Dr. Elaine Amerson, Dr. Gary Oba and Ms. Carole Fowler for the hospitality and many courtesies extended to me and the Board of Laity as they hosted the Lay Convocations. During this past year, in addition to the events listed above, my participation and visitations have included: Centennial Celebrations at West Los Angeles First UMC and Hamilton UMC; Annual Meetings of the Conference United Methodist Women, the Los Angeles District UMW; the Los Angeles Urban Foundation; Westwood UMC; West Los Angeles UMC's Asian Cultural Bazaar; Vermont Square Laity Day Celebration; Grace UMC; Bellflower UMC; Cabinet-Conference Leadership Team Retreat; Board of Laity Retreat; Los Angeles District Leadership Training; St. Mark UMC; First German UMC; participation in District Lay Speakers Schools in the Riverside and Los Angeles Districts; Holman UMC's Intergenerational Prayer Breakfast; meetings of Black Methodist for Church Renewal, One Spirit; Los Angeles District Leadership Training, and meetings of our 2004 General Conference delegation. I also attended First German UMC, with the Reverend Charlene Zuill, where I spoke to the congregation during Sunday worship service of the significance of Apportionment giving, and she provided information about United Methodist Campus Ministries within the

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California-Pacific Annual Conference. Last summer I participated as a panel leader in the National Urban Strategy Council (NUSC) Training and Summit in Washington, D.C., and attended the fall Meeting of NUSC in Pittsburgh. I was invited to and attended the Summit on the Black Church called by the Ebony (African-American) Bishops of the United Methodist Church and, prior to General Conference, will attend the annual meeting of the Association of Annual Conference Lay Leaders. My tenure as Conference Lay Leader comes to an end June 30th. I am grateful to all the laity who served as District Lay Leaders while I was in office for their ministry and the support they provided me. I also extend appreciation to the Cabinet Representatives and other clergy who

served on the Board, please accept my deep gratitude for supporting the ministry of the Laity by sharing your time, gifts and talents with us.

As I continue expressing appreciation, I must thank Bishop Roy Sano for his nomination of me for the position; to Bishop Mary Ann Swenson and her spouse, Jeff, for their friendship and vitality and for showing us what is truly possible in the ministry of our Lord as we work together as partners in ministry. To the pastors of the Conference who have been willing to give the partnership a try, and, most of all, to all the laity of California-Pacific Conference who have provided friendship, support and a willingness to test the partnership and to take on major tasks that they never envisioned they would be called to do. Thanks to Becky Haase for pioneering as the first female lay leader of the Conference.

It has been a privilege to serve with members of the Conference Leadership Team, the Episcopacy Committee, the Committee to Strengthen the Black Church, Sessions Committee, the Pilot Group and the Board of Laity.

I also express sincere gratitude to the Reverend Charlene Zuill, who served as my Special Clergy Assistant at Annual Conference for the past 4 years, which enabled me to get to sessions on time (appearing to have done it effortlessly); for her late night runs the store for scotch tape and glue sticks; for making sure that I was properly dressed and wearing matching shoes when I arrived at the Laity Dinners each year and for the many other ways in which she assisted, counseled and supported me. I thank Betty Jackson-Brubaker, who represented me as a member of the Conference Nominating Committee for the past 8 years, and Beatrice Ward, Lay Member to Annual Conference from my local church, who spent the day before Conference began each year with me in Redlands searching stores for last minute supplies, putting together materials and completing other jobs before the Conference Laity Sessions began.

I am grateful to the Reverend Gary Keene, Special Assistant to the Bishop; to the Bishop's staff; the Reverend Grant Hagiya, Ana-Haydee Urda and the Los Angeles District staff, for their assistance and the amenities shown me and the Board of Laity. Special appreciation for the many courtesies provided me in enabling the work of the laity of this Conference is extended to Dan Gara, Marilyn Huntington, Keith Hwang, Larry Hygh Carol Mayer, Ann Palmer, SongJa Park and Joyce Zirkle and gratitude to the entire Conference staff. There are so many people in the Conference who have been encouraging and supportive of my ministries throughout the years and I thank all of you.

The past eight years have been challenging, rewarding and full of surprises. May God richly bless the people and ministries

of this Conference.

Gaunnie Hardin Dixon

Long Beach District Superintendent

The Long Beach District of the United

Methodist Church is striving to become vigorous and healthy in her ministries and mission. We have been busy at work sharing the wealth of leadership and resources around the district. The District Superintendency Committee, led by the Rev. Jan Wiley, continues to support the work of the District Superintendent. They are sponsors of the yearly .Welcome Celebration. for new clergy and family in the district as well as the annual .Clergy Christmas Party.. The District Union was heavily engaged in the selling of the Tala-Fungani UMC property on Atlantic Ave. which closed escrow January 23, 2004. The property was sold to the Long Beach United School District for \$900,000. Members of Tala-Fungani UMC were officially welcomed by the members of Grace UMC on October 5, 2003 and they now share worship once a month. It is the prayer and hope of Tala-Fungani UMC to have their own church property someday. Presently, the District Union is negotiating the sale of South Gate UMC property which merged with Maywood UMC on March 30, 1997. Proceeds from the sale will be used for the ministries and mission of Maywood UMC and the Long Beach District.

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The District Leadership Team remains strong in following through with their goals of strengthening communication among churches and the district office and of raising our financial resources. They were sponsors of the .Leadership Empowerment Workshop. held on March 6, 2004 and are promoting a District Retreat for clergy and laity on March 26 - 28, 2004. This year the Leadership Team will be led by co-chairs, David Johnson and Orville Benjamin. This past year we welcomed Connectional Ministries staff who consulted with our churches. Keith Hwang, Fernando Santillana, Leah Switzer, and Jim Conn The District United Methodist Men, under the new leadership of Larry Dozier, is well underway to building a revitalized ministry. The District Planning and Strategy Committee has been hard at work in assessing the strength and vitality of our churches. From our perspective, we have identified 12 .distressed. churches in our district. These .distressed. churches are defined by a decrease in membership, limited lay leadership, and depleted financial resources. They are therefore unable to meet their apportionments and are in arrears in property taxes and/or property insurance. Upon discovering these distressed churches, we decided to put together a strategy. We began our Annual Church Charge Conferences by inviting each local church in our district to evaluate their present condition. We asked how healthy and vital are the 42 churches in

this district and where they see themselves in alignment with God's purpose and will for their ministries in the next 5 - 10 years. We used the SWOT analysis model (S= Strength; W= Weakness; T=Threats; O= Opportunity). Last September we launched a new committee/taskforce called .Vision Our Future. which reviews the SWOT analyses and are currently consulting with local church leaders who are in distress. We believe that the mutual work of the District Planning and Strategy Committee and the Vision Our Future team will bring recommendations for discontinuance, revitalization, and establishment of new ministries in the Long Beach District. This strategy was then followed by a special consultation with the Rev. John Hughes (Executive Director, Metro Ministries, San Diego). Rev. Hughes led a dialogue with the 12 distressed churches and shared the curriculum, .Pastor as Broker. from the Faith Based Leadership Institute Program. A collaborative decision of moving to a ½ time pastoral appointment was made with both Wesley UMC and Hawthorne UMC. The District Planning and Strategy Committee and Vision Our Future team are also shepherding a merger between Grandview UMC and San Pedro FUMC as of July 1st and guiding Trinity UMC in exploring a possible shared facility with a Korean fellowship. Our District Clergy Gatherings have been fruitful. We have gathered to worship God and conducted workshops on Sexual Ethics.(Rev. Grant Hagiya and Rev. Diane Rehfield), .Pastoral Care. (Dr. Kathleen Greider), and .Emergent Churches. (Rev. Nicole Reilley and David Johnson). We look forward to future gatherings where we will explore subject matters such as .Church Finance., .Making Disciples., and others.

We celebrate the many events that have taken place in the life of the district. Among them are the marriage of Rev. Joel and Carmen Julia Hortiales (Maywood UMC) and the 50th wedding anniversary of Rev. Odis and Ruby Fentry (Senior Pastor, Compton FUMC). We give God thanks for the birth of Micah Luke Wake Coarsey (parents Kent Coarsey and Rev. Amy Wake, Associate Pastor, Faith UMC) and Camilla Vilches (parents Rev. Alexandro and Indira Vilches). Churches who celebrated anniversaries are Compton FUMC - 136th ; Grace UMC - 100th ; Maywood UMC - 100th; and Compton Tongan Ministry - 30th.. Toberman Settlement House began their groundbreaking to build a new facility on November 16, 2003 and celebrated their 100th anniversary in mission to the larger community of San Pedro.

We mourn and grieve the loss of the Rev. Jan Wiley.s mother, Anne Ritzau; Pastor Paula Haeane.s father; and baby Isaac Beery (parents David and Jackie Beery, District Administrative Assistant).

We are grateful for God's continued healing touch, mercy and compassion in the lives of Revs. Cherrye Cunnigan (Wesley UMC), Regina Roberts (Lynwood UMC), Lydia Waters (Crossroads Njia Panda UMC), Odis Fentry and Ruby Fentry (Compton FUMC), Alena Uhamaka (Associate, Compton FUMC), and Mrs. Christine Kemp (Hawthorne UMC).

We celebrate the transition into retired status of the Rev. Theodore Hampton and welcome the new appointment of the Rev. Mary Walton (Dominguez UMC) and Rev. Kolani Fiti (Feto Au UMC).

Long Beach District has had its share of struggles and challenges. And yet our spirit remains high because we are convinced that God

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is still creating, shaping and molding our churches for a hopeful future. 2 Corinthians 6: 1-10 speaks of commending everything to God for God's own purpose and Long Beach District is striving to live through this verse [9:], .We are treated as impostors, and yet are true; as unknown, and yet well known; as dying, and see .we are alive; as punished, and yet not killed; as poor, yet making many rich; as having nothing, and yet possessing everything.. May God see us through another year of .perfecting. our common ministry. Amen.

Lily Villamin

Los Angeles District Superintendent

Praise be to God in Jesus Christ for seeing us through another year of mission and ministry in our Los Angeles District! Truly, we have been blessed as a district with some of the strongest and most capable lay and clergy leadership in the connection. We just have some wonderful churches and Christian servants here in Los Angeles, and we continue to represent the denomination well in the center of our city!

Our biggest joy this year is the fact that we will be celebrating our Centennial! The Los Angeles District will celebrate one hundred years of ministry. When I think back on all of those baptized, united in Holy matrimony, celebrated in the Eucharist and eulogized at their final funeral services over the past one hundred years at one of our Los Angeles District local churches, it is mind boggling! We have been faithful to the call of Jesus Christ for one hundred years, and we need to celebrate this anniversary with all the joy and recognition that we can.

Through the leadership of our UMMLAD President, Ms. Jackie Hawthorne, our district Lay Leaders, Connee and Phil Freeman, and our wonderful staff, we will be holding a number of significant celebrations for the district. There will be a number of centennial activities that will be going on throughout the year, but the culmination of our celebration will be our Centennial Anniversary Banquet held on Thursday, November 4, 2004, at the University

of Southern California Town and Gown Center. We are asking each church of the Los Angeles District to secure one full table at the banquet and duly celebrate this milestone with us. It will be spectacular evening, and we know that each church will want to be present with us. As much as we plan to celebrate our history, this is not a time when we merely look backward in to our past. We need to vision what the next 100 years will look like for the district, and we need to put in as much energy in looking toward the future as we do in celebrating the past. In this regard, I am advocating that our entire district leaders engage in the study of Paul Borden's book, Hit the Bullseye: How Denominations Can Aim the Congregation at the Mission Field. This book chronicles how a denomination (in this case, the American Baptists) rejuvenated an entire denominational district. It is specifically designed for .middle judicatories. or district level organizations to be revitalized and renewed. I would like our Centennial year to be one in which we plan to implement a district wide strategy for rejuvenation and renewal. The fruits of work such as this would produce as many healthy and vital local churches as we can. My personal vision is that our Los Angeles District be comprised of churches that serve as vital centers of mission and ministry in their respective communities, and that these churches have the leadership and resources to contribute to the mission of our United Methodist Church. This means that churches are reaching out to their communities and making disciples. It also means that they are totally self sufficient, and contributing to the larger United Methodist Church. I would love to see all of our churches being able to pay 100% of their apportionment in our Los Angeles District! I see our Centennial year as a way to plan and get ready for the revitalization of our entire district. We would do a grave injustice to our Centennial year if we do not have bold visions for the future. I invite the entire district to vision with me as we move into our next century! Finally, in this past year we have not been sitting still. We are in the third year of our Crossroads Training Program, in which we take four to five churches through an intensive church growth model for the year. We are beginning to see big results from some of these churches, and we need to remind those churches who have gone through such training that it involves working the system on a regular basis. We have also seen solid results from our Multicultural Team who specializes in conflict resolution and shared facilities training. Our LAD model is being adopted by the entire annual conference, and we are proud of our trainers and consultants. We have also started a clergy covenant group process with the hope that we can model a sense of

accountability and support of our clergy around the district. This project is in the early stages, but we hope it will eventually bear much fruit.

In conclusion, our Los Angeles

District has been blessed by God this past year.

Let us remember that it is from God and God alone that all things are given, and to which all things must be dedicated. May God continue to bless us as we embark on our next 100 years!

Grant Hagiya

Mental Health Ministries

For centuries, mental illness has been a voiceless disorder, easily ignored and stigmatized by church and society alike. The mission of Mental Health Ministries is to enable faith communities to integrate people who have mental illnesses and their families into their congregations. Mental Health Ministries provides resources to faith communities to help in the development of a mental health program appropriate to each congregation so that those seeking spiritual care might find hope in the midst of their struggles.

To this end, Mental Health Ministries has produced ten video resources for use in a wide variety of settings under the direction of Rev. Susan Gregg-Schroeder, Conference Coordinator of Mental Health Ministries. The most recent video, .Mental Illness and Families of Faith,. helps clergy and congregations understand the challenges faced by families dealing with mental illness. A generous grant from the Conference Jubilee Fund has allowed Rev. Gregg-Schroeder to set up numerous opportunities for preaching, consulting and conducting workshops on mental health issues. She was honored as .Clergyperson of the Year. in 2003 by the California National Alliance for the Mentally Ill (NAMI). For more information on this ministry, visit their website at www.MentalHealthMinistries.net or contact Rev. Susan Gregg-Schroeder at sgschroed@cox.net.

Susan Gregg-Schroeder

Ministeros Latinos Council

During the past years a lot happened, but not much was accomplished. Even though, the Latino population keeps growing and all the political candidates devote time and money to the Latino vote, we do not want to look at the potential within this community.the largest ethnic group in our Conference.

During the past year no new ministry was started and two are being closed in the Los Angeles District. Other Districts are also considering closing some works in their areas. We look at the statistics and 49 cities in our Conference have between 96.3% and 50.1% of Latino population but the California-Pacific Conference does not want to take the call seriously, measuring the results in instantaneous congregational developments. Never the less, the dream is being dreamed and we are making all

the efforts to make this dream a concrete reality. We have strategies and programs and where we need cooperation, mainly in the strategy area. Here we have to work with Districts and Congregational Development in a committed and serious approach to the mission of the United Methodist Church with Latinos. Course of Studies: This is a bright spot in the Latino training of Local Pastors. We continue receiving six students from Mexico and also from the Western Jurisdiction. During the January sessions, we had 29 students, with the majority from our Conference. There are three COS in Spanish in the country: Garrett, Perkins and Claremont.

The majority of the professors come from our Conference; even though we have some from other Conferences and denominations.

Fiesta Latina: The purpose of this event is to gather all the Latino churches to have a time of communal worship and to know each other better. This annual event started in 2002. Last year we were honored with the preaching and presence of Bishop Mary Ann and we broke bread together with a Latino flavor.

What's for the future?: You have the answer. As long as this Conference does not want to take the lead with responsibility and commitment towards Latino ministries, the office of Ministerios Latinos cannot accomplish what is needed.

Let me close with the same words of last year.: We do not need sympathy. We need the tools and the financial support to develop more effective ministries, for this is our call as Christians and United Methodists, who are seeking a more just and better world. for our Latino sisters and brothers.

Missionary Support, Conference Coordinator for Covenant Relationship for a Better World
Congratulations to the 227

California-Pacific Annual Conference

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Churches that gave \$317,540 for missionary support in the year 2003. This exceeded the previous year.

Conference churches support 48 missionaries in 17 countries. Of these 20 are clergy and 28 laity. They are African-American, Anglo-American, Asian-American, Filipino-American, Japanese-American, Korean-American, Latino-American, Mexican-American, Pacific Islander-American as well as Nationals from Argentina, Bolivia, Ecuador, Mexico, the Philippines and Uruguay.

Our 48 conference-related missionaries are organizing new congregations and building churches; teaching pastors in seminaries and laity in colleges; pastoring churches and counseling; teaching in grade schools and high schools; personal evangelism and assisting volunteers in mission, training in agriculture and construction;

assisting international church leaders and refugees; working in community development, inner city, communications, social justice, advocacy, nutrition, health care, re-forestation and peace with justice. All are active in local churches. In missionary support, California-Pacific Conference ranks first in the Western Jurisdiction and first in per capita giving in the entire nation as well as percentage of Covenant Churches. The 227 Covenant Churches are to be commended for their vision and outreach to the needs of the world.

DISTRICT and Total Covenant % of 2003 2003 % of (Paid in District Directors Churches Churches Total Goal Paid Goal 2002)

HAWAI

Norma Kehrberg 33 23 70% \$32,932 \$36,443 110.6% (\$32,982)

LONG BEACH

Neville and

Annabelle Radcliffe 41 15 37% \$23,515 \$25,117 106.8% (\$23,088)

LOS ANGELES

Rev. George

Cisneros 44 20 45% \$29,171 \$21,763 74.6% (\$28,485)

PASADENA

Rosalie Niemann 54 30 56% \$37,287 \$42,023 112.7% (\$39,511)

RIVERSIDE

Marcie Powell 54 44 81% \$50,415 \$50,947 101.5% (\$51,376)

SAN DIEGO

Shirley Ferrill 47 26 55% \$46,517 \$49,425 106.3% (\$52,538)

SANTAANA

Rev. Emelito

Hernandez 52 30 58% \$37,678 \$37,987 100.8% (\$40,588)

SANTA

BARBARA

Catharine Phillips 59 39 66% \$43,401 \$53,887 124.1% (\$46,080)

Total 384 227 59% \$300,916 \$317,540 105.5% (\$314,64)

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The 2003 Annual Conference Missionary Luncheon, once again, had more than 400 in attendance. Missionaries from Tanzania, Fiji, Nepal, Russia and 2 from California-Pacific Conference spoke. Recognition went to 109 churches for their outstanding missionary support. Top churches in each district were: Hawaii, Aiea; Long Beach, Leisure World Community; Los Angeles, Westchester; Pasadena, Glendale, First; Riverside, Upland, First; San Diego, San Diego, First; Santa Ana, Mesa Verde and Santa Barbara, Santa Maria, St. Andrew.

The top giving church in the conference was San Diego, First and the highest per capita church was Laguna Woods, Laguna Country. Glendale, First was recognized for .Commendable Conference Advance Special Giving. and Jim and Gwen Johnson were presented a . Special Award for Personal Mission Involvement..

Other events during the year were Conference Global Ministries Festival at Aldersgate UMC in Tustin, Annual Conference Missionary Sunday in local churches, Global Ministries and Covenant Relationship booths at annual conference in Redlands.

Printed resources included: 2000
Directory of Conference-Related Missionaries,
2003 Missionary Support by District
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Supporting Churches and Pastors for 2003 (9th
year); 5000 Missionary Devotions for Advent
2003 (10th year); 2000 Missionary
.PlaceMaps. with pictures of conferencelated
missionaries (7th Year); 5000 Missionary
Special Offering Envelopes (6th year); 109
certificates for .Outstanding Missionary
Supporting Churches. (11th year); periodic
Statements of Appreciation to Covenant
Churches showing their financial gifts for
missionary support.

During 2003, 16 missionaries from 7
countries and the United States spoke in 102 of
our conference churches. A complete itineration
schedule is prepared for each missionary on
home assignment in CAL-PAC. I preached or
spoke 24 times in 14 churches. I also serve as a
member of the Conference Board of Global
Ministries.

Our thanks to the conference office for
their excellent cooperation, especially Jheri
Resnik, Josie Reeves, Sylvia Miller, Mabel
Habersham-Flowers, Joyce Zirkle, Shirley
Randels Coombs, Cathy Wilson and Peggy
Hallock.

Dale K. Smith

Nominations Committee, Conference
The Nominations Committee thanks
all persons who have been willing to faithfully
serve our Lord through Conference Committees.
The commitment you have made in time and
energy is vital to the life and ministry of the
United Methodist Church in Southern
California, Hawaii, Guam and Saipan. We give a
special word of thanks to all those who have
completed the two consecutive terms of four
years allowed in our rules. Your consistent
service has been invaluable.

The goal of the Nominating
Committee is to put qualified individuals onto
the boards and committees that interest them
most, while keeping true to the four thirds
recommendation and district representation that
have been reaffirmed by many sessions of this
Annual Conference. In order to meet this goal it
is essential that all interested members fill out a
Talent Bank form. These can be found in your
packet and at the nominating Committee both.
Please take several Talent Bank forms back to
your local church and encourage qualified
persons to fill out a copy and send it to the
address on the back. Talent Bank forms can also
be submitted through our Cal-Pac web site.

This year the selection of Episcopal
candidates to be presented to the Jurisdictional
Conference is particularly important, as is our
lifting names of people to be presented to the
Jurisdictional pool for the Jurisdiction

Nominating Committee to nominate for General Conference Boards and Agencies. We ask for your prayerful consideration in these deeply important tasks.

We also have the responsibility of leading the Annual Conference in the selection process of new leadership team members, and a Conference Lay Leader for the next quadrennium..

The Committee works hard with duties that continue throughout the year, and I thank all who serve and have served in this capacity. Please keep our Conference and all its varied forms of mission and ministry in your constant prayers, as we serve our risen Lord together.

Jim Brewster

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One Spirit: Ministry Thru Land And Buildings

Hospitality is the operative attitude for all persons on the same land and using the same buildings. The Pentecost Story of Acts 2 is the context from which the One Spirit Team has done its work throughout a three year time period. We agreed that respecting, listening and building trust toward all involved are the attitudes to be fostered by all parties involved.

We were given the task to look carefully at the Shared Facility Task Force of a decade ago and to put in place a working process to assist the 1/4 of the annual conference congregations with more than one group on the same land and using the same buildings. We were asked to look carefully at the annual conference Guidelines for Shared Facilities. After a retreat and many meetings the following is the result.

Five projects were addressed:

1. Training of District Response Teams: These teams are being sent into churches who need particular guidance in addressing issues of using the same land and buildings. The Los Angeles, Pasadena and Hawaii Districts have developed teams to be deployed by the Superintendent to congregations in need of guidance. The Teams are trained using a Process Manuel.

2. Collecting Successful stories: Congregations that are doing well in sharing the land and buildings are being identified and interviewed. As of this writing two such interviews have been recorded and others will be collected.by the Office of Connectional Ministries

3. Encouragement letters to congregations that are doing well was written by the Bishop and the One Spirit Team and sent to congregations submitted by the Superintendents. This process continues.

4. A Web Page was created by the Office of Connectional Ministries for One Spirit: Ministry thru Land and Buildings. The continual update of the web page and web master will be expanded as time and staff allow. The web site can be accessed at www.cal-paconespirit.org

5. The Guidelines for One Spirit;Ministry thru Land and Buildings(formerly shared facilities guidelines) was carefully reviewed and redirected toward Hospitality as the context. The Task Force brings the following recommendation for your consideration.

Guideline team included: Rev.Miguel deGuzman, Mr. James Park, Rev. Mark Huntington. Team members that have been part of planning over the three years included Rev. Piula Ala.Ilima, Rev. Cavalain Hawkins, Ms Nancy McLain, Rev. Alena Uhamaka, Rev. Anita Valles, Rev. Barbara Grace Ripple, Ms Kris Hodson, Rev. Grant Hagiya, Rev. Keith Andrew Hwang, Rev. Fernandon Santillana, Ms Songja Park, Mr. David Hoiles.

RECOMMENDATION NO. 1

The OneSpirit Task Force recommends the following section be inserted to the end of Section I of the Guidelines on Shared Facilities. (The Journal, 2003, page I-64)

I.A. BIBLICAL HOSPITALITY: FOUNDATION FOR ONE SPIRIT: MINISTRY THRU LAND AND BUILDINGS

Hospitality is a recurring story in the Bible. It began with the God who created the world, filling the land, sea and air with different creatures dotting the landscape with trees and vegetation, so that by the time God created man and woman, they found themselves in a hospitable world.

Hospitality is the character of God, calling a chosen people, not as a sign of privilege, but as a means of blessing the whole world. God's Son, Jesus came into the world, dining with sinners and the outcast of society. He taught about a God prepares a feast and invites the least to share the bounty on God's table. In fact, the coming of the realm of God will be celebrated through a feast, where the innumerable number of people coming from all corners of the world will join together in a sumptuous meal.

The word hospitality is a translation of the Latin noun .hospitium. (or the adjective hospitalis)

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which in turn derives from .hospes., meaning both .guest and host.. The direct translation of the Greek word for hospitality is composed of two parts.love and stranger. It literally means .love of the stranger.. The root verb of stranger also means .to be entertained. or .to be surprised.. (A Christian View of Hospitality by Michele Hershberger, Herald Press, pp. 19-20).

Hospitality is a way of life in the people and in the lands of the Bible. It is the norm in many countries in the world. We see Abraham entertaining three divine guests in the middle of the desert. In fact, the nomadic way of life practically demands hospitality. The Old Testament in full of injunctions regarding the treatment of the alien or the stranger. The people of Israel worshipped a God who .shows his love for the alien by giving him food and clothing.. They were commanded to show their love for the alien, for they were alien in the land of Egypt. (Deut. 10:18-19)

The United States is a land of immigrants. We have been recipients and givers of hospitality. The Methodist Circuit Riders, like the Twelve Disciples of Jesus, brought the Good News to the remote places of the colonies, dependent upon the hospitality of the people. People in the Third World did the same. They experienced opposition but nevertheless kept on knowing that somehow God will prepare hospitable hearts that will open their doors to their homes. .Love the strangers,. God tells God's people, .for you were once aliens in Egypt..

I Peter 4:9 says, .Be hospitable to one another without complaining.. Peter wrote this to the .strangers scattered throughout Pontus, Galatia, Cappadocia, Asia and Bythina (I Peter 1:1). This may be the same advice that we need to heed as we consider the use of land and buildings in ministry. We have found that a piece of legal papers is not enough to make the sharing of God's building and lands for ministry pleasant and meaningful experience. We have also found that a common characteristic of a successful partnership between congregations is the willingness of both congregations, not only to open doors of the building, but also to open the doors of their hearts and life to one another. Legal contracts may be necessary in somehow putting in writing the visions and expectations of the partnership in mission. But it will take a generous heart, and a special dosage of grace and hospitality from both to keep it going, mutually enriching one another.

I.B. COVENANT OF HOSPITALITY

This covenant is to be utilized at the beginning of an Exploratory Relationship of more than one congregation on the same land and buildings. It is suggested that a Worship service be the place for the signing of this Covenant.

_____ and _____
CONGREGATION CONGREGATION

In the spiritual context of Hospitality, we are intending to work together toward sharing the land and buildings in a way that reflects TRUST, LISTENING, RESPECT and ONE SPIRIT in JESUS CHRIST. The details of this relationship will unfold with the weeks and months ahead.

_____ and _____
PASTOR PASTOR

_____ and _____
LAY LEADER LAY LEADER

DISTRICT SUPERINTENDENT SIGNS ON BEHALF OF THE CONNECTION of UNITED METHODISM

If after prayerful consideration, the two congregations discover the relationship does not work, the covenant may be ended, giving both congregations an opportunity to move on.

I.C. MODELS OF SHARED MINISTRY

I.C.1. Shared building Separate Organizations:

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Two or more congregations share one facility but each retains its individual identity. There is no plan to merge. Covenantal agreements define the boundaries and responsibilities of groups which have chosen to share a facility while remaining separate organizations including shared costs and programming.

I.C.2. Shared Services

Two congregations may over time grow into a relationship that shares offices, secretarial and telephone services in the host United Methodist Church where the project was initiated.

I.C.3. Nesting a Mission Congregation

A church accepts the development of a new, emerging church as its mission in its facility. The new church .nests. within the existing church and is provided a home and support while it develops. The church.s mission is to nurture self-sufficiency. The majority of these are parent churches sharing with smaller mission groups.

I.C.4. Multiple Sharing

Each of these congregations worship is in the building of another United Methodist Church. A unique situation of shared facilities is one in which there are several congregations served by the same leader, meeting in several different locations. The mission congregation or group might take responsibility for custodial and/or gardening service for the church facility. A voluntary contribution for utilities and expenses may be made to the host congregation.

Phyllis Tyler

Ordained Ministry Report, Board of

The Board of Ordained Ministry is one of the best known boards of the annual conference by probationary and full connection clergy members because of our responsibility to bring recommendations to the clergy session for membership and commissioning and ordination. Board members are sometimes viewed with suspicion or disdain by clergy candidates moving through the discernment and selection process with the board because we sometimes say .no. or .not yet. or .you need to work on these things before we can recommend you for the next step. and these words can be hard to hear.

While it is never easy being the bearer of disappointing news to someone, serving on our board is one of the most rewarding conference positions one can be asked to accept. Our work involves counseling and mentoring candidates for several years, directing the Residency in Ministry program for probationary members, providing guidance to District Committees on Ordained Ministry, awarding scholarships, supporting local pastors, and testing candidates to see if they are ready for service and leadership in and of the church. We also are involved in maintaining the connection between the conference and those on sabbatical leaves, family leaves, incapacity leaves, and our conference members who serve outside of our conference boundaries.

This year is the end of a quadrennium and approximately eighteen board members will retire. I have been honored to have served with a number of lay persons and clergy on the board for twelve years. I am concluding my term and our chairperson-elect, Diane Rehfield, will begin her term as chairperson at the conclusion of annual conference.

Our board has been working on the development of a relationship with the Order of Deacons and Order of Elders whereby a new executive committee would be formed with representatives from each order to oversee the continuing education program for conference members, to provide for and direct pastoral care and counseling for clergy, and to work with congregations and conference structures in addressing what can help clergy to be

effective, energized, and to feel appreciated. John Farley, in consultation with our bishop, has been working with a number of clergy to bring shape to this vision.

Though our responsibilities are carried out independently of the office of the bishop and the cabinet, our work often calls us to consult each other and to work collaboratively on many matters. I have come to have great respect for our bishop as our conference's chief pastor, spiritual leader, and general superintendent. I also want to acknowledge the difficult job our district superintendents have and thank each of them for their pastoral care and oversight: Barbara, Cheol, Emma, Grant, John, Lilly, Rich, and Thomas.

I leave the board knowing that its new leaders will improve upon the work of the last several years and will be those who will lead us boldly into the future to become the future church.

Wayne Walters

Pacific Islander.s Commission

The annual meeting of the Pacific Islander.s Commission was held at the Garden Grove UMC on the 6th and 7th of February. The Theme for this year is: .Ministry Beyond Our Horizon,. and the text is from the Great Commission in Matthew 28. We begin the meeting with the traditional Kava Ceremony prepared by the Samoan Ministry of Garden Grove. The Rev. Preston Price, was the preacher for the Opening Service on the theme: .Our Horizon.God.s Horizon..

The Rev. Gary Oba brought greetings from Dr. Philip Amerson and The Claremont School of Theology. The Rev. Cheol Kwak, Superintendent of the Santa Ana District and Kathy Thomas-Sano of the General Council on Religion and Race were also present. Theresa Basile of the Conference Council on Finance and Administration presented a workshop on .Connectional Giving.Apportionments.. Some amendments to the By-Laws were approved: 1. These elected officers shall take office after the PIC Annual Meeting of the following year. 2. All Pacific Islander Pastors serving in English speaking or Non-PIC churches are welcomed to join the PIC with full voting privileges and to share the same benefits and responsibilities.The PIC will pay for his/her transportation. 3. Chartered Church: When the total membership is over 224 one additional representative may be added to make it a total of 4; one pastor and 3 representatives. Ministry: amended from 2 to 3. Mission: amended from 2 to 3. The budget request for next year is \$98,500.

This year the PIC mourns the loss of The Rev. Sinaipa Langi, Coordinator for the Tongan Working Committee in Hawaii and

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Pastor for the Tongan Ministry in Lihue, Kauai. Our prayers are with the widow, .Otusia Langi and the children.

We celebrate the election of the first Pacific Islander from our Annual Conference to the Western Jurisdictional Conference.Chief Fiso Aliifua Fuimaono of Fetu Ao UMC. We also rejoice in the election of Monalisa Tu.itahi .who is a member of the Conference Transition Team since its inception.as an Additional member of The Western Jurisdiction Core Planning Group.

Let the last words be those of gratitude. A BIG MAHALO NUI LOA goes out to the Hawaii District Superintendent, Rev. Barbara Grace Ripple for your immeasurable support throughout the six years that you.ve been a part of the pulega of Hawaii and the PIC as a whole. Your contribution will surely be missed and we wish you only the best. And to my Co-Chair, Rev. Faaagi Taufate.e, the four Coordinators, representatives from the various agencies of the Conference, At Large representatives, and all the members and friends of the Pacific Islander.s Commission, Thank You!

We look forward to welcoming the new Hawaii District Superintendent, The Rev. Woong Min Kim and his wife, Jung Hae to the PIC at our next annual meeting in the Aloha State on the 4th and 5th of February.

Ofa mo e Lotu, Sione Veikoso
Pacific School of Religion

It.s an exciting time to be at Pacific School of Religion (PSR). This fall.following the successful completion of our \$12 million Tradition of Boldness capital campaign.the PSR Board of Trustees started a new strategic planning process to help guide our work over the next several years. Our hope is that this process will commit PSR to becoming an even more significant resource for the renewal and transformation of American Progressive Christianity and its partner faith communities. One bold step in this direction is an innovative new Master of Divinity curriculum that will be implemented in fall 2004. Several years in the making and with extensive consultation with our many partners, the program is designed to strengthen PSR.s ability to prepare students for effective and transformational leadership in a variety of diverse ministries. Through redesigned courses, team-teaching across disciplines, and crosscultural community immersions, the new curriculum incorporates a greater emphasis on professional and spiritual formation, strong foundational course work, contextual education, and competency for ministry.

PSR has also launched a new Certificate in Sexuality and Religion which provides specialized training in issues of

sexuality, sexual orientation, gender identity,
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and religion. The program was created to address the critical need for education and leadership on these challenging issues in our communities of faith and the broader society. The PSR faculty and staff are also undergoing some transformation. Last fall PSR welcomed Mai-Anh Tran, our new Instructor in Youth Ministry and Director of the PANA Institute.s Represent 2 Witness (R2W) Youth Leadership Project. Mai-Anh is a United Methodist completing her doctoral studies at Garrett-Evangelical Theological Seminary. The six UMC faculty at PSR are the largest denominational group on our faculty. This spring we will say good-bye to three key members of our faculty: Bishop Roy Sano, Professor in United Methodist Studies; Karen Lebacqz, Robert Gordon Sproul Professor of Theological Ethics; and Speed Leas, Visiting Professor of Congregational Leadership. This summer, Lynn Rhodes, Associate Professor of Ministry and Field Education, will be returning after a fruitful sabbatical year and Odette Lockwood-Stewart, Program Director of Contextual Education, will be leaving to serve as pastor of Epworth United Methodist Church. Forty-four United Methodist students are currently enrolled at PSR, their studies enriched by one of the most diverse and talented theological faculties in the country. PSR.s curriculum includes courses on UMC history, polity, and doctrine that are designed to help students prepare for ordination. Several UMC churches serve as field education sites for PSR students for which we are most grateful. We also benefit greatly from a strong board of trustees. Currently seven of our 30 trustees are United Methodists.

PSR hosted several events during the past year that provided important continuing education opportunities for clergy and lay leaders. In January, PSR.s annual Earl Lectures and Pastoral Conference focused on the topic of vocation. Outstanding lecturers helped us understand that vocation means more than a commitment to a professional role or career. Communities, even nations, need to be attentive to God.s call. Last summer, the PANA Institute hosted the annual APARRI (Asian and Pacific Americans and Religion Research Initiative) conference, along with a new Summer Institute for Asian and Pacific Island American youth who traveled to PSR from throughout the western United States. PSR.s Center for Lesbian and Gay Studies in Religion and Ministry also convened the first-ever gathering of African American gay, lesbian, bisexual and transgender religious leaders to explore issues of religion and sexuality. In our preparation of leaders for historic and emerging faith communities, PSR

strives to integrate faith and reason, theory and practice, tradition and creativity.

We are grateful for the friendship and support of the United Methodist Church in our work of preparing the next generations of dynamic leaders. We look forward to our continuing partnership with you in this important work.

Bill McKinney

Pasadena District Superintendent

In 2003-2004, the Pasadena District has continued the work of ministry through our various churches and ministries. It has been a full year, with far more to be done than we were able to accomplish, but with no less commitment and dedication to our tasks under the theme for 2003, .In Christ A New Creation: Opening Windows of Opportunity..

I begin with words of thanks and thanksgiving for the partnerships that have helped me and countless ones of you fulfill our missions to the churches and people of this district: Pamela Allen, my Administrative Assistant on the district, and District Lay Leader and Associate Lay Leader Beryl Cooper and Jo Ann Williams, respectively. I could not possibly do the work of the superintendent without their support and assistance in a multitude of ways. In addition to them, I add the names of Bob and Susan Ross. Bob is our district.s webmaster.

Bob oversees the uploading of various documents, notices, news items and our calendar to our district website. I invite you to visit us at either www.pasumc.org/ or through the General Board of Global Ministries webpage, Local Churches link. Susan is district Director of Lay Speaking. She succeeds Charles Bohannon and is picking up where Charles left off in providing laypersons with an opportunity to gain skills in a variety of ways as lay speakers in their local church and the district. I encourage you to get to know her as she seeks to provide you with opportunities to enhance your lay speaking skills.

I want to next celebrate the work of two of this district.s tireless workers who are completing leadership terms: Don Stratton and Gregory Douglass. Don has been the district.s

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chairperson for our District Board of Congregational Development for the last eight years. His service on both our district board and the conference board have been exemplary.

Much of my understanding about the work of congregational development, building and locations, and planning and strategy have come under his tutelage and I will miss his guidance mightily. Thank you, Don, for your commitment to Christ.s church universal. Gregory Douglass has been Chairperson of our District Leadership Response Team for the last three years and completes his term in office. Gregory has

actually given the district more years than the three I mention because he was chairperson when the district adopted a new structure from the Council on Ministries model. To Greg I also wish to say .thanks. for your leadership through these transitional years..

Of course, there a countless numbers of you who have provided leadership in a wide variety of ways throughout the district and I am grateful to you all. Some of you who are completing terms in the class of 2004 as of this year.s District Conference and others as of annual conference are: Becky Haase, Carol Hopper and Laura Ramirez (Superintendency Committee); Charles Bohannon (Board of Congregational Development); Laura Ramirez, James Summers, and Laura Ingaham (Nominations); Patsy Barrett, James Powell, Peggy Rubel and John Woodall (Committee on Ordained Ministry).

Each year always has its share of special celebrations. In this last year, several of our district churches celebrated anniversaries. Some included: Baldwin Park (90th); Glendale: First (100th); Sierra Madre (50th); and East Light Korean Mission Church (15th).

The newest church on the district was officially chartered on Sunday, March 7th. Hansarang United Methodist Church, under the pastoral leadership of Rev. Tae K. Kim, moved from a Korean Mission Church to a chartered congregation after a 10 year sojourn. They are sharing facilities with Crescenta Valley in Montrose, CA. We celebrate their birth as a new congregation of the California-Pacific Annual Conference.

Joining the district this last conference year are: Pankaj MacWan, Alhambra: Sage-Granada Park, Associate (PL) for the Gujarati Ministry; David Hernandez, El Monte (PL); Mary Hollifield, Glendora, Associate (PL); Robert Calderhead, La Canada; Gary Keene and Melissa Zilm Rynders, Holliston, Senior Pastor and Associate (SPL), respectively.

Three clergy from the district will enter the retired status this year. They are Edward Jayne of Ridgecrest, Larry Stamper of Burbank: First, and Marilyn Huntington, Executive Director of Connectional Ministries. Combined, they have rendered service to our Lord for 105 years. Praise God!

We also celebrate the finishing of the course of faith into eternal life of one of our retired clergypersons, Albert Hammond, and the spouse of one of our retired clergypersons, Sarah Jones (spouse of Charles Jones. We join with the angel chorus in celebrating their transition to eternal life.

The All District Welcome Celebration was hosted by the Burbank: First in September, 2003. Gary Keene was our speaker. It was fabulous! The United Methodist Women groups

of the district provided our refreshments, with the ladies of Burbank providing the punch, additional pastries and the china.

In December, we held our annual Clergy Christmas Party at the Santa Anita Golf Course Clubhouse. Gretchen Keeler played Christmas carols on her harp, while Larry Hygh offered jazz renditions of the season's favorites. Food was excellent and Marc Marcos was the evening's MC. A special thank you goes out to the Superintendency Committee for planning both these events.

Leadership Seminars, or the How To Workshops, were held Saturday, February 7th at Pasadena: First. Miriam Stump and James Stevenson lead the planning team for this daylong training event. Gary Keene, Assistant to the Bishop and Senior Pastor of Holliston delivered our keynote address. February saw the Demographics Workshop take place at Monrovia UMC. Doug Hodson lead the 2-day training event. We also held a luncheon honoring the churches that were 100% in their apportionments for 2002 at the Covina church.

Personally, I attended the Korean Church Centennial in Hawaii in April. It was my first trip to Hawaii and thoroughly enjoyable. In August, 2003, I journeyed to Washington, DC for the School of Congregational Development. It was the second time I have attended one of the GBGM /GBOD events, and the second time to learn about congregational development. September's Bishop's Convocation was again held in Palm Springs, though at a different hotel resort. It was

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my second continuing education event for 2003. I traveled to Washington, DC a second time in 2003 to attend the Ebony Bishop's Summit on the Black Church. This three-day event explored some crucial issues confronting the African-American churches of our denomination. Our conference committee on Strengthening the Black Church for the 21st Century sponsored its own event in November. As part of the planning team, its focus was on the family, particularly the ages from years 6-12, 13-18, and 19-35. This training took place at LA: Grace.

As for the future, currently I plan to schedule my Renewal Leave in 2005 for some much needed introspection and prayer. The work of the superintendency is at times extremely draining of one's physical and mental energies, so I will be looking forward to some renewal leave.

Finally, I cannot say it enough, but I could not serve this great church of ours as a district superintendent without the support of my colleagues on the Cabinet and the Expanded Cabinet (Marilynn Huntington, Jan Berentsen and Dan Gara) who assist me in so many ways.

That is also true of the other members of our conference staff who bring their unique portfolios to the work of the superintendency and the church at large. For all of you I give thanks. Shalom! Peace!

Thomas Hill

Peace With Justice Committee

Peace with Justice Sunday offering

provides funds equally for the Peace with Justice Ministry of our Annual Conference and the National Program. Responsible stewardship of those funds in implementing our mission statement framed a major focus on .Peace with Justice Covenant Congregations..

Covenant Congregations are an integral part of the United Methodist Peace with Justice Program established by the 1988 General Conference. The program encourages each congregation to: .study issues of peace and justice from the perspective of the teachings of Jesus Christ, . . . to witness to God.s shalom, (and to) identify the sins and evils that oppress and work to remedy these manifestations in individuals, systems and structures.. Each local United Methodist church is called to respond to Peace with Justice .to witness to God.s shalom in our world. The whole gospel story instructs every Christian to do justice and to seek peace by living out God.s shalom in all our relationships..

The Peace with Justice Covenant Congregation Program is for local church communications that want to carry out their commitments to God.s call for justice and peace as a holy covenant. It is designed for congregations who choose to live in covenant based relationships, who respond to Jesus Christ by committing themselves as disciples of his life lessons, and who believe that a ministry for peace with justice is their way of witnessing to the whole gospel.

In this spirit we compiled a Workbook on the Process of Deciding to Become a Peace with Justice Covenant Congregation. This is not a one time publication; it is a mission tool to equip the faithful in vital Christian ministry. It is not just another .project.. It is a dynamic movement, a process not a product. It is being who we say we are as disciples of the Christ. Workshops presenting the program were held at the Laity Convocation and in 6 of our 8 Districts.

Grants were awarded to: Interfaith Communities United for Justice and Peace, \$1,500, Conference .A Better World is Possible Christian Faith and Economic Justice., \$1,500, .Los Pacificadores. (Organizing for Peace in the Latino Community), \$2,000, Orange County Interfaith Committee for Worker Justice/Living Wage, \$1,000, .Save our Sons. Prison/Justice Ministry, \$1,000, .Explore Peace in the Present Age. Conference, \$500, and .Befriending

Sandy., \$1,5000.

Other activities included: Workshops on the Social Principles and Weapons in Space, Passage of a Resolution-Urgent Call To End The Nuclear Arms Race., Demonstration and worship service at the Nevada Test Site, Peace Poles-Interfaith Worship Service and Planting at Los Angeles Islamic Center and participation in the Worship Service & Dedication at Temple Kol Tikvah in Woodland Hills.

Joyce Georgieff
Pensions, Board of

The Board of Pensions is charged with the responsibility of providing for, and contributing to, the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees related to the Annual Conference.

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At the close of the 2002-2003

Conference year, the California-Pacific Conference had 923 active and retired clergy. Our health insurance programs for active and retired clergy covers approximately 1,650 participants. All of these persons are our Board's constituents. We consider our services to and on behalf of them a vital ministry in the long tradition of our connectional church.

Much of the energy of the Board this past year (as in the past several years) has been focused on the escalating cost of providing postretirement medical benefits for retired clergy and employees of the Conference and health care coverage for our active clergy and employees. The Board has worked on this matter in concert with the special Healthcare Task Force(HCTF), which was appointed by Bishop Mary Ann Swenson and chaired by Judy Cobb. This group has been of invaluable service to the Board and we are deeply grateful to them for the diligence with which they have worked on this issue.

As most of you are aware, significant changes were adopted at the 2003 annual conference in the rules applicable to health insurance for retirees in order to keep such costs, which are paid through apportionments, from increasing 2004 apportionments by over 9%. As a result of these changes, 2004 apportionments were able to be held at the same level as 2003. The changes were implemented effective July 1, 2003, and resulted in a very substantial reduction in the \$287,000 deficit that had been carried over from 2002. Further rules changes and other actions recommended by the HCTF and the Board, which will be submitted to the 2004 annual conference for their approval, should continue to improve the financial condition of the health insurance plan by completely eliminating the 2002 deficit and providing some reserves to be carried over to 2005. While these changes have not been easy

for our retirees, the HCTF and the Board believe that the changes have been necessary to assure the long-term viability of the retiree health insurance plan. We appreciate the support we have received from the annual conference and from the retirees during this past year as these changes were implemented, and look forward to your continued support as further changes are recommended. The proposed 2004 changes will be in your arrival packets and will be printed in Circuit West prior to annual conference.

In other matters, we rejoice that we continue to enjoy a positive balance in our Past Service Funding account with the General Board of Pensions and Health Benefits. This means that for the seventh consecutive year, we will not need to make a payment into this account for 2005.

We also rejoice that, in the year 2003, we continued to distribute the earnings from the Frank Lynch Fund and the Georgia Lynch Fund as supplementary grants to our retired clergy, surviving spouses and dependent children. A total of \$270,591 was distributed this past year. A full detailed report of this distribution is available in the Board of Pensions office.

We are blessed with an exceptional staff in the Conference Benefits office. In December, Jan Hanson was hired as the Conference Benefits Officer. Her extensive background and experience in human resources is serving us well. Shelley Hirata joined us this year as Health Benefits Coordinator, just in time to oversee all of the insurance changes required after the 2003 annual conference action. Marji Martin, continues in the position of Administrative Secretary and also handles a lot of the administrative functions related to the ministerial pension plan and comprehensive protection plan.. They all deserve a special .thank you. from the Board and from each of our clergy family constituency.

The Board is also well served by Gary Ward, our consultant in health care insurance matters. Gary brings wise counsel and years of experience to our deliberations.

Finally, we want to express our deepest thanks to the Rev. J. Delton Pickering, who chaired the Board from July 1996 to February 2003. Delton will be leaving the Board after the 2004 annual conference and we will surely miss his guiding hand in the future. We wish him well in his retirement, but know he will continue to work on behalf of this Conference for many more years.

REPORT OF SPECIAL GRANTS MADE DURING 2003

The Book of Discipline, 2000 provides in ¶1506.14 that the Conference Board of Pensions may make special grants to clergy and former clergy members of the Annual

Conference and their spouses.

During 2003 the Conference Board of

Pensions made grants from the following:

Grants from the Hough Emergency Fund went

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to five retired clergy or surviving spouses

totaling \$18,500. Grants from the Crowell Fund

went to three surviving spouses totaling \$3,300.

Grants from the Conference special grants

account went to four active or retired clergy. In

addition, from July 2003-March 2004,

approximately \$7,650 was given in financial assistance to retired pastors or surviving spouses as a result of the changes in health care funding.

2005 PENSION RATE FOR PRE-1982 APPROVED YEARS OF SERVICE

The Conference Average

Compensation (CAC) for 2005 is \$48,410, as determined by the General Board of Pension and Health Benefits. The CAC has increased 3% compared to the 2004 CAC. For years, the Board has maintained a pre-1982 pension service rate at 1% of the CAC. Again this year, the Board is recommending setting the pre-1982 approved pension service rate at 1.00% percent of the CAC. With the adoption of the 1.00% pension service rate in 2005 for each approved year of service prior to 1982, the pension service rate for 2005 will be \$484.10 per approved year of pre-1982 service. For many years, the pre-1982 pension service rate for contingent beneficiaries (surviving spouses) has been 75% of the primary pension service rate. The Board reevaluated this in early 2004 and concluded that, based on the over funded position of the projected pre-1982 Supplement One Fund as of January 1, 2005 of approximately \$17, 483,500 and the fact that a Past Service Deposit for 2005 will not be required, the Board is recommending that the pre-1982 pension service rate be set at 85% of the primary pension service rate. The only financial impact on the Conference of this recommendation is that the projected over funded position would be reduced from \$17,483,500 to approximately \$15,400,000. However, this action will provide a 16.7% increase in the monthly contingent beneficiary pension service rate.

2000 Discipline ¶1506.8. On or before July 15, 2002 each annual conference shall develop, adopt and implement a formal funding plan for retiring its pre-1982 pension obligation.

Recommendation No. 1

It is recommended that the California-Pacific Conference Funding Plan For Supplement One to the Ministerial Pension Plan, as described below, be adopted.

California-Pacific Annual Conference Funding Plan For Supplement One to the Ministerial Pension Plan As of January 1, 2003

The Past Service Rate (PSR) is \$470,

or 1% of the Conference Average Compensation (CAC). The conference intends to maintain a PSR at 1% of the CAC. For the past ten years, the CAC has had an average 2.81% increase per year, and we expect the pattern to continue at approximately 3% per year.

As of January 1, 2004, assuming 3% annual PSR increases, the General Board of Pension and Health Benefits shows more assets than benefit obligations.

Funding as of January 1, 2003 is summarized below.

Present Value of Benefits*

Assuming 3% PSR annual increase

\$56,138,306

Current Assets

Supplement One Funding

\$73,546,336

Over funded status

\$17,408,030

Because Supplement One is currently over funded, no additional funding plan is required at this time

*Assuming 7.5% long term interest and the RP-2000 Mortality Table

Recommendation No. 2

It is recommended that the pension service rate for calendar year 2005 be set at 1.00 percent of the Conference Average Compensation (CAC) (\$484.10) per year for pre-1982 approved years of service. Further, it is also recommended that the contingent beneficiary rate for surviving spouses, which for many years has been set at 75% of the primary pension service rate, be increased to 85% of the primary pension service rate (\$411.49) per year for pre-1982 approved years of service. The General Board of Pension and Health Benefits is authorized and instructed to distribute this pension rate in accordance with provisions of **H-62 CALIFORNIA-PACIFIC ANNUAL CONFERENCE REPORTS.2004** Attachment One of the Ministerial Pension Plan (MPP) Adoption Agreement..

Recommendation No. 3

Resolutions Relating to Rental/Housing Allowances for Retired or Clergy persons of the California-Pacific Conference
The California-Pacific Conference (the .Conference.) adopts the following resolutions relating to rental/housing allowances for retired or disabled Clergy persons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the .Church.), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (.Clergy persons.):

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergy persons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergy persons are considered to be deferred compensation and are paid to retired and disabled Clergy persons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergy persons who are or were members of this Conference;

NOW, THEREFORE, BE IT

RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received during the year 2005 by each retired or disabled Clergy person who is or was a member of the Conference, or its predecessors, at the time of his or her retirement or last service be and hereby is designated as a rental/housing allowance for each such Clergy person;

THAT this rental/housing allowance will apply to each Clergy person who in 2005 receives retirement plan or disability plan benefits described below; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments, whether paid by a plan sponsored by this Conference or the Church, be a commercial annuity company, or otherwise. That results from any service a Clergy person rendered to this Conference or that a retired or disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, a plan, annuity, or fund for such retired or disabled Clergy person.s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergy person.s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person.s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the

amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as garage), plus the cost of utilities in such year.

Adoption Agreements to Ministerial Pension Plan (MPP) and Comprehensive Protection Plan (CPP) Applicable to the California-Pacific Annual Conference
The Plan Documents for the Ministerial Pension Plan and the Comprehensive Protection Plan provide that annual conferences have the right to periodically amend the Adoption Agreements to the Plans setting forth the Pension Rate applicable to such participants, the church contribution rate, and any other provisions specifically applicable to such conference. The following Adoption Agreement is submitted to the Annual Conference for its approval.

Recommendation No. 4

It is recommended that the following Adoption Agreement to the Ministerial Pension Plan (MPP) and Comprehensive Protection Plan (CPP), applicable to the California-Pacific

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Annual Conference for the year 2005 be adopted.

This Adoption Agreement is hereby adopted by the California-Pacific Annual Conference (hereinafter referred to as the .Conference. or .Plan Sponsor. as defined in MPP section 2.30(b)), and agreed to by the General Board of Pension and Health Benefits (hereinafter referred to as the .Board.) for the Plan Year commencing January 1, 2005. It shall be effective until amended by the Conference and agreed to by the Board in accordance with the provisions of the Ministerial Pension Plan and the Comprehensive Protection Plan.

Previous Adoption Agreements shall remain in effect for the Plan Years to which they apply.

MINISTERIAL PENSION PLAN

1. Contribution Base (MPP §2.17): The Conference Contribution Base for the Plan Year shall be a Participant.s Compensation not to exceed the Denominational Average Compensation (DAC).

2. Church Contribution Rate (MPP §4.01a): The Church Contribution Rate for the Plan Year shall be 12% of the Contribution Base.

3. Remittance (MPP §401.d, k): The Church Contribution shall be remitted monthly by the Salary-Paying Unit.

4. Elective Arrangements: The Conference Board of Pensions is hereby authorized, at its discretion, to arrange with the Board for active participation in MPP by eligible persons who are not otherwise required to participate.

Recommendations regarding proposed changes in these Elective Arrangements, if any, will be included in the Annual Conference arrival

packet.

5. Continued Participation: Recommendations regarding proposed changes in the Continued Participation provisions, if any, will be included in the Annual Conference arrival packet.

6. Pension Build-Up: Recommendations regarding Pension Build-Up for Less Than Full Time Appointments will be included in the Annual Conference arrival packet.

7. Pension Rate: The 2005 Pension Rate shall be \$484.10 per year of service (MPP §B.03). If the twelve percent contribution rate is selected in Section 2 above, the Conference Board of Pensions is hereby authorized to adjust this rate so that this rate is equal to or greater than 0.9% of the Conference Average Compensation.

8. Annuity Rate for Married Participants. (MPP §E.02b): The annuity type for married participants shall be a life annuity with 85% to the surviving spouse contingent annuitant.

9. Past Service Liability (MPP Article D): This section describes the actuarial estimated cost of providing a Formula Benefit pursuant to Supplement One. The pension rate determined under Section 7 above shall include 0% increase for purposes of funding the pension liability.

In accordance with MPP Supplement One, ¶ B.03 and the elections made in Sections 7 and 8 above, the Unfunded Past Service Liability as of January 1, 2005 has actuarially projected estimated annuity reserve value of approximately \$15,400,000. Annual Past Service Deposits (APSD) are not required.

The actuarially projected amount indicated in this Section is based upon certain assumptions, including mortality, interest, number of covered participants and beneficiaries, the Pension Rate selected in Section 7 above, and the surviving spouse percentage selected in Section 8 above. In addition, it is assumed that all deposits, both special and regular, indicated on previous Addenda A have been, or will be, made in a timely manner. If any of the assumptions used prove to be incorrect, the Board reserves the right to correct this Section and the Conference agrees to abide by such correction.

COMPREHENSIVE PROTECTION PLAN

1. Remittance (CPP §4.02h): Effective January 1, 2005, the Church Contribution shall be billed monthly to the Church by the Conference and remitted monthly by the Church to the Conference. [An equivalent amount to cover the cost of Church Contributions shall be transferred monthly (effective on the last day of the month) from the Deposit Account of the Conference by the Board. The Conference shall maintain an amount in its Deposit Account sufficient to provide for the monthly transfer of the Church Contributions. In the event the Deposit Account is overdrawn, an interest charge shall be made by the Board. Such

charge shall be made at the current monthly rate of interest credited to the Diversified Fund or the current monthly rate of interest credited to the STIRA investment program, whichever is greater.]

2. Elective Arrangements: The Conference Board of Pensions is hereby authorized, at its discretion, to arrange with the Board for active participation in CPP by eligible persons who are not otherwise required to participate.

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(Recommendations for changes in Elective Arrangements, if any, will be included in the Annual Conference arrival packet.)

3. Recommendations regarding Required Continued Participation will be included in the Annual Conference arrival packet.

4. Recommendations regarding Optional Continued Participation will be included in the Annual Conference arrival packet.

5. Recommendations regarding those Appointed Less Than Full Time will be included in the Annual Conference arrival packet.

6. Recommendations regarding those whose Plan Compensation is Below 60% of the DAC or CAC will be included in the Annual Conference arrival packet.

Bud Wrisley, Jan Hanson, Dan Gara
Personnel Policy Committee

The tasks of the Conference Personnel Policy Committee (CPPC) are to interpret and develop personnel policies, recommend salary ranges, monitor compliance with Conference Personnel Policies, review new staff positions including approval of the salary level of each position and the related job description, and serve as the final appeal for any grievances by staff members. This year, several systems and procedures were reviewed for compliance, and changes were made where warranted. To improve the oversight of Human Resources for the Conference, HR duties were expanded in the job description for Conference Benefits Officer, and the non-exempt position of Human Resources Coordinator was established.

Since the review and approval of job descriptions is an on-going responsibility of the CPPC, the committee continued to work with the Transition Team and the Leadership Team as new job descriptions were developed for the Connectional Ministries area. In addition, the Committee oversaw the ongoing review by Human Resources staff of all Conference job descriptions.

CPPC continues to affirm salary increases tied to merit. With increases in starting rates over the years, there has been increased compression in the wage scales for Conference staff, resulting in newer employees earning salaries that are close to, or even the same as, what the long-term employees are making. For this reason, the CPPC will

implement in 2004 a system that combines step rates and performance-based increases. This will have the effect of rewarding both longevity and performance. Step increases within the existing salary ranges have been developed.

After review of the most recent Wage & Benefit Survey of Southern California Non-Profit Organizations, in which the Cal-Pac Annual Conference participates, it was determined that the present salary ranges for Conference staff are appropriate.

In addition, no .cost of living. increases are recommended for 2005. Merit increases of up to 5% are recommended and will be based upon annual performance evaluations.

[See Recommendation #2.]

The Level I salary is set equal to that of a District Superintendent. The Superintendents. salary is calculated by a formula, which is governed by other Conference Rules. [See Recommendations # 1 and 2.]

Recommendation No. 1 - 2005 Salary Ranges That salary ranges for Conference Staff for the calendar year 2005 be set as follows:

Exempt Staff (exempt from overtime pay)

Level I \$85,215

Level II \$50,128 to \$70,179

Level III \$33,904 to \$49,296

Level IV \$25,584 to 34,240

(Note: Salary for Level IV includes food and housing. The food and housing portions are administered by the BCORM in accordance with applicable state and federal laws and with concurrence of the Conference Personnel Policy Committee.)

Non-Exempt Staff (hourly employees eligible for overtime pay as defined in the Personnel Policies).

Level 10 \$15.25 to \$21.35

Level 9 \$12.96 to \$16.85

Level 8 \$11.04 to \$13.80

Level 7 \$9.36 to 11.78

Note: the regular workweek is thirty-five (35) hours (1,820 hours annually).

Recommendation No. 2 - Staff salary increases for 2005

That there be no cost of living adjustment, that merit increases be up to, but not to exceed 5%, and that a combination step rate and performance-based increase system be established. Consistent with the rules governing Level I salaries, that this salary be set at \$85,215.

Stan Kukawka

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Riverside District Superintendent

.Blessed are the poor in spirit,
for theirs is the kingdom of heaven..

Matthew 5:3

.Blessed are the poor in spirit, for
theirs is the kingdom of heaven (Matt. 5:3)..
When I first read this passage of Scripture, I

was puzzled. How could the poor in spirit be given the kingdom? My definition of .poor in spirit. was that of someone who was depressed or very unhappy. However, what Jesus is saying is that we must become poor in our own agenda or perception of things so that God may fill us with His Spirit and, therefore, God.s will is manifested. That is difficult to do because it is easy for us to interpret our agenda as God.s will. My prayer is that as people of God we may be ready to surrender ourselves to God.s will, wherever that may lead us.

Once again we have experienced a year that has been filled with joy and anxiety. We have experienced war and the aftermath of war. Our nation.s economy has vacillated daily and this affected many of our churches and their families. There have been economic cuts in almost every department of our Conference as well as in our General Agencies. We have been through floods and fires. Some of our Conference and District families lost everything in those disasters. Nevertheless, the church goes on as the hope for world. Most of our disaster victims have rebounded or are on their way to restoration. God is good and God.s presence continues to be with us.

Some people have questioned my sanity because I tell them that I enjoy Charges Conferences, but I really do. I want to thank all the churches for their cooperation and spirit of willingness to be ready with their reports. There were many churches that celebrated a year filled with accomplishments and growth. We also had some churches who reported challenges that at times appeared overwhelming. As a District, we are seeking ways to empower our churches to continue the work in their communities. The Committee on Congregational Development, under the leadership of David McGlocklin, is busy assessing and exploring ways of revitalizing, relocating, and starting new congregations.

Several of our churches are expanding their facilities in order to keep up the growth. Corona U.M.C. has begun building a new sanctuary. Murrieta U.M.C. and Temecula U.M.C. have added to their present facility. Wrightwood U..MC. has doubled their worship attendance. Throughout the District we hear stories of the Spirit of God moving in ways that is drawing people to the community of faith. We were encouraged by our Conference staff as they came into our District and spent some time with some local churches and cluster groups. This was a very positive experience, and our District benefitted from sharing and learning what our Conference staff can offer to help churches be more effective.

The District web page is now in place.

I want to thank David McGlocklin who has worked tirelessly to construct our web page. The web page contains information about activities in the District, location of our churches, and activities in our local churches. If you have not already done so, allow me to encourage you to look at the web page.

I want to thank Judy Weaver and her helpers for a very successful .How to Workshop,. in which more than 200 people participated. Many of the participants commented on the benefit of the workshops that were offered.

This year we have grieved and celebrated the lives of colleagues and District family members who have finished their journey on earth and have gone to be present with the Lord. They have transferred their membership from our church to the church of the Kingdom of God. We will miss them, but we rejoice in knowing that they are present with the Lord.

I want to thank all the churches and, particularly, their leaders, who work diligently in the in their local church and in the District. Everywhere I go, I find dedicated people working joyfully and tirelessly for our Lord. Thank you for your good work.

I am looking forward to another year of ministry with you and pray that we will continue to reach out to people who need to know the .Good News.. May God continue to empower you to be the witnesses of God.s love and mercy to all people.

John Valles

Rules Committee

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In 2003 the Rules Committee presented to the Annual Conference a revision and reordering of the Rules of the Conference, which were adopted. This year we bring you a revision of the Clergy Housing Policies and Standards, which are found on pages I-41 to I-46 of The Journal, 2003.

This revision, Rules Item 1 below, is the work of a study group whose membership is specified in section VI (p. I-46) of the Clergy Housing Policies and Standards. The individuals who served were selected by the chairpersons of those groups or committees. We commend the study group for its work, and believe these changes more accurately reflect the needs of our clergy families.

As the Rules Committee worked on the rules in 2002-2003 we made a conscious effort to give the districts the freedom to organize themselves and carry out their ministries to best suit the needs and desires of the individual districts. Thus we deleted some sections dealing with district structure. A rereading of The Book of Discipline, 2000 ¶653

and 654) this year convinced us the Annual Conference does have an obligation to determine membership of the District Conferences, a section we had deleted. In harmony with our previous decision to allow the districts as much freedom as possible, this statement is brief, but will, we believe, fulfill the Disciplinary requirement. It is Rules Item 2 below, a modification of Conference Rules VIII.A (p. I-28).

On a personal note, I want to thank the conscientious and hard-working members of the Rules Committee with whom I have served the past eight years. It has been an honor to serve among you.

Arlene Dempster
Rules Item No. 1

Subject: REVISION OF CLERGY HOUSING POLICIES AND STANDARDS

Requested by: Ad Hoc Group convened by Rules Committee and Council on Finance and Administration

Reference: Clergy Housing Policies and Standards, pp. I-41 to I-46 of The Journal, 2003.

Action: Revise, modify, delete, and add to policies and standards as indicated.

Wording as revised:

I.QUALITY OF HOUSING

A.Availability and Scope

1.Clergy supported by the Annual Conference and/or a local church shall be provided adequate housing: a parsonage or a housing allowance. (§251.4.e, The Discipline). The UMC considers housing or housing allowances as the means that enable local church ministry and the itinerant ministry of the Annual Conferences.

2. 3. While our Conference policy outlines parsonage standards (C.) the needs and preferences of the clergy family should be met. Arrangements with the church(es) regarding adequate housing or housing allowance(s) shall be established as the result of consultation among the District Superintendent(s), the clergy pastor(s) and the church.s PPRC(s) during the appointment process and, as necessary, during the appointment tenure. It is understood that it is the final responsibility for determining how adequate housing will be provided rests with of the local church.s Administrative Board/Council. to determine how adequate housing will be provided.

3. 2. If a housing allowance is given in lieu of a parsonage, the housing allowance shall be determined after consultation with realty professionals and be based on the average cost to rent a suitable home within three miles of the church plus 10% (110% of average rent) but not less than \$1,200 per

month.

Our Conference policy states that the parsonage standard for the pastor will be a three bedroom, two bath home. In today's environment, it may very well be that a pastor who has a spouse and no children, would prefer an apartment. In another situation, the pastor may prefer a smaller home than the standard. Or, the pastor may need a larger home. We should fit the housing for each church based on the needs of the pastor and not assume everyone needs the same thing.

It is not realistic to have a minimum housing allowance the same for the entire Annual Conference. There is a tremendous variance in costs among the District, and even within a District. Therefore, the amount of the housing allowance, for churches which do not provide a parsonage, will be determined by the local church, using the following process:

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Through contact with realtors who deal with multiple listings for rentals and leases, property management companies, and/or For Rent sections of local newspaper classified ads, the church shall determine the average cost of rent or lease for the housing that fits the needs of their pastor, within a three (3) mile radius from the church. The housing allowance shall be one hundred ten percent (110%) of this amount, but in no case less than \$800 per month, as the minimum housing cost.

Local churches which provide a parsonage shall use this process to determine the Fair Rental Value of the parsonage for determining the amount the pastor will need to report for computation of his/her Self-Employment Tax with IRS. 4. Local churches which are supported from the Equitable Compensation Fund shall have the pastor's housing cost approved by the District Superintendent(s) superintendent before application is submitted to the Commission on Equitable Compensation.

5. 4. In the case of clergy couples, where no parsonage is provided, both congregations shall share in the payment of an adequate housing allowance. If there is a parsonage provided to one member of a clergy couple the other church shall provide funds to the church providing the parsonage, or to the clergy involved, to ensure adequate housing. In some situations distance or other factors may require housing in two locations; arrangements shall be agreed upon by all parties involved and shall be approved by the District Superintendent(s). Ref. Judicial Council Decision 588.

Responsibility for Clergy Housing (an * indicates for a Church-owned parsonage)

1.The Administrative Board/Council has the responsibility to review the recommendation of the Pastor-Parish Relations Committee regarding the provision of adequate housing for the pastor, with attention to Annual Conference Clergy Housing Policies and Standards, and report the same to the Charge Conference for approval. It is the responsibility of the Administrative Board/Council to provide for adequate housing for the clergy family.

2.The Administrative Board/Council may delegate administrative responsibility for clergy housing to the Pastor-Parish Relations Committee or to a Parsonage Committee.* In the absence of a Parsonage Committee, the duties and functions described in these Housing Policies and Standards shall be the responsibility of the Pastor-Parish Relations Committee.

3. If a housing allowance is provided it should be reviewed annually by the Committee with appropriate adjustments made for the upcoming year. (moved to A.3 above)

3. 4. If a Parsonage Committee * is established membership may be:

- a. appointed by the Administrative Board /Council or;
- b. nominated by the Nominating Committee on Lay Leadership for election by a Charge Conference. Rotation of members is advised; with maximum of three terms.

4.5.If a Parsonage Committee* is established it is recommended that its membership be one trustee (selected by the Board of Trustees)

one member from the Pastor-Parish Relations Committee (selected by the Committee)

three members at large

the Pastor.s spouse

the Pastor

5.6.This Parsonage Committee * should meet at least twice a year and shall report to the Charge Conference.

6.7.Responsibilities of the Parsonage Committee* shall include:

a.Assist the Pastor Parish Relations Committee, in concert with the Trustees, in providing adequate pastoral family housing, in optimum agreement with these Policies and Standards.

b.Assist the Pastor-Parish Relations Committee to develop an

understanding within the congregation that, while the parsonage may be church-owned property, it is the private home for the pastoral family and must be

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respected as such. (§251.4.e, The Discipline).

c. Develop a congregational understanding that the quality and maintenance of the parsonage reflects the congregation's care and concern for the pastoral family.

d. Implement jointly with the Trustees the Parsonage Maintenance Guidelines Yearly Checklist (Reference II.A. below).

for a church-owned parsonage.

e. Accomplish jointly with the trustees the Parsonage Maintenance Guidelines .When There Is a Change in Clergy. (Ref. II.B. below).*

f. Ensure that all budget requests pertaining to the parsonage are submitted to the Finance Committee for recommendation to the Administrative Board/Council.

7.8. The Pastor-Parish Relations Committee, with the approval of the Administrative Board/Council, shall report to the District Superintendent at each annual Charge Conference, by written report on a form provided by the Cabinet, the willingness of the local church to provide adequate housing by their choice of one of the following options:

a. Only a parsonage adhering to Conference Guidelines.

b. Only a housing allowance with an indication of the proposed amount.

c. Willingness to provide either a parsonage or a housing allowance.

C. Minimum Parsonage Standards

If a parsonage is provided, it should be an adequate and comfortable home for the pastor and family. A parsonage consistent with these goals, and which conserves energy resources, should be provided.

1. Recommendations Relating to Parsonage Planning:

a. Location. Items to be considered when reviewing current parsonage(s) or purchasing a new parsonage:

(1) Is, or will, the location be conducive to good living on the part of the parsonage family?

(2) Is, or will, the location be in convenient relationship to shopping areas, schools and the church?

(3) Location should not be such as to conceivably be a hindrance to future growth of the church plant.

(4) While some parsonages are located next door to the church, the goal of the church should be to insure the privacy of the parsonage family. If there is to be a change in the parsonage location, it ought not to be next to the church.

b. Size and Accessibility

The recommended basic parsonage should include either four bedrooms or three bedrooms with adequate space for a pastor's study. It would be difficult to specify a specific square footage that would always meet the Policies and Standards requirements for adequate housing; however, 1,800 square feet should be considered a minimum. Consideration should be made toward accessibility and accommodation of the entire property for persons with disabilities living in or visiting the parsonage.

c. House Arrangement

(1) Bedrooms:

(a) There should be a minimum of three bedrooms each of adequate size and allowing for privacy.

(b) Adequate closet space should be provided (See item (6) below).

(c) One full-length mirror permanently installed is helpful.

(2) Bathrooms:

One and three fourths or two bathrooms are to be preferred.

(3) Study:

(a) A pastor's study (in addition to the three bedrooms) is desirable, even when an office study is provided in the church.

(b) It is desirable that the study be located so that it can be reached without going into or through the living quarters of the home and that it be protected from family and kitchen noises.

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(4) Kitchen and Laundry Space:

(a) There should be adequate kitchen and laundry space.

(b) There should be adequate electrical outlets.

(c) The water-heater shall have at least a 50 gal. capacity.

(5) Living Area:

(a) Aside from the pastor's study, the parsonage must be considered

as really being the home for the pastor and his or her family.

(b) A living room should be large enough so that entertaining or dining is possible. An area of 320 square feet is considered desirable.

(c) Where possible, there should be an area where the family can be at ease.; that might be a kitchenfamily room, a den, or a recreation room.

(6) Closets and Storage:

Considering that pastors acquire equipment and personal possessions not always usable in their present appointment and possess equipment not normally found in the average home.; more than average closet and storage space is recommended.

(7) Heating and Air Conditioning

Adequate provision for these should be made in relationship to the area and its climate. A central system with automatic control is recommended.

b. Home Grounds (for church-owned parsonage)

(1) All permanent planting should be the responsibility of the church.

(2) Landscaping and exterior care of the parsonage should be such as to be a credit to the church in the community (Ref. II.A.8. below).

(3) An outdoor patio area and recreational space are useful additions.

e. Miscellaneous

(1) Adequate shelter for the pastor.s car, sufficient to house two cars should be provided.

(2)Because the need for a type of TV antenna varies with location, It is suggested that the church provide an adequate antenna, satellite dish, or basic cable TV connection for the area.

2. Basic Parsonage Furnishings and Equipment (for church-owned parsonage).

It shall be the responsibility of the local church to furnish the parsonage* with good quality items of basic furnishings, as listed below, to maintain them in good condition, and to replace them when appropriate. It is recommended that all items provided by the local church for the parsonage* be purchased new.

a. Bedrooms Rugs or carpets and draperies or curtains.

b. Study

If there is no office at the church it is recommended that the church provide for a study in the parsonage to include the following: desk, comfortable chair, other chairs, file cabinet, telephone, bookshelves, computer/printer (preferred) or typewriter, carpets and drapes and adequate light and storage.

c. Kitchen and Laundry

Range and oven, refrigerator, automatic washing machine and dryer, dishwasher, fire extinguisher and garbage disposal.

d. Living and Dining Area

Draperies and/or curtains and floor coverings

e. Furniture for the parsonage should be the responsibility of the parsonage family.

3.Regarding Desired Duplication of Furnishings and Equipment.

When the church provides mutually acceptable furnishings as outlined above, but the pastor prefers to use his or her own, the parsonage committee shall arrange for the storage of the parsonage furnishings at local church expense.

D. Joint Responsibility

It should be remembered that a home expresses character and that the condition of the parsonage affects the relationship between the clergy family and the church. Happy is the pastor who can be proud of the church for the kind of parsonage provided for the parsonage family. Happy is the church whose parsonage family cares for the home provided for them as good

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stewards. The church whose parsonage quality engenders community recognition of the congregation's care and concern for its pastoral family will be rewarded in many ways. The church is encouraged to consider the tastes of the parsonage family in choosing colors, furnishings and appliances. Clergy and families living in a church-owned parsonage are expected to maintain the parsonage in conditions of reasonable cleanliness and to avoid the necessity of extensive cleaning or repair.

E. Options

These parsonage guidelines may need modification or adjustment in specific situations as mutually agreed upon by the District Superintendent, the Pastor, and the Parsonage Committee. Reference I.A.2. and 3. above.

II. PARSONAGE MAINTENANCE GUIDELINES

A. Yearly Check-List for the Parsonage

Committee (For church owned parsonages)

1. The chairperson of the Pastor-Parish Relations Committee or Parsonage Committee, the chairperson of Trustees, and the pastor shall make an annual review of the church owned parsonage to assure proper maintenance and condition. (§2532.4, The Discipline).

2. The Parsonage Committee should initiate the replacement of church-owned furniture, appliances, curtains, carpets, etc., when they observe that it is needed rather than waiting for the family to ask. However, the family should ask if this is not accomplished. When items are to be replaced the parsonage family should make selections in consultation with the Parsonage Committee. An inventory of the parsonage and furnishings, with note taken of the condition of each item, should be accomplished yearly.

(Ref.II.A.1.)

3. An inventory of church-owned furniture, furnishings and appliances, with original cost and expected life-span, should be maintained. An item in the church budget should provide funds each year, on an accumulating basis, to replace items as they are worn out.

4. Emergency maintenance and repairs: the pastoral family should be authorized to incur an obligation up to \$250 without consultation with the Committee or Chairperson when required to resolve an emergency situation.

5. The exterior of the house should be inspected to see that it is properly maintained (paint, roof, etc.) in order to avoid costly repairs. Exterior painting, repairs, and roof maintenance should be the responsibility of the church.

6. The parsonage should have a termite and pest control inspection at two year intervals. Corrective measures, as determined by the inspection, should be taken without delay.

7. The church should have the heating and cooling systems checked seasonally.

8. Major renovation, repair, and replacements should be done by the church as they are needed, taking into consideration the church's financial ability to do these things. The pastor, not the church, should be responsible for correcting extreme or unusual damage, beyond normal wear and tear, to the parsonage and furnishings. Changes of interior decoration should be done with the mutual consent of the church and the family.

9. It is recommended that Basic yard lawn maintenance including mowing,

edging, fertilizing, and sprinkler system, and tree trimming be taken care of by the responsibility of the local church. If this is not possible, the church should provide, maintain, and repair a power lawn-mower and other tools required to maintain the grounds with ease.

10. When a church-owned parsonage is equipped with unusual appurtenances, such as a swimming pool, the church should be responsible for its the maintenance and safety measures for the use thereof.

11. The church should carefully evaluate the overall security of the building and grounds. Attention should be paid to screens, secure windows, window and door locks, gates, and alarm systems. This should also include fire prevention measures, such as smoke alarms, fire extinguishers, escape ladders, and a fire escape plan. When possible, an annual inspection should be made by the fire department and utility companies.

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B. When There Is A Change In Clergy

1. The parsonage should be thoroughly cleaned on the occasion of a change in clergy for the church. The exterior of the parsonage and the grounds should be clean freshly cleaned and present a good appearance. Walls, carpets, draperies, and floors should be clean and in good repair. Refrigerator, cook-top, oven, disposal, dishwasher, washer, dryer, air conditioner, heater, water-heater (50 gallon minimum), smoke-alarms, fireextinguishers, TV antenna, satellite dish, or cable, garden hoses, ladder, and waste disposal/recycling provisions should all be in proper order.

It is also recommended that a thorough inspection of plumbing and electrical wiring (including light bulbs) be made, and appropriate repairs and replacements be taken care of. If requested by the new pastor, locks should be changed and new keys issued. The local church(es) shall plan and coordinate the implementation of cleaning, refurbishing and modifications in conjunction with the moving schedule(s) in order to minimize disruption to both incoming and outgoing pastoral families.

Cleaning activities need to be accomplished prior to the move-in. Experience has shown that refurbishing, painting, carpet replacement and other major work is best accomplished after the move-in but before unpacking and settling in.

The church has final responsibility to see that these things are adequately accomplished in consultation with both pastoral families.

2. The following suggestions are for creating a .Guide. to be completed by the Parsonage Committee and given to the parsonage family when it moves into its new home. (Church owned parsonage)

a. An up-to-date inventory of all church-owned parsonage furnishings including, if possible, the date purchased, cost, and present condition of each item, and a projected replacement time. Reference II.A.3.

b. For each appliance:

(1) Operating instructions or manuals, etc.

(2) Repair instructions

. service personnel to call

. which, if any, parsonage committee member to call

. it is understood that service calls and repairs of major appliances owned by the church should be paid for by the church

c. Where to find:

(1) Sprinkler systems

(2) Turnoff valve for gas

(3) Turnoff valves for outside and inside water

(4) Meters

(5) Fuse or switch boxes, circuitbreakers, and main-switch.all properly labeled

(6) Size and change intervals for heating and cooling filters

(7) Various permanent plants which are seasonal

(8) Any unusual appliances, equipment, or household peculiarities (such as hidden attic door)

(9) Sewer clean outs

d. Phone numbers to call in case of emergencies: police, fire, ambulance, insurance company, utilities, other services, etc.

e. The church is to establish the desired policy for periodic cleaning of carpets and draperies.

3. It may be helpful, upon arrival of a new parsonage family, for a member of the committee to conduct a tour of the parsonage and to point out that the Committee is aware of certain needs (e.g., furnishings that are wearing out, painting that is needed etc.) and also to point out the good maintenance that has been done in the past..

4. When it is possible, the parsonage

should be open for visitation by the newly appointed pastoral family prior to the effective date of appointment. If this is not possible, pictures and or videos of the parsonage (outside and inside) and scale drawings or sketches with dimensions should be provided to the new family ahead of moving time., thus providing added rapport between

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the church and the new parsonage family.

C. Energy Conservation

1. The church and parsonage family should cooperate in making every effort possible to conserve energy. This should include:

- a. Inviting utility companies (gas, electric, and water) to inspect, provide an energy audit, and make recommendations
- b. Using more efficient, lower wattage lighting
- c. Insulation in Insulating attic and walls
- d. Weather-stripping
- e. Investigating possible uses of solar energy or other energy saving devices
- f. Using watersaving devices

III. PARSONAGE UTILITIES

A. The local church shall provide all utilities: water, electricity, gas, basic telephone (not including personal toll calls), provision for internet connection, TV antenna, satellite dish, or basic cable service, sewage fee, and trash and garbage collection.

B. This policy should be the same for both churchowned and clergy owned or rented parsonages.

C. Parsonage families should be conscious of the high cost of utilities, and should practice cost and energy-saving measures at all times. This should include regular selfmonitoring, analysis, and comparing against previous usage.

IV. RECOMMENDATIONS

REQUIREMENTS FOR PARSONAGE INSURANCE

A. Insurance on real and personal property is the responsibility of the owner of that property.

B. Insurance should be reviewed annually and when there is a change of clergy.

V. DISTRICT COMMITTEE ON CLERGY HOUSING

A. A District Committee on Clergy Housing shall be established and maintained by each District to be nominated by the District Nominating Committee and elected by the District Conference or the District Union/Society.

Its minimum membership should be a pastor, a pastor's spouse, a layman, a laywoman, a member of the District Union/Society, and the District Superintendent and his/her spouse.

B. The purpose of the Committee is to assist the District Superintendent and the local church Parsonage and/or Pastor-Parish Relations committees in providing adequate clergy housing, in which function its role is consultative. It shall have a special responsibility to assist those churches whose parsonages are substandard in providing housing that is in accordance with Conference standards (Ref. I.C. Minimum Parsonage Standards). It may also have responsibility, within the District structure, for the District owned parsonage.

C. At least once a quadrennium a district wide .How-To Workshop. shall be held that includes a session on .Clergy Housing Policies and Standards. In order to help local churches become familiar with the requirements of, and their responsibilities for, providing adequate housing, it is recommended that workshops on clergy housing policies be made available to local church leaders.

V.VI.REVIEW OF CLERGY HOUSING POLICIES AND STANDARDS

In the last year of each Quadrennium the Conference CFA and the Conference Rules Committee shall jointly convene a study group to review these Policies and Standards and shall recommend appropriate additions, changes and deletions for Annual Conference action. The study group shall include representation from the Cabinet, Commission on Equitable Compensation, clergy, clergy spouses, laity, CFA, Rules, and Executive Director for Finance and Administration.

Rationale: Respond to a variety of concerns surrounding clergy housing. Both housing costs and technology have changed since the last review. (The need for internet access and a computer, not a typewriter, is one example.)

Provide more adequately for clergy housing. Clarify policies and standards as appropriate.

Financial impact: Potential minor financial impact on Equitable Compensation budget. Both CFA and Equitable Compensation participated in the study committee; CFA has additional information.

Rules recommendation: Concurrence.

Rules Item No. 2

Subject: Membership of District Conferences

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Requested by: Rules Committee

Reference: Conference Rule VIII.A.

Action: Add provisions concerning the membership of district conferences.

Wording as revised:

A. District Conferences: District Conferences shall be composed and held as provided in ¶653-654, The Discipline. The District Leadership Team and District Superintendent shall determine the membership of the District Conference.

Rationale: There is great diversity in style and manner of holding district conferences. Coupled with the diversity of local church officers, and district officers, it is virtually impossible for the annual conference to account for every possibility in the membership of the district conferences. This addition to the rule allows those closest to the planning of the district conference to determine the best possible representation, and most inclusive representation, from the leadership of the local churches and the district to comprise the district conference.

Financial impact: None on Conference budget. The cost of district conferences, if any, is borne by districts and local churches.

Rules recommendation: Concurrence

San Diego District Superintendent

Fire! Throughout the Scriptures the presence of God has been made known in fire. Moses heard the voice of God from within the burning bush. The people of Israel were led in the wilderness by a pillar of fire at night. The Holy Spirit was known on the Day of Pentecost in tongues of fire.

For the San Diego District the 2003-2004 conference year will be remembered as the year of fire. The destructive flames of the October fires consumed hundreds of thousands of acres and thousands of homes were destroyed. People died fleeing the flames. Miraculously, no church buildings or parsonages burned, but all of the churches of the San Diego District have been involved in some way with the fires and their aftermath. Most affected were the communities around Ramona United Methodist Church, Community United Methodist Church in Julian, Chapel of the Hills United Methodist Church in Descanso, and Faith United Methodist Church in the Scripps Ranch neighborhood of San Diego. These and other churches stepped forward right away with immediate assistance. Ramona UMC started cooking breakfast for people at the shelter at the local high school until the church itself was evacuated, Borrego Springs UMC became an impromptu animal shelter, and San Diego First UMC hosted a training session for all district pastors presented by UMCOR staff. In Julian the church was transformed into a temporary relief center until a community task force could set up a long-term center. Many district churches have been involved in offering assistance in the form of needed supplies and equipment and through youth and adult

volunteers. Throughout these difficult months the ministry with fire victims has been supported through generous giving to the United Methodist Committee on Relief fund for southern California wildfires from other conference churches and from people all around the connectional church. A follow-up three-day disaster response training session presented by UMCOR in March was attended by nearly 50 people. A special word of thanks is due to Toni Ethridge, our conference disaster coordinator, and Donna Batteau, our San Diego District disaster coordinator.

When Elijah stood on Mount Horeb he experienced a great wind and an earthquake and a fire, but God was in none of them. God was in a sound of sheer silence.. The people of Southern California have experienced wind, earthquake, and fire, but, as we have known from all that has happened since October, the presence of God has been known not in overwhelming disaster but in the care and support of the good people who have offered their assistance and prayers.

Along with this calamitous disaster and the valiant efforts toward recovery, life in the local congregations of the San Diego District has been rich this year. We hope to see the completion this spring of new buildings in new locations for North Coast United Methodist Church in Oceanside and Vista United Methodist Church. The expansion and upgrade of existing facilities have been completed at Foothills United Methodist Church in La Mesa and Chula Vista First United Methodist Church. Once again in 2003 the San Diego district was the only district in the annual conference to pass the \$2 million mark in its connectional giving record. The San Diego District Planning and Strategy Committee continues its work in the area of congregational development in the **H-74 CALIFORNIA-PACIFIC ANNUAL CONFERENCE REPORTS.2004**

district. Five district pastors attended the School for Congregational Development in Washington, D.C., last summer and participated in the revitalization track. We hope to see the establishment of a new start-up in the Black Mountain/Highway 56 corridor area beginning July 1st. Training for local church leaders was offered at the How-To Workshops in January. The district can be proud of its strong camping program, the Strength for the Journey retreat for persons with HIV/AIDS, and significant campus ministry work through the Wesley Foundations at San Diego State University and the University of California San Diego.

In all that we do in ministry throughout the San Diego District we work in collaboration and partnership with one another. I give special thanks for the leadership of

district lay leader Bill Rockwell, District Union president Burt Alden, METRO director John Hughes, and district leadership team chairperson Lori Doyle. Supporting my ministry as superintendent and much of our work together on the district is the much appreciated work of my administrative assistant Mona Samuels.

In The United Methodist Book of Worship one finds this prayer .In Time of Natural Disaster:.

O God, you divided the waters of chaos at creation.

In Christ you stilled storms, raised the dead,

and vanquished demonic powers.

Tame the earthquake, wind, and fire, and all the forces that defy control or shock us by their fury.

Keep us from calling disaster your justice.

Help us, in good times and in distress, to trust your mercy and yield to your power,

this day and for ever.

Amen.

Through both good times and disastrous times during this past year we have indeed trusted in God's mercy and power. We have known God with us and give praise and thanks for the abiding and sustaining presence of the Divine. Emma Moore-Kochlacs Santa Ana District Superintendent The district continues to grow in its spirit and energy to serve Christ. The diversity of the geography and culture throughout the area has become even a greater context to be a church with a new and extended understanding of what it means to be the body of Christ in today's world. The confidence of lay and pastoral leaders, in my mind, has strengthened the ministry of the Connected Body of Christ, and it still grows as new and fresh faces join in the leadership of the District. Yes, the new voices with new imaginations continue to arrive at the yearning heart of the District, and all of us are inspired.

New pastoral leaders this year have already demonstrated effective leadership skills for the various ministries of the District. I will not be able to name them, but I repeatedly hear that the depth of faith-articulation and commitment to serve the church through the new and fresh appointments brings life back to the pews and beyond. I am thankful. There is a sense of revival among our lay leaders. The high visibility of our District Lay Leader has been well appreciated. Her untiring involvement in serving the District with my office has been a source of inspiration for many. Our Lay Speakers. ministry has grown tremendously, and I know the success would

not have been possible without Dick Cobb's dedication. Out of the effort, the District has witnessed many births of newly inspired lay leaders, and I am so thankful for them.

If you travel the District, you will be marveled by the variety of different ministerial settings. From affluent coastline communities to struggling downtown churches, the parishes picture a very different map of economy, ethnicity, culture, language, and values. The increasing gap between the pockets of the parishes within the area has been one of my concerns. The gap in the cost of living and family income now seems to be growing rapidly with the incredible housing costs. The different lifestyles of the different economic zones pose a puzzling challenge from the different classes of the District. It will be a small voice of ours if we are to address this challenge from the giant capitalistic wave of today's world.

Nevertheless, there have been enough of those who want to cross the lines between the groups and interact in the name of Jesus. I am grateful to those who intentionally support and interact with the churches that are very

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different from their own. The District has been blessed by this sacred interaction.

The Leadership Team, as I have mentioned each year, has once again been fabulous. They are prompt, creative, not boring, and inspirational. Getting things done in such a way that everyone feels the teamwork and leaves with a sense of reward. This has been the format of the ministry. In my view, the clergy and lay leadership of the team has been one of the best in quality in the Annual Conference. For missional interests and administrative matters, the team has shown diligence and effectiveness. I thank them. Especially, I thank Rev. Cindy Williams who has been the chair for many years. Thank you for direction, energy, faithfulness, and friendship.

Thanks to the Superintendency committee for being such a support and care for my family and me also to the Building and Strategy Committee for taking on such challenges as re-mapping mission strategy of the District. The District Board of Ordained Ministry, thank you for doing such an important work for the care and shepherding for the pastoral candidates and appointees. The Urban Society, I thank them. I thank Rev. Jeff Conklin-Miller, the chair and the committee for an effective stewardship for the District with such limited funds. Most of all, Jean McKee, our resource person at the District office, has been my lifeline, and Lee and I are thankful to Jean and her husband, Bob. Everyone who has labored for the work of Christ, to each one of

you, my heart goes after him/her with thanksgiving. The marvelous mystery of the church is welling from those dedicated hearts that live out the call each day without counting personal merits.

For the Kwaks, we are changing. With fear and hope, Lee and I plunge into a new arena of life. An empty nest is now no longer a foreign word to us. And our journey may continue with slightly deeper understanding as to what it means to live and to believe. But for you, each one, of this wonderful District, we are grateful.

Cheol H. Kwak

Santa Barbara District Superintendent

.I felt my heart strangely warmed..

As we celebrated the tercentenary of the birth of John Wesley, the district churches and pastors labored to carry out the grace-filled, dynamic, inclusive ministry begun by Wesley. New vitality has been created in several congregations with renewed energy for ministry. Thanks be to God for the work of the Spirit among and within.

Natural disasters have evoked compassionate responses within the churches as we responded to the October wildfires in Ventura and Los Angeles counties and to the December earthquake in the Paso Robles area. In the former, though the mountains of the area were burned over, little real property was destroyed in the district. The earthquake caused minor to severe damage in homes in the Paso Robles area and significantly affected the sanctuary of the Paso Robles church. However, each of these events, among others, has provided opportunities to witness to God's promise and hope. The hillsides are now green with new growth and the Paso Robles church is heavily involved in envisioning a future of growth and service.

Our congregations are alive to the needs of the communities in which they serve. North Valley Caring Services, housed at the Sepulveda church and supported by many, has reorganized under the board guidance of Becky Haase and professional leadership of Yoann Martinez. This community assistance organization now offers a variety of services including ministry to youth and children, their parents, and the community. Pacoima: First now has a charter school on its campus and Pacoima: El Mesias is in the process of planning a similar offering on its campus. Santa Barbara Korean UMC is undertaking a several-million dollar, multi-year project to provide student and community housing units on its property in Isla Vista. Mision Hispana Biblica in Simi Valley is now expanding a community resource center to include computer learning and counseling services. San Luis Obispo is in the final stages of implementing a building program to create a worship space that will respond to the needs of

that University community. Most churches participate in community food banks and several in shelters for the homeless.

The District Leadership Team continues to provide effective resourcing for the ministries of the district. In September, the team, with the effective guidance of Mele Maka, Samuel Hong, Roberta Palmer, and Tina Urias, offered a multi-cultural celebration at First United Methodist Church. Food from the

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Korean, Tongan, and Latino kitchens provided the mid-day luncheon while groups and individuals from Filipino, Latino, Anglo, Tongan, African American, and Korean cultural groups took part in worship and presented music and dance during the afternoon. Refreshed by freshly-squeezed orange juice from Bardsdale groves, those attending enjoyed a great day of sharing .the world as our parish..

District camping ministries provided a vibrant program for children and youth at Colby Ranch. We give thanks for the diligent and fruitful efforts of our camp staffs and deans including George Hooper, Amy Aitken, David Camphouse, Candy Holsenbeck-Smith, Mike Wolfe and Lee Wolfe. Donna Everhart has ably served both as camp coordinator and a camp dean.

The Building and Location committee has come to new life with several projects in the district and continues with the careful leadership of Ed Law. Stan Fix has taken up the helm of the Planning and Strategy Committee which persists in working out the conference.s comprehensive plan even as it oversees the work of the new church start in Nipomo. The District Union, under the leadership of Howard Hudson as chair and Sue Sears as treasurer has been instrumental in providing funds to clear the Nipomo property in order to enter into an agricultural lease as well as small grants to local churches. Spencer Kim and Amy Aitken cochair the Superintendency Committee which has begun to build a profile for district leadership. Barbara Purdy provides good leadership of the district.s committee on ordained ministry as the committee enables several to live out God.s call to ministry.

The Hispanic.-now Latino.-

Ministries Committee meets regularly to design support for work among Spanish-language congregations and we are grateful for the leadership of Jose Vindel in these efforts. Tom Hower continues to oversee lay speaking ministries along with Ken Ellis, when he is not journeying to Nigeria.

We are blessed with creative and faithful pastors who shepherd congregations and provide ministries as they offer bold vision and reconciling leadership. New appointments of the bishop determined that several pastors would

leave the district for new congregations in other places. Sukboo Lee departed for service at the far-off Anchorage (Alaska) Korean UMC while Euy Joon Han began ministry in Barstow at the advent of the conference year. Rob Calderhead accepted a new appointment to La Canada UMC while Sunny Pak undertook a year's study at Asbury College in Kentucky. In August, Leslie Martin accepted an appointment in the Yellowstone Annual Conference and we are grateful to Erhardt Lang, who has yet again agreed to serve the congregation of First UMC of Santa Maria as an interim. Later in the fall, Yong Chi Chung left the Van Nuys congregation to relocate to South Korea where he offered himself as a trainer for new pastors.

In-district transfers included Gary and Tamara Dickey to the congregation at Westlake Village, Malyong and Insuk Yi to Simi Valley UMC, Bradley and P.J. Resare to St. Matthew's UMC in Newbury Park, and Sangman and Sung Ae Shin to Camarillo Korean United Methodist Church. Anna and Jonathan Mulford moved into a full-time appointment at First UMC of Fillmore, with the funding assistance of several district churches. The retirement of Delton Pickering from service at Sherman Oaks UMC and Thomas Heslop from pastoral ministry at Shell Beach UMC initiated the welcome of Fred and Cathy Overby to Sherman Oaks and Jim and Diana Lynn to Shell Beach. Willie and Karen Foreman have been warmly received at First UMC of Canoga Park and Joseph Choi has joined the pastoral team at Woodland Hills Korean United Methodist Church. Tong-Soo Han and Eun Hye Han now lead ministry at Thousand Oaks Korean Mission, Charles and Nancy Mabry have taken up pastoral leadership in the congregation of First UMC of Van Nuys, and Jim and Belinda Beebe have begun service within the Bardsdale UMC congregation in Fillmore. Earlier in the year, before conference, Chamie and Tim Delkeskamp joined the ministry at Thousand Oaks UMC while Steven and Janet Hansted Meadors responded to the bishop's call to take up the Moorpark UMC appointment. We welcome all of these pastors and their families to the district family.

We rejoiced with Anna Lee Mulford and Jose Vindel who were ordained Elders at June's annual conference and with Garth Gilliam, Malyong Yi, Eun Joon Han, Bradley Resare who were commissioned as Elders at Saturday evenings festive and joyful service. Within our parsonage families, Mark Richardson and Dallis Day joined in a covenant of marriage in May while Kay and Doug Barre welcomed a second son, Corwin, just before Christmas. Several have rejoiced at the births of grandchildren during the year and are readying

themselves to provide a warm relationship of grandparenting. Myung Hwan Cho and Thomas Griffith are now among those who can add .author. to their resumes.

Appreciation is extended to the many who participate in the ministries of the district whether they be providing towels for a shower program, cooking Thanksgiving dinner for the needy, offering household items for graduates of the Mary Magdalene Project or books and school supplies for Project Understanding, forwarding funding for a new Latino ministry in Van Nuys, laboring on Habitat for Humanity homes, or developing support for Sierra Service Project teams. Thanks to all who serve on local church committees and boards for these persons are the faithful who resource the ministries of the congregations. Thanks also to the many who offer themselves in ministry in the communities of the district, often without special notice. We are grateful for the special service of Catharine Phillips, our district administrative assistant, who shares her many gifts and talents with good humor, humility, and hospitality.

It is a joy to join with the people of the Santa Barbara District in serving Christ through the myriad ministries that compose our life of faith. Thanks be to God for such opportunities to experience the grace of the Kingdom come.

Richard E. Garner

Sessions Report

Our session committee has worked very hard this year in order to get everything done in the allotted time allowed for our Annual Conference this year. It has been a great challenge but somehow we made it. The work for the 2004 Annual Conference started last year immediately after our 2003 Annual Conference. Preparing for Annual Conference and the more than 1,500 clergy and lay delegates is always a challenge. This is particularly true this year because of the nomination of Episcopal candidates. I am certain that some will like the shorter time at Annual Conference and the condensed reporting while others will advocate for going back to the old format. Nevertheless, we need to thank all dedicated and extremely capable people on the Sessions Committee for their hard work

Year after year, many things that we take for granted work smoothly because many people come together to make it work. There are people working on registration and housing. There are the ushers who always have a challenging job. There are the child care people, communications, worship, booths, parking, legislative sessions, agenda, staging, youth activities, courtesies, finances, clergymates, evaluation, and University facilities and their people. Besides all the jobs mentioned, there are a large number of

volunteers that give of their time and energy to help the Conference run as smoothly as possible. We owe these people our deepest gratitude for giving of themselves that we may experience a good Conference.

I want to thank everyone involved in making our Annual Conference possible. Please know that I appreciate your hard work. Without you this event would not be possible. May God continue to bless you and fill your life with God's joy and peace.

John Valles

Strengthen The Black Church,
The Committee to

During the 2003 Annual Conference year the Committee to Strengthen the Black Church has worked to identify and strengthen Black Churches within the California-Pacific Annual Conference with two major events. The first being a gathering that was held on November 1, 2003 at the Grace United Methodist Church (Los Angeles) and was well attended through the day by the various Black Churches within the Annual Conference. This was the second gathering since the 2002 gathering, and continued to address the issues raised that related to identification of assets, resources, strengths and needs of at least 14 Black Churches. The gathering included a dialogue between the Reverend Dr. Cornish Rogers and Royce Porter. Dr. Rogers was able to provide an excellent historical view of the church and some projections to be addressed to move to the next level. Mr. Porter was able to raise critical questions and answers related to churches reaching the next generations. There were break out sessions that related to hip-hop culture, AIDS, and Foster Care Youth. The youth and young adults led the closing worship. Tonya Harris and her committee did an excellent job with this gathering.

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The outcome of the gathering led to the Committee to focus some attention on the churches. ability/inability to address specific issues within their particular communities. The Committee is committed to helping churches identify resources and ministries that related to not only spiritual well being but physical wellbeing.

The second event centered on the calling of identified Black churches to meet with the Committee to discuss and explore the Congregational Development Strategic Plan. There was a master flow chart distributed with the Black Churches located, and an overview of the Congregational Development Strategic Plan was discussed. The Committee formed a consultation team to work with self-identified churches that would like assistance in addressing their status and options related to being successful in their respective ministries. Data was distributed and discussed with a great

number of people not being aware of The Congregational Development Strategic Plan. The group agreed that The Committee To Strengthen The Black Church would provide the leadership for this project with Congregational Development instead of BMCR and Ebony Prophets. Each group concurred. Additionally, several churches attended .THE GREAT EVENT. sponsored by the National SBC21 Coordinating Committee. The event was held in Atlanta, Georgia. The Committee met the following core issues for the 2003 year:

1. Letters sent and received from Pastors and Administrative Council Chairs about their participation in the work of the Committee. All were favorable except two churches- one of which identified itself as a multi-ethnic church and the second declined to be included.
2. Funds were made available to strengthen and encourage promotion of Black Churches through various publicity opportunities including spring revival.
3. Communicated to Congregational Development leadership and district planning and strategy, the Committees concern regarding ministries where Blacks have moved: i.e. Palmdale, Lancaster, Victorville, Lakewood/Cerritos, Carson, and Hawthorne.

The Committee has identified the following core issues for the 2004 year:

1. Develop and distribute a brochure indicating the ministries of participating Black Churches.
2. Consultation team with self-identified churches regarding strengthening their ministries.
3. Continue to consult with Congregational Development/District Planning and Strategy regarding satellite ministries as identified from 2003.
4. Complete strategic plan for Black Churches.

Kathey Michelle Harry and Cedrick D. Bridgeforth
Treasurer, Conference

Eight full years of ministry have been completed as your Conference Treasurer and Executive Director of Finance and Administration. The responsibilities have expanded dramatically from the time I began, and I continue to be blessed as a lay person with this unique ministry serving our Conference churches and Jesus Christ. It is a sacred trust. The efforts of the Treasurer.s office staff were devoted to working with various task

forces and special committees relating to such varied responsibilities as the Health Care Task Force, the Capital Asset Budgeting Committee, and the Pastor.s Moving Committee. We served as staff support to the Conference Council on Finance and Administration, the Conference Board of Trustees, the Lawyers Committee, the Conference Sessions Committee, and the Episcopal Residence Committee. The additional duties referred to in the first paragraph required my active participation with the Personnel Committee, the Leadership Team, and the Commission on Equitable Compensation. In addition we interfaced with the Rules Committee, the Nominating Committee, and the Commission on Archives and History. All activities were in addition to the normal treasury and accounting functions.

As part of the conference reorganization, during 2003 my title change reflected the additional supervisory responsibilities associated with pensions, human resources, health insurance, and camp plant and **CALIFORNIA-PACIFIC ANNUAL CONFERENCE REPORTS.2004 H-79**

operations other than program. Jan Hanson brought her considerable expertise in human resources to us and assumed additional responsibilities for pensions and health care benefits late in the year. Paul Cogger continued his able management of our physical plant and camping operations. I depend upon both of them for their expertise and experience. Both Jan and Paul have very experienced and professional staff support that I want to acknowledge.

Our apportionment receipts in 2003 in support of the .connectional church. ministries totaled \$11,031,241, the highest total in our history and 81.5% of total apportionments. Although a drop from 82.6% for the prior year, we knew 2003 could be a tough year with an 8.7% increase in apportionments.

There was no borrowing from our bank during this last Conference year other than our Conference Center mortgage. To meet our internal cash flow needs during 2003, the Conference Council on Finance and Administration continued to authorize inter-fund borrowings which were repaid.

The proposed budget being recommended to this session of the Annual Conference was developed over several months in late 2003 and early 2004, culminating with the budget hearings held on March 5, 2004. At that time, the proposed budgets of all of the boards and agencies were presented, and CFA then calculated the apportionment amount after cutting substantially from the ministry requests utilizing a new approach consistent with our present cash flow position. Copies of those detailed budget requests are available. See the CFA report for additional detail on the

recommended 2005 apportionment, a reduction from 2004 of 13.07%.

The Annual Conference audited yearend financial statements for 2003 reflect that most boards and agencies performed within their revised 2003 spending plans. The audit of the 2003 financial records will be completed prior to Annual Conference by our CPA firm, Moreland and Associates. The results of that audit will be available for review by any member of the Annual Conference during the Annual Conference, and we expect to receive a clean opinion with no recommendations to management for improvement.

The workload of our staff continues to be significantly increased. Our commitment to continue a high level of productivity and effectiveness has not changed despite staffing at a lower level than in 1993.

Your Conference Controller, Kevin Stern, continues to professionally serve you as the Administrator and Manager of the Accounting Department, and each year I search for new words to describe Kevin's attitude and performance. In addition to my confidence in Kevin's accounting expertise, I am particularly grateful for his continued professionalism and cooperative spirit. This year was particularly challenging as our cash flow was tracked and analyzed in a more detailed process. He is my steady right hand. Amen.

Once again, I remain particularly proud of the outstanding effort of the members of the support staff who ensure your questions are promptly answered and the financial transactions are accurately and properly recorded in the Conference books. Over \$23 million flows through the office each year.

Josie Reeves retired after more than 33 years of faithful ministry in the Treasurer's office - back to J. Wesley Hole. Josie's historical perspective and deep knowledge base will be missed, but Sylvia Miller brings her expertise and considerable enthusiasm to the job. She was well trained by Josie. Mabel Habersham-Flowers also brings tremendous experience to the Treasurer's office. Mabel can do it all.

She lives on the phone with many of you in the local church. For 23 years, she too has seen tremendous change and is able to handle a broad range of responsibilities. Both Sylvia and Mabel are deeply committed to serving God through their work in our office. While not an employee, Doreen Sanders works part time with us to handle payroll. Her very specialized expertise is invaluable. Joyce Zirkle, our Administrative Secretary, is the nerve center for my office. Her workload requires great organizational skills and spirit.

She is a key link between the local church and questions for the Treasurer's office and her expanded knowledge base permitted

her to assist me in providing answers you needed. I depend on Joyce and have great appreciation for all she does. Peggy Hallock is the first cheerful voice you hear when you call the Conference Center. Peggy has a broad knowledge of the activities of the Conference and is very helpful in directing calls to the proper place. She assumed

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additional duties as we added responsibilities without adding staff. All of us in the Finance and Administration office work as a dedicated team. All our staff members are United Methodists active in their local churches. I am very proud of this staff of servants who work so hard for you as they live their faith in Jesus Christ.

Dan J. Gara

CALIFORNIA-PACIFIC ANNUAL CONFERENCE SUMMARY OF FUNDS STATEMENT AS OF DECEMBER 31, 2003

ANNUAL FUND NAME YEAR.S PERCENT RECEIPTS PAID

APPORTIONMENT

WORLD SERVICE/

CONFERENCE

BENEVOLENCE 4,868,760.00 3,940,308.12 80.9%

MINISTERIAL SUPPORT 5,844,982.00 4805,030.54 82.2%

ADMINISTERATION

BUDGET 1,972,241.00 1,598,874.67 81.1%

MINISTERIAL

EDUCATION FUND 580,707.00 468,402.01 80.7%

BLACK COLLEGE FUND 220,376.00 177,968.55 80.8%

AFRICAN UNIVERSITY

FUND 49,270.00 40,657.49 82.5%

Apportioned Items Total 13,536,336.00 11,031,241.38 81.5%

QUOTAS, SPECIAL

DAYS AND CAUSES 18,004.00 11,505.90 64%

ETHNIC MINORITY

LOCAL CHURCH 19,990.00 15,436.69 77%

HUNGER FUND 25,003.00 28,774.50 115%

PEACE W/JUSTICE

(WORLD ORDER) 7,999.00 28,774.50 66%

COOPERATIVE

ADVERTISING FUND 31,964.00 5,304.11 66%

YOUTH SERVICE FUND 21,098.24

ONE GREAT HOUR OF

SHARING 116,067.18

WORLD COMMUNION

SUNDAY 35,311.30

UNITED METHODIST

STUDENT DAY 11,56.03

HUMAN RELATIONS

DAY 17,076.04

CHRISTIAN

EDUCATION SUNDAY 25,003.00 24,383.48 98%

GOLDEN CROSS

SUNDAY 2,417.17

AIDS MINISTRY 16,006.00 11,007.77 69%

NATIVE AMERICAN

AWARENESS 18,385.61

Quotas, Special Day Total 134,969.00 318,332.02

DESIGNATED GIFTS

CONFERENCE

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ADVANCE SPECIALS 174,808.84
CAMPUS MINISTRY 4,425.00
WORLD ADVANCE 58,138.28
NATIONAL ADVANCE 307,522.62
UMCOR 207,359.39
SONORA BAJA 42,387.27
Designated Gifts Total 94,641.40
GRAND TOTAL 13,680,305.00 12,144,214.80

Trustees, Report of

The first meeting of the Trustees was held on February 13, 2003. A proposal was made by the Los Angeles District (UMMLAD) to develop the Pico Union Shalom Zone property into low income housing for the community. In order to organize and secure financing for this project, approval of a transfer of the property at 1308-1320 S. New Hampshire Ave. property from UMM-LAD to Pico New Hampshire United Methodist Housing, L.P. was requested. The Trustees requested further information for the project, including an appraisal, Articles of Incorporation, By-Laws and limited partnership agreements. These documents were later provided and reviewed. The Trustees approved the request to transfer the property on April 22, 2003 in a conference call meeting, provided that the trust provisions from The Book of Discipline are added to the grant deed.

On August 6, 2003, the Trustees held a conference call meeting to consider a request to subordinate the Annual Conference's Deed of Trust securing \$1,078,000 on the Pico Union property. This subordination agreement would allow the development limited partnership to receive a \$300,000 loan from the LA Arphena Development Corp. for pre-development costs. The subordination was approved. The Trustees also approved a proposal to undertake a Master Site Planning process for Camp Cedar Glen and Virginia in the San Diego District. This process would be funded from earnings derived from the Cammerer Estate and Camp Virginia endowment funds. A request was also approved to negotiate a Non-binding Letter of Intent. to allow the redevelopment of the Wesley Foundation properties at San Diego State University.

At its September 11, 2003 meeting, it was reported that a number of churches in our Annual Conference were delinquent in paying their insurance premiums. As the body responsible for overseeing the Annual Conference's insurance program, the Trustees have notified all of the Districts of the need for these churches to meet these obligations.

In a conference call meeting on October 30, 2003, the Trustees received an update on the wildfires burning throughout Southern California. The parsonage of the Del Rosa UMC was totally destroyed, but was fully covered by insurance. Although many other Annual Conference properties were threatened

(especially in the San Diego District), no other losses were incurred. The Trustees agreed to allow the Cedar Glen and Virginia Camps be used as temporary shelters for victims of the fire as needed.

On December 16, 2003, the Trustees were invited to a joint meeting with Bishop Swenson and the Cabinet to determine what procedures should be established regarding the disposition of local church properties in the case of discontinuation or abandonment. A joint task force consisting of representatives from the Cabinet, Congregational Development, Trustees, the Chancellor, and the Executive Director of Finance and Administration was formed to research these issues and report their findings. It was determined by this joint task force that The Book of Discipline, 2000, ¶2548 provided all of the necessary direction for future actions. These procedures have been summarized and communicated to the Cabinet, Trustees, and Common Wealth Task Force. On the same date, the Trustees met in a separate meeting to review the options for the Annual Conference's Blanket Insurance Program for 2004 as presented by Ron Appel of Hub International. In an effort to minimize premium increases, the Umbrella policy limit for each property was reduced to \$5,000,000 with the option of allowing local churches to purchase additional coverage if desired.

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On February 5, 2004, the Conference Chancellor provided an update on all of the pending litigation naming the Annual Conference as a defendant. With one exception, our insurance carriers are defending each of these cases. In one case, Calkins, et al. v. Does, three plaintiffs allege that from 1974 through 1979, when they were minors, they were sexually abused by Gary Carson-Hull, then an associate pastor at Los Altos UMC. The California legislature allowed the re-opening of the statute of limitations in 2003 for certain claims of childhood sexual abuse. After much diligent searching, no surviving insurance carrier has been located for this time period. Thus, the Trustees have retained our Conference Chancellor, Steve Harbison, to defend the Annual Conference in this lawsuit. It is impossible to determine the total legal expenses to the Annual Conference at this time, but they could be substantial.

I wish to thank all those Trustees who finished their terms in 2003 for their dedicated service: Chuck Cota, Paul Tsuneishi, the Rev. Don Locher, and the Rev. Henry Masters. The Trustees are also thankful for the grateful support and service of our ex-officio members: Dan Gara, Treasurer; Steve Harbison, Chancellor; Jan Berentsen, UM Foundation; the Rev. Gwen Jones-Lurvey, Congregational Loan;

Paul Cogger, Camping; and Keith Andrew Hwang, Secretary. Special thanks to Marilynn Huntington, Director of Connectional Ministries, for her wisdom and counsel through the years and Joyce Zirkle for all her administrative support.

Greg Batson
United Methodist Men

In 1996 the General Conference of the United Methodist Church established a separate General Commission on United Methodist Men. At that time the United Methodist Men had four ministries: the Moving Methodists Ministry, the 24-Hour Upper Room Living Prayer Center Ministry, the Meals for Millions Ministry, and the Scouting Ministry. A full review of all the ministries was carried out and it was determined that the Moving Methodists Ministry was no longer viable and it was discontinued. The remaining three ministries continue to be the back bone of the United Methodist Men's Ministries and at the same time work has begun in earnest to develop a ministry that reaches out to the men of the United Methodist Church and beyond. Two Thousand and Three was a watershed year for the California-Pacific Annual Conference's United Methodist Men. In July President Tom Hartig resigned. In early August Larry Malone, from the National Offices of the United Methodist Men, met with the Western Jurisdiction Bishops of the UMC. Spurred on by Bishop Swenson, he arranged to meet with those United Methodist Men who were interested and Rev. John Valles, Cabinet liaison to the United Methodist Men. Twelve men, in addition to Rev. Valles, showed up to the meeting and a commitment to rebuilding the United Methodist Men in the California-Pacific Annual Conference was entered into. In the days, weeks, and months that lie ahead we pray for and continue to do just that.rebuild. Meanwhile studies have shown that as the participation of men in our churches dwindles the life of the congregation itself suffers and eventually is no more. This revelation has lent a greater urgency to reaching out to men, ministering to men, and building church leaders of men. Meanwhile each of the UMM's Ministries have continued in one fashion or another in the Conference as the following summaries of each ministry illustrate.

24-Hour Upper Room Living Prayer Center Ministry: Twenty Four hours a day, seven days a week, anyone, all across the US and Canada, can pick up the phone, call 1-800-251-2468, and get a real live person on the other end who will pray with them and for them. This is done through a unique set-up from the National Offices in Nashville where the call goes and then is automatically sent out to wherever the United Methodist Men are located all across the US who are at that moment

manning the phones. United Methodist Men on Retreat can arrange to man the phones for a block of time, a local church UMM can arrange to man the phones for a block of time, and for years now the Conference UMM have manned the phones on Saturday night at Annual Conference. Unfortunately due to technical problems we were unable to host the remote prayer center at Annual Conference in 2003. Additionally, Steve Ayers, coordinator for this Ministry, has resigned and the Executive Board of the Conference UMM is seeking his replacement.

Meals For Millions Ministry:

Coordinated by Virgil Sites, this Ministry involves the United Methodist Men in

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supporting gleaned efforts made throughout the Nation in partnership with the Society of St. Andrew. Farmers are eager to have their fields and orchards gleaned as it removes remaining produce that if left in the field would support disease, blight, and even vermin. They agree to have their fields gleaned only if the produce is not going to be marketed and thus complete against their own produce. Such produce is gleaned by trained volunteers and taken to food pantries and soup kitchens all across the country. The biggest cost in all of this work is transporting the produce to a site where it can be used. A dozen UMM groups in the California-Pacific Annual Conference raised \$3,628.91 through .Meals For Millions. collection banks to help defray the cost of transporting gleaned produce. This equates to 362,891 meals served to the needy and homeless of America.

Scouting Ministry: At last count 112 churches in the California-Pacific Annual Conference used one of the four UMM recognized Civic Youth-Serving Agency youth programs to reach the youth in the community immediately around their church. Those agencies are: Boy Scouts of America, Camp Fire USA, Four-H (4-H), and Girl Scouts USA. Two Ten Commandment Hikes were held in the California-Pacific Annual Conference in 2003, one in February, in Glendora, and another in October, in the Wilshire District of Downtown LA. Rev. Doug Hodson, Glendora UMC, is to be commended for his support of this program. A member of the Christian Methodist Episcopal (CME) Church from Los Angeles attended the week-long United Methodist Scouter.s

Workshop and Seminar at Philmont Scout Ranch in New Mexico, as part of Bishop.s Swenson.s dialogues and exchanges with the pan-Methodist family of churches (AME, CME, UMC, and AME Zion). In June, the UMM paid for a booth for the Boy Scouts of America, at Annual Conference. This booth was manned entirely by Scouts and Scout Leaders from various Boy Scout Troops in and around

Redlands, California. This brought members of other faiths in Redlands, faiths that also charter Boy Scout Troops, in contact with United Methodists during Annual Conference.

Last Note: Just as the General

Commission on United Methodist Men evaluated the UMM Ministries following its establishment in 1996, the California-Pacific Annual Conference United Methodist Men's Executive Board has been evaluating UMM Ministries here in the Conference. The UMM Rally and Bishop's Luncheon has been discontinued due to viability reasons. Meanwhile, UMM Retreats have been promoted and resourced at the District and Local Congregation level. Two Districts, Riverside, and San Diego have been holding very successful weekend UMM Retreats and Hope United Methodist Church, Torrance, has held a weekend retreats for its UMM, and to be sure, there are others which the UMM Executive Board is unaware of at this time. Growing, evaluating, and most of all, reaching out in ministry to men and involving men in ministry, is what the California-Pacific Annual Conference United Methodist Men is all about. We cannot close this report without giving our total thanks to Rev. John Valles, Superintendent of the Riverside District and cabinet liaison to the United Methodist Men. He has patiently stood by and been there for words of encouragement, as we have faltered, taken baby steps, and slowly moved towards ministry, viable ministry, to men in the Twenty First Century.

United Methodist Women

As United Methodist Women of the California-Pacific annual conference continue to build community, we are also very committed to the theme for this year's annual conference: .Nurturing Prophetic and Fruitful Leadership.. We were saddened by the loss of our Schools of Christian Mission Dean, Dorothy Bohannon in June but because of her leadership and efficient pre-planning, our three Schools of Christian Mission were very successful and well attended. The theme for this year's school was: .Crossing Boundaries - Journey in Hope. and included the Bible study on Exodus, issue study on Building Interfaith Community and for the second year, the country of Mexico. Schools were presented in four languages - English, Tongan, Korean and Hispanic. Two of the schools held classes for teen-age women and we traveled to Hawaii for one of our schools. Our annual meeting and officer training was held in October at Covina UMC. The theme - .Holy Presence...Our Presents!. focused on our gifts in the arts. We were challenged by our keynote speaker, Leah Olusiyi, Conference UMW officer from Nigeria and our closing worship focused on presentations of our gifts. Two new units

were recognized. Our mid-winter events in
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February of 2004, .God.s Justice for All God.s
People,. focused on building interfaith
community and peace. Three events were held
so that more women would have an opportunity
to attend and attendance at the three events
totaled almost 500. We were challenged by
speakers, Rev. DarEll Weist, Rev. Diane Kinney
and Rev. Sandra Olewine as well as interfaith
panels and community leaders. Fruitful
leadership was further encouraged when three
women from our conference, Leola Nisa, Tiala
Toetu.u and Susan Farnsworth, were selected to
attend National Seminar..If not now, when...
If not me, who?. sponsored by Women.s
Division. Sahara Uy, a young woman from
Hawaii, was selected to be a member of the
National Consultation Group for Teen and
University Women.

As we continue into 2004, we have
more plans for encouraging prophetic and
fruitful leadership. This year we celebrate the
135th year of United Methodist Women in
mission. In addition to a birthday celebration,
we will hold up the mission work of our
organization from its early beginnings. We
will continue to have 3 Schools of Christian
Mission and will add a class for 8-12 year olds
at one school in addition to 4 languages and 3
sessions for young women. To honor Dorothy
Bohannon, a full scholarship will be given as
well as additional partial scholarships. We will
have a special leadership training for district
leaders in October which will be conducted by
a team from Women.s Division. Three of our
team members attended a Vietnamese
Consultation Group sponsored by the
conference and we are exploring the addition of
a Vietnamese Language Coordinator to our
team. We are also hoping to add a Young
Women.s Coordinator.

Many of us attended the quadrennial
meeting of the Western Jurisdiction in March.
Vessels of Mission was the theme as we
elected officers and Women.s Division
delegates. Diane Vogan and Mona Lisa Tuitahi
were elected officers of the Core Planning Team
and Naty Lagaso was elected a Women.s
Division Director. We also honored Mee Sue
Park who completed eight years serving as
Women.s Division Director. We met our 2003
pledge to mission of \$426,000.00 and have
increased our 2004 pledge to \$476,650.00. We
hope to complete our \$100,000.00 commitment
to Methodist Hospital for their neonatal
addition. In January of 2004, we had given
nearly half of that commitment.\$48,000.000.
This is over and above our undesignated giving.
Of our 267 active units, 102 are Mission
Today units.

As our organization has been

questioned by others, it has challenged us to become more informed. We have spent time in study and discussion and we continue to believe that our mission is to support the global ministries of the church through our undesignated giving and to nurture the leadership of our organization so that we all might become whole persons through Jesus Christ, develop creative supportive fellowships and support mission through the global ministries of the church.

Lory Nesor

Urban Strategy And Shalom Ministries

.To Strategize Ways to Heal the City.

is more than a Mission Statement. It is a commitment. It is a commitment through easy times and through difficult times. And 2003 falls in the category of the latter.

First, the money was hard to find.

Unlike the previous year when record sums were mobilized for urban ministry, the debacle in Sacramento and deficit spending for war at the Federal level made fund development for urban ministry difficult. Without the commitment of a few dedicated lay persons who see the work of community and congregation building in the urban areas of the Conference as their ministry, this work could not have happened at all.

Secondly, the money found in 2002 created problems that no one could have imagined. In the San Fernando Valley area where immigrants first find a home, North Valley Caring Services (located at Sepulveda UMC) received major grants for young children and their families as well as for youths vulnerable to gangs. Both programs took longer to ramp up than expected and required substantial management oversight before an effective staff could be put in place. The Rev. James Hamilton stuck through it all and helped guide the project into life. This year after years of applying his street savvy to a tough neighborhood, he will retire. NVCS stands as a monument to his tenacity and stamina in the face of raw poverty and flying bullets.

Meanwhile, the Rakestraw

Community Center, located at Los Angeles:

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Wesley, completed several key elements to its refurbishing plan, but refused to finish. This year both the fire escape from the second floor and the handicapped accessibility elements were completed. thanks to a special gift from Dr. David Rogers. RVer.s in Mission also gave the project a helping hand, painting much of the classroom building. But after five years and \$600,000 invested, the building remains incomplete. Entrance areas, stairs, and flooring are the key elements yet to be finished nothing \$125,000 won.t solve.

In the midst of this major work, the

2002 schedule also required a series of workshops and training experiences. These led to a major complication caused by stress. On a journey with the Bishop and others to the Nevada Nuclear Test Site in March, the Urban Strategist's right arm froze up, and for 10 days he could not drive, and for several weeks following, he could only function on a reduced schedule. While the work did not become less difficult or complex, the capacity to deal with it got tougher.

On the other hand, the year included the Urban Strategist's first professional Renewal Leave. In July and August, an eight-week trip to Ireland led to the roots of a system that set the standards for the oppression of the poor in this country. Patterns of British slavery and indentured servanthood practiced on the Irish parallel those established in this country. British attitudes about poverty became institutions in this country. The Renewal Leave provided a perspective that continues to inform the experience and work of Urban Ministry in this Conference.

Again this year, the Office of Urban Strategy is indebted to Dr. Marilyn Huntington for her support and commitment to this ministry. Her leadership will be sorely missed as she moves into retirement. I am also grateful to the California-Pacific Foundation which continues to provide financial management for the work of strategizing ways to heal the city.

James Conn

Volunteers in Mission

The Cal-Pac Volunteers in Mission program experienced a very busy and successful summer, fall and spring with teams going out to several locations in and outside our conference. Over 500 Cal-Pac youth and adults participated in the 2003 Sierra Service Project at 6 different locations including a new 2 week trial location during spring break here in our conference. Plans are to continue that extra project during 2004 spring break. Teams continue flock to the Arson Rebuild Project with 4 teams going last summer from Cal-Pac to rebuild the Sandridge Missionary Baptist Church in Selma, Alabama. Bishop Mary Ann Swenson was able to join one of our teams for four days. Plans are to have 6 teams this summer at another location. We are so blessed to have had the leadership of the Rev. Lloyd Saajtian these past 8 years who has dedicated himself to this cause.

Our own annual conference UVMIM project was a huge success thanks to a group of core volunteers who labored for 7 days to renovate the interior of the main headquarters of the 2 story Ronald McDonald House in Loma Linda. All 22 units were repainted, cleaned and had repairs done on them as well as common areas of the .House.. Thanks to Lou Robinson

who volunteered to serve once again as supervisor of the project. Over 400 volunteers participated including a very enthusiastic youth group from Corpus Christi, Texas. This year's UMVIM project will consist of collecting Health Kits for UMCOR, the Pennies from Heaven. campaign benefiting the Bishop's Initiative on Children and Poverty and a book drive to collect books for low income families at child care centers.

The Vietnam Medical Mission under the leadership of Dr. Vien Doan sent another huge team to work at designated clinic locations in the Saigon area. The SARS scare was on everyone's mind as they worked diligently for several days, serving thousands of patients. Plans are still being worked out with the government on building a top rate medical clinic in the near future. More doctors are scheduled to join the team for 2004.

The RV's in Mission have kept a busy schedule all year and they even added a couple of extra projects along the way. This group of dedicated men and women do a variety of tasks at every project and are quite skilled. The national group of NOMADS continue to work their winter schedule in our conference.

Several UMVIM teams came into the conference from Wisconsin, Texas, Indiana, Washington, Oregon, Florida and Arizona. We had individuals from this conference work at Red Bird, the UMCOR Depot, Alaska, New York, Russia, Guatemala and Oklahoma as well

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as several teams who went to various locations in Mexico. UMVIM teams in 2004 so far have gone to Chile, Guatemala, Nigeria and the Philippines. A team will be going to South Africa this summer.

The Joint Commission continues to have a list of projects that need attention in the Northwestern Conference of Mexico. I thank this committee for the incredible amount of work that they do for our friends across the border.

UMVIM volunteers have come forward from in and outside our conference to work in the San Diego fire areas. My thanks to the Rev. Doug Dickson from our Rolondo UMC for helping coordinate this effort and to the Rev. John Giffin and Luis Garcia from Chula Vista 1st who are coordinating churches to host volunteers in the near future. The need for volunteers has been posted on the national UMVIM web site as well as the Individual Volunteers site. The rebuilding process is getting underway in some areas and 500-1,000 wooden sheds need to be built for homeowners so they can store belongings on their property as their homes are rebuilt. In my recent visit to one of our Native American reservations, Habitat for Humanity has agreed to rebuild 23 of the 70

homes that were lost on the San Pasqual Indian Reservation. UMCOR sent a liaison from the Oklahoma Indian Missionary Conference to the reservation so that we could begin the process of helping them. Our Methodist camps were used for temporary housing right after the evacuations began and I thank Paul Cogger and Cory Jones for their assistance in opening the camps at no charge to the fire victims. The UMVIM office can provide you with a variety of information on mission projects both in and outside of our conference, trip insurance and the latest on State Department information for traveling outside the United States.. Leadership Training and various workshops are available. I look forward to having more of you tell me of your mission experiences in 2004.

Toni Ethridge
Young Adults Ministries
Young Adults in the Annual Conference have seen a growth in the ministries to and with young adults in local churches throughout the Conference. We hear testimonies of young adults from a variety of churches beginning to gather for fellowship and spiritual formation. This is a very exciting change from former years. Yet there is much work to be done by the church on behalf of and by their young leaders.

Leaders from around the conference have focused this year on a simple few programs including: Mission Work in Mexico over Memorial Day Weekend, the Annual Winter Retreat, the Annual Young Adult Conference, and a new three-day trip to Catalina Island for a spiritual retreat. We look forward to seeing these activities grow each year as people learn more about them and continue to be drawn into the community of faith through them.

Doug Dickson
Youth Ministry, Council On
It has been a pleasure and a joy to serve the California Pacific Annual Conference on this year's Conference Council on Youth Ministry. We are filled with youth and adults who are excited about being in ministry with others through, worship, study, fellowship, stewardship and missions. We thank God for an awesome year!

.We may not see everything, but we see Jesus..

Hebrews 2:8-9

WORSHIP

We began the year where we ended. Youth Day at Annual Conference was filled with lively worship and fellowship. The theme was .Messiah Teen Vision.. Aaron Ferguson and Stacy Aldinger were great youth speakers. The offering was designated to the Youth Service Fund. We recognized Stacy Brooks, Director of Youth Ministries at University UMC

of Irvine as Youth Worker of the Year. This year's recipients of the Susannah Wesley Scholarship were Jamela Rivers (St. John's UMC, LA) \$1,000, Stacy Aldinger (Aiea UMC, HI) \$500, Meredith Dilg (Ventura First UMC, SB) \$500. Many youth participated in the fellowship activities following worship.

MISSIONS

The Urban Plunge Mission trip took place in Mexico July 26th-29th. Approximately 95 youth and adults participated. There were 3 ministry teams: A medical team led by Dr. Vein Doan saw over 50 people at the La Gloria de Dios Church. A Vacation Bible School was also held at the

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church. 200 hundred children participated in crafts, games, Bible videos and food. The construction team worked diligently to build 2 houses in 2 days. The local kids and our youth crossed the language, cultural barriers and had fun interaction, while working together, sharing jokes and laughs at all of the sites. In the evenings we worshiped, prayed and shared the events of the day. We were all blessed through the experience.

YOUTH 2003

This past summer approximately 200 youth from our conference attended YOUTH 2003 July 23-27 in Knoxville, Tennessee. The theme was .Reach.Higher, Deeper, and Further in Christ.. We experienced great worship with some awesome speakers and bands. Our own Bishop Mary Ann Swenson along with 2 other Bishops led the Bible study time. Many youth enjoyed the destinations, Kirk Franklin Concert and workshops.

YPC AND JHC Combined

This year CCYM is proud to say we tried something new, and it worked. We combined our YPC and JHC events into one: Youth Xplosion 2004. The theme was .Power Aide, Quench the Thirst. based on Galatians 2:20. We had an extreme worship with Rev. Lydia Waters and Bishop Mary Ann Swenson as the Speakers. The extreme worship also included BMX Bikers, a drumline, praise dancers and choirs. Spirit-filled music was led by the band, Sonburn. Fellowship consisted of a festival, Valentine Dance, a concert and a comedy show. The small groups, workshops and Bible studies provided a time for the youth to learn and share what they are .Called to do..

Special thanks to the youth chairs: Simau Tuialii, Brian Cullen and Elisha Whitman and Adult Chair, Carrie Larsen for their hard work.

YOUTH SERVICE FUND/STEWARDSHIP

We thank God for being able to fund youth ministries in and out of our conference through the Youth Service Fund. This year we helped to fund: After-School Program (UMC First, Costa Mesa) \$1,000, San Pedro Youth

Program

(UMC First, San Pedro), \$1,500, Indo Chinese Camp \$1,000, Jubilee \$1,500, Vietnamese Good Samaritan Program \$5,000.

YOUTH WORKER ACADEMY

The Youth Workers of our conference had the opportunity to participate in a year long academy that trained, equipped and developed them to work in the local church. 15 Youth Workers participated in this year's academy. An Hawaii Intensive Academy was held this winter on the island of Oahu. 20 participants from the islands and mainland received baseline instruction in youth ministry.

This is my last year on CCYM and this experience has truly been a blessing, and something I will never forget as I embark on my journey to the .real. world this Fall. I especially want to thank all the members and chairs of CCYM for their hard work. They have made CCYM a family full of love, and you are truly hard workers for Jesus. My great appreciation to Tricia Hamilton and Rev. Garth Gilliam for their guidance and support over the years, and most importantly believing that I could do anything that I put my heart and mind to.

Active Members: Brian Cullen, Mandy Holmes, Christina Nash, Angelica Greenleaf, Elisha Whitman, Simau Tuialii, David deBos, Barbara Nagatoahi, Amber Bailey, Rustin Thomas, Brandon Bailey, Janelle Price, Brittnye Boyd, Rachel Ferguson, Miracle McClain, Mae. Vaikona, Carrie Larsen, Rev. Jim White, Eva Thai, Ruel Reyes, Valjean Boyd, Tricia Hamilton, Rev. Garth Gilliam (Staff)
Miracle M. McClain

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RESOLUTION No. 113

SUBJECT: Resolution To Commend And Congratulate

The Los Angeles City Council

SUBMITTED BY: Rev Grant Hagiya, John Cobb, Rev

Ruy Mizuki, Rev Mark Nakagawa, Rev Derek Nakano, Rev Gail Nakamura Messner, Rev Flora Obayashi, Rev Amy Wake, Rev Richard Kuyama, Rev Karen Faye Ramos, Rev Kana Shimasaki, Rev Samuel Hong, Rev Hidemi Ito, Rev Phyllis Tyler, Rev Richard Bolin, Rev Kay Barre, Rev Sandy Liddell, Rev Jim Hamilton, Rev Tom Griffith, Rev Mark Ulrickson, Rev Richard Garner, Rev Karin Ellis, Rev James P. Conn, Rev Tom Reinhart Marean, Rev Sandra Richards, Rev Tom Ziegert, Connee Freeman, Phillip Freeman, Angel Copeland Wolf, Rube Wolf Jr., Krista McVey, Alba Eugenio, Jo Ann Yoon Fukumoto, Paul Tsuneishi, Phil Shigekuni

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFFTIME: Conference

Secretary

WHEREAS the 2003 California-Pacific Annual Conference of the United Methodist Church went on record opposing the violation of fundamental rights guaranteed by the United States Constitution as embodied in the USA PATRIOT ACT, and WHEREAS all members of the California Pacific Annual

Conference were encouraged to ask their elected representatives to work toward the repeal of those portions of the USA PATRIOT ACT which could be used to violate fundamental rights guaranteed by the United States Constitution, and

WHEREAS the Conference Secretary was directed to

forward a copy of the resolution to the President of the United States, Members of Congress and other appropriate persons, THEREFORE, BE IT RESOLVED that the California Pacific Conference of the United Methodist Church commend and congratulate the Los Angeles City Council that, on January 21, 2004 passed a resolution opposing the unconstitutional provisions of the USA PATRIOT ACT.; and

BE IT FURTHER RESOLVED that the Conference

Secretary be directed to forward a copy of this resolution to the President of the United States, Members of Congress and other appropriate persons; and

BE IT FURTHER RESOLVED that the Conference

Secretary be directed to forward a copy of this resolution to the Mayor and President of the City Council of the City of Los Angeles.

RESOLUTION NO. 114

SUBJECT: Establishing a conference-wide Children

Youth and Family Collaborative Sunday.

SUBMITTED BY: Rev. Dr. Grant Hagiya, Mitchell June, Sandra Hardy, Rev. Lilly Villamin, Mary Kirchen, Joseph Templeton, Esq., Steve Sanders, Ph.D., Rev. Dr. Robert Smith, Sr. Judy Vaughan, Rev. Keith Hwang, Rev. Lawrence Young, Rev. Dr. Odis Fentry, Rev. Kathy Michelle, Rev. Dr. Henry L. Masters, Sr., Rev. Lesa R. Smith, Rev. Eugenio Raphael, Vivian E. Hall, Joni D. Arlain, Lydia Cincore-Templeton, Toy R. Hightower, Jules Green

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Connectional Ministries and Children Youth and Family Collaborative

RESOLUTIONS FOR CONSIDERATION BY THE ANNUAL CONFERENCE

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WHEREAS the Council of Bishops, in 1996,
called

upon the United Methodist Church to
reshape its life in response to the crisis
among children and the impoverished in a
document known as The Bishops Initiative
on Children and Poverty; and

WHEREAS this document was sent to every
United

Methodist congregation calling upon the
church to take an active role in supporting
and providing resources for children and
those oppressed by poverty; and

WHEREAS the crisis in our nation.s foster care
system

has reached pandemic levels with current
research indicating that: of the 25,000 -
30,000 foster youth who emancipate each
year, 40% - 60% will be homeless within
one year; 65% of children in foster care
come from families living below the
poverty line; 50% will not graduate from
high school; and less than 15% will
graduate from college; and

WHEREAS California has the nation.s largest
population of children in foster care with
the largest number in Los Angeles County;
and

WHEREAS the Children Youth and Family
Collaborative was founded in 2000 as a
direct response to the Bishops initiative
serving older foster youth who are
preparing to emancipate or who have
already emancipated with an incremental
series of programs, including: Academic
Mentoring, Role Model Mentoring,
Tutoring, Life Skills and Employment
Preparedness training, specialized College
Counseling, and Post-Emancipation
Support; and

WHEREAS this successful program has been
replicated

in five church and school-based service
sites in South Los Angeles and Compton
serving more than 450 foster youth; and

WHEREAS a full 100% of CYFC program
graduates in the classes of 2002 and 2003
received their high school diploma and are
currently enrolled in college or vocational
training programs; and

WHEREAS the Children Youth and Family
Collaborative is sponsored by the
California-Pacific Conference of the
United Methodist Church with church
leaders and members demonstrating
support of the project through donations,
grants, and thousands of hours of volunteer

ministerial service;

THEREFORE BE IT RESOLVED that the California-Pacific Conference of the United Methodist Church establishes a conference-wide Children Youth and Family Collaborative Sunday with offering to be scheduled and promoted as a collaborative effort of the Connectional Ministries staff and the Board of Directors of the CYFC.

RESOLUTION NO. 115

SUBJECT: Building the Jurisdiction For Mission

SUBMITTED BY: Thomas C. Ziegert, Frank Wulf,

Richard Bentley, Theresa Basile, Tom Reinhart-Marean, Richard Bolin, Mary Larson, Kay Barre, Diane Kenney, Phyllis Tyler, Fernando Santillana, Bill Miller, Lisa Gay Santiago, Nestor Gerente, Aaron Anderson, Gaunnie Dixon, Krista McVey, Grant Hagiya, Francisco Cañas, John Fanestil, Mary Elizabeth Moore, Mele Maka, Ken Ellis, and Joyce Georieff.

ESTIMATED FISCAL IMPACT: None

SOURCES OF STAFF TIME: Conference Secretary

SOURCE OF FUNDING: None

WHEREAS it has become evident that the Western

Jurisdiction comprises a geographical area where the cultural ethos is unique in the United Methodist Church and requires its own evangelism character, promotional resources, and missionary needs; and

WHEREAS there is a need among the Annual Conferences of the Western Jurisdiction to streamline costs and administration and to better cooperate for making Disciples of Jesus Christ and doing the work of the Church; and

WHEREAS ¶ 8 of our United Methodist Constitution has established jurisdictional conferences for the Church in the United States of America based on geographical and/or regional division; and

WHEREAS ¶ 25 of our United Methodist Constitution confers to the jurisdictional conferences the powers and duties .to promote evangelistic, educational,

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missionary, and benevolent interests of the Church and to provide for interests and institutions within their boundaries, to elect bishops and to cooperate in carrying out such plans for their support., to establish and constitute jurisdictional conference boards as auxiliary to the general boards of the Church as the need may appear., to determine the boundaries of their annual conferences., to make rules and regulations for the administration of the

work of the Church within the jurisdiction., and to appoint a committee on appeals.; and WHEREAS several General Conference Boards and

Agencies have been scaled back so much as to be hindered in their efficacy, and WHEREAS the Western Jurisdictional Conference can

create its own boards and agencies to address our particular needs using our own uniquely qualified human resources; THEREFORE BE IT RESOLVED that the California-

Pacific Annual Conference petition the 2004 session of the Western Jurisdiction to establish a committee consisting of representatives from each of its annual and missionary conferences to investigate the possibility of establishing and funding a Jurisdictional structure capable of promoting the evangelistic, educational, missionary and benevolent interests of the Church in the West and capable of assuming some of the administrative duties currently carried out by the annual and missionary conferences, and previously carried out at the General Conference level; and

BE IT FURTHER RESOLVED that the committee be named .Committee to Build Western Jurisdiction For Mission.; and

BE IT FURTHER RESOLVED that the .Committee to Build the Western Jurisdiction For Mission. make regular reports of its progress to the Western Jurisdiction Leadership Team and that it bring recommendations for establishing a Western Jurisdictional structure to the 2008 session of the Western Jurisdictional Conference.

RESOLUTION NO. 116

SUBJECT: Support for a National Health Care System

SUBMITTED BY: Conference Board of Church and Society

ESTIMATED FISCAL IMPACT: None

SOURCES OF STAFF TIME: N/A

WHEREAS the scriptures emphasize God.s concern for

health and well-being saying: .For by me your days will be multiplied, and years will be added to your life., (Proverbs 9:11) and .wherever he (Jesus) went, into villages or cities or farms, they laid the sick in the market places, and begged him that they might touch even the fringe of his cloak; and all who touched it were healed.. (Mark 6:56. NRSV); and

WHEREAS the church's Social Principles assert that

.Health care is a basic human right..

Book of

Discipline, ¶ 162(T); and

WHEREAS our concern for health care for active and

retired pastors reminds us of the crisis in

health care in society in general; and

WHEREAS local churches are facing increased

premiums with reduction in benefits for

their pastors and staffs; and

WHEREAS the health care crisis also impacts

congregation members whose coverage

may be insufficient or completely lacking;

LET IT BE RESOLVED that Staff Parish

Relations

Committees be called upon to initiate

studies within their congregations of issues

related to health care delivery systems; and

LET IT BE FURTHER RESOLVED that local

church

members using their new awareness be

urged to advocate for a federal health

system which would: 1)offer universal

access without financial or other barriers;

2) provide a full range of health care needs

including primary, preventative, long-term

and mental health care; 3)be fair in that the

costs and burdens of meeting health care

needs are spread across the entire

community; 4)be of high quality; and 5)be

responsive to choice. (Criteria cited from

.The Ethical Foundations of Health Care

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Reform. by William F. May, The Christian

Century, June 1-8, 1994, pp.572-576)

RESOLUTION NO. 117

SUBJECT: Medical Care: Prevention of

Environmental

Causes of Illness

SUBMITTED BY: Conference Board of

Church and

Society

ESTIMATED FISCAL IMPACT: None

SOURCES OF STAFF TIME: N/A

WHEREAS the Bible states: .Don.t you know

that you

yourselves are God's temple and that God's

Spirit lives in you? If anyone destroys

God's temple, God will destroy him; for

God's temple is sacred, and you are that

temple (I Corinthians 3:16-17, NIV); and

WHEREAS the United Methodist Social

Principles state,

.We encourage individuals to pursue a

healthy lifestyle and affirm the importance

of preventive health care, health education,

environmental and occupational safety,

good nutrition, and secure housing in

achieving health. We also recognize the

role of governments in ensuring that each

individual has access to those elements necessary to good health. (The Book of Discipline, ¶162T); and WHEREAS the American Cancer Society believes that .Overall, environmental factors, defined broadly to include tobacco use, diet, and infectious diseases, as well as chemicals and radiation, cause an estimated 75% of all cancer cases in the United States. Among these factors, tobacco use, unhealthy diet, and [lack of] physical activity are more likely to affect personal cancer risk.. (American Cancer Society, 2003, .What Are the Risk Factors for Cancer?.); and WHEREAS the prevalence of obesity in children ages 6-11 increased from 4.2 percent to 15.3 percent compared with data from the early 1960s. The prevalence of obesity in adolescents ages 12-19 increased from 4.6 percent to 15.5 percent. Obesity in children is linked to increased rates of cardiovascular disease, non-insulindependent diabetes, and high blood pressure later in life; and WHEREAS the U.S. Environmental Protection Agency has indicated that improved emission controls on power plants could: reduce premature deaths by 8,000 to 14,000 people annually, lower chronic bronchitis cases by 8,800 annually, lower hospitalizations/emergency room visits for cardiovascular/respiratory symptoms by 30,000 cases annually, and reduce sick leave from work and school by 12.5 million days annually. Cost benefits of improved emission controls could total \$113 billion annually, substantially outweighing the annual costs of \$6.3 billion annually for additional pollution control equipment; and WHEREAS the U.S. Bureau of Labor Statistics reports that American workers suffered 1,537,567 lost-workday injuries and illnesses and 5,270 fatal injuries in 2002 and many of these injuries could be eliminated by improving the workplace environment; THEREFORE LET IT BE RESOLVED that the California Pacific Annual Conference supports retention and expansion of laws and programs as necessary to minimize exposure to environmental factors which lead to disease, degradation of the quality of life, and increased health care burdens on society. Some of these laws and programs include: to protect and improve air and water quality; reduce workplace

injuries and illnesses; discourage use of harmful substances; promote healthy dietary choices; which promote healthy communities; and

LET IT BE FURTHER RESOLVED that clergy and lay

people be encouraged to contact their legislators to support appropriate legislation to reduce health care costs by supporting meaningful prevention programs that care for health; and

LET IT BE FURTHER RESOLVED that local congregations be encouraged to continue and expand programs for healthy living such as,

nutrition education,

stop smoking programs,

health fairs,

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health screenings,

parish nurse programs,

health related seminars,

addiction abatement programs,

sports activities,

exercise programs, and

homeless care programs.

RESOLUTION NO. 118

SUBJECT: Western Jurisdiction Reaffirmation of

.We Will Not Be Silent.

SUBMITTED BY: Kay Barré, Theresa Basile, Richard Bentley, Alba Eugenio, Joan Yoon Fukumoto, Joyce Georgieff, Nestor Gerente, Diane Kenny, Mary Larson, Krista McVey, Bill Miller, Sharon Rhodes-Wickett, Lisa Gay Santiago, Fernando Santillana, Phil Shigekuni, Angel Copeland Wolf, Frank Wulf, Tom Ziegert

ESTIMATED FISCAL IMPACT: None

SOURCES OF STAFF TIME: Conference Secretary

WHEREAS the Western Jurisdiction of the United

Methodist Church overwhelmingly adopted the following declaration at its Conference in Casper, Wyoming, July 12-15, 2000:

We Will Not Be Silent!

A Declaration from the Western Jurisdiction

We of the Western Jurisdiction of the United Methodist Church have heard the call of the prophet Micah .to do justice, love mercy, and walk humbly with God.. We have heard Jesus. invitation for all to come to the banquet table of God.s abundant grace.

Certain actions of General

Conference 2000 have caused tremendous pain for individuals and communities and have resulted in an attempt to suppress our prophetic and pastoral ministries among all

people, regardless of sexual orientation. The votes may have been cast but our voices will not be silent. Our jurisdictional vision calls us to be .a home for all God.s people, gathered around a table of reconciliation and transformation.. Affirming the statement of United Methodists of Color for a Fully Inclusive Church, .We acknowledge that there may be differences of opinion among us, but this does not require that we wait on justice.. We cannot accept discrimination against gay, lesbian, bisexual or transgender persons and, therefore, we will work toward their full participation at all levels in the life of the church and society. Valuing the voices of those who disagree, we will continue to be in dialogue as we journey together in creative tension. We will continue to be in ministry with all God.s children and celebrate the gifts diversity brings. We will continue to feast at table with all God.s children.

AND WHEREAS the 1998 session of the CaliforniaPacific Annual Conference adopted a Directional Statement that declared in part:

We pledge to make our churches **.welcoming.** to all people, without regard to sexual orientation, in order to be consistent with the mandate of inclusiveness found within the Discipline.

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference petition the 2004 session of the Western Jurisdictional Conference to reaffirm its support for the full inclusion and participation of lesbian, gay, bisexual and transgender people at all levels in the life of the church and society; and AND BE IT FURTHER RESOLVED that the California-Pacific Annual Conference petition the 2004 session of the Western Jurisdictional Conference to direct the Jurisdictional Leadership Team to explore ways for providing jurisdiction-wide opportunities for dialogue on issues of sexuality, sexual orientation, and gender identity.

RESOLUTION NO. 119

SUBJECT: Domestic Violence Awareness and Education

SUBMITTED BY: Conference Commission on the Status and Role of Women

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: None

WHEREAS domestic violence is a serious problem affecting all racial, ethnic, age, gender, religious and socioeconomic groups; and

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WHEREAS for centuries, the church has been a full participant in the conspiracy of silence surrounding domestic violence, therefore, in the pews of every church every Sunday sit both perpetrators and their victims; and WHEREAS four million women are victims of domestic violence each year, and 30% of the women killed in the United States die at the hands of a husband or boyfriend; and WHEREAS domestic violence and intimate partner abuse takes many forms, such as physical, psychological, emotional, and financial abuse and including beatings, sexual abuse, overt and covert intimidations, isolation, verbal abuse, misuse and/or abuse or destruction of assets and valuables, destruction of self-esteem; and

WHEREAS the effects of domestic violence are devastating, destroying families, taking the lives of women, children and men, emotionally traumatizing the young people who witness it, increasing the number of men and women incarcerated, creating serious physical and mental health problems, and contributing to substance abuse and homelessness; and

WHEREAS the United Methodist Church has been the forerunner in addressing social and economic issues in the wider community; and

WHEREAS Resolution 36 of the 1998 California-Pacific Annual Conference declared the second Sunday of October as .Domestic Violence Awareness Sunday,. and strongly encouraged all churches to observe this Sunday during worship services; and

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference of the United Methodist Church continue its efforts to break the silence concerning this deplorable situation and address this social and spiritual ill; and

BE IT FURTHER RESOLVED that the California-Pacific Conference of the United Methodist Church establish a Domestic Violence Task Force, appointed by the Bishop in consultation with the Conference Commission on the Status and Role of Women, to train and educate clergy and laity on the issue of domestic violence and provide resources to churches for Domestic Violence Awareness Sunday.

RESOLUTION NO. 120

SUBJECT: Global Right to Health Care and Living Wage

SUBMITTED BY: Conference Board of Church and Society

ESTIMATED FISCAL IMPACT: None

SOURCES OF STAFF TIME: Conference Secretary

SOURCES OF FINANCE: N/A

WHEREAS the Social Principles (§162 T) instruct us that Health Care, defined as a condition of physical, mental, social, and spiritual well-being, is a basic human right; and

WHEREAS necessary to health care and the responsibilities of the individual and society toward their health care is at least a living wage for fair labor performed, as well as affordable basic critical health care and illness preventative health care measures and programs; and

WHEREAS a living wage, a fair wage for a fair day's work, is needed to provide basic food, clothing, shelter and healthcare to sustain the dignity of the human being; and

WHEREAS each person has the responsibility to avoid choosing substances known to have detrimental effects on his/her well being; and

WHEREAS Psalm 146 speaks of the God .who executes justice for the oppressed; who gives food to the hungry; the Lord sets the prisoners free; the Lord opens the eyes of the blind. and reminds us that it is unjust to construct or perpetuate barriers to physical wholeness or full participation in community; and

WHEREAS the Social Principles (§162 C) instruct us on the rights of children to have food, shelter, clothing, health care, and emotional well-being as do adults and, that in particular, children must be protected from economic, physical, emotional, and sexual exploitation, as well as (§163 D)

.Creative and appropriate employment opportunities should be legally and socially available for young people;

THEREFORE BE IT RESOLVED that the California Pacific Annual Conference affirm, support and advocate both a global living wage and affordable health care in all areas of its sphere of influence; and

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BE IT FURTHER RESOLVED that the California Pacific Annual Conference recommend to the General Conference 2008 to affirm, support and advocate a global living wage and affordable health care in all areas of its sphere of influence; and

BE IT FURTHER RESOLVED that the California

Pacific Annual Conference ask the local churches to affirm, support and advocate for a global living wage and affordable health care; and

BE IT FURTHER RESOLVED that the United Methodist Church urge the United Nations to affirm, support and advocate for global affordable health care and a living wage to

improve and eradicate poverty and improve living conditions in all its member nations.

RESOLUTION No. 121

WHEREAS the 2004 General Conference (GC) ended with a rousing declaration of United Methodist Unity, and

WHEREAS the GC, after prayerful reflection and deliberation, has made known its present will regarding the issue of homosexuality, and

WHEREAS, the GC delegation from the California/Pacific Annual Conference offered a statement of goodwill entitled, "We shall remain United Methodist."

LET IT BE RESOLVED that we, the members of the California/Pacific Annual Conference do hereby applaud these expressions of goodwill and unity deploring, at the same time, any expressions of an inevitable split in United Methodism; and

LET IT BE RESOLVED that we commit ourselves to continued dialogue on matters of disagreement, at the same time that we pledge to uphold the Discipline of the UMC. We commit ourselves to concentrate on other significant issues of the day such as poverty, Bible study, economic opportunity, health care, spiritual development, peace, housing, national policy, justice, and evangelism.

RESOLUTION NO. 122

SUBJECT: Annual Conference Sessions

SUBMITTED BY: Conference Board of Laity

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: n/a

WHEREAS the California Pacific Annual Conference voted in 2002 to change the days on which the Annual Conference convenes; and

WHEREAS the 2004 session of the California Pacific Annual Conference is convening Thursday, June 17th and ending Monday noon, June 21st; and

WHEREAS the 2002 Session also voted that the 2005 Annual Conference will include a visioning retreat which will require an additional day of conferencing,

THEREFORE, LET IT BE RESOLVED that the California Pacific Annual Conference supports the return to meeting schedule of its sessions which does not require the Annual Conference sessions to be extended beyond Sunday afternoon.

RESOLUTION NO. 123

SUBJECT: Persecuted Christians around the World: Awareness of and advocating support for them

SUBMITTED BY: Paul Scharer, H. Newton Malony, Glen Haworth, Miguel DeGuzman, Greg Switzer, Bill Hitt, Anita Valles, Leandro Marcus, Fletcher Scharer, Frank To,

Trish McRae, Riley McRae, Sachiko
Bunuan, Sehee Han, Samuel Yun, Todd
Ehrenborg, Dwight Sullivan, Timothy Ang,
Kundan Peter, James E. Stevenson, Bau
Dang, Dean Gililand, John Wong

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Conference
Secretary and Board of Church and Society

WHEREAS Christians are persecuted more
today than at any time prior to the 20th
century Christians are also currently the
most persecuted religious group in the
world, and persecution has intensified
during the past several years; and

WHEREAS torture, enslavement, rape,
imprisonment, slavery, destruction of
property and killings are among the
atrocities perpetrated upon Christian
believers around the world, many of these
actions stemming from two sources:
governments intolerant to religion and
other radical extremist religious groups;
and

WHEREAS persecution is present in the United
States, it is most severe in such countries as

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Sudan, North Korea, China, Saudi Arabia,
Viet Nam, Nigeria, Malaysia, Laos,
Pakistan, Afghanistan, Philippines, Israel,
India, and Columbia; and

WHEREAS the burning of Black Churches in
the USA is an expression of both racism
and religious persecution; and

WHEREAS Sudan has been characterized as the
world's most violent abuser of the right to
freedom of religion and belief. Deliberate
attempts sanctioned by the government to
eliminate a viable Christian presence have
been extreme and include the bombing of
Sunday schools and Worship services, as
well as the destruction of hospital, schools,
churches and Christian villages and the
torture and killing of men, women and
children as well as the practice of selling
children into slavery; and

WHEREAS in North Korea all religions have
been harshly repressed and hundreds of
thousands of Christians have been
murdered, imprisoned, tortured and
churches and personal property destroyed
in the last 50 years; and

WHEREAS China has been designated for the
fourth straight year as a .Country of
particular concern,. by the Unites States
Commission on International Religious
Freedom. Its 2003 report says that the
Chinese government is .a particularly
sever violator of religious freedom. Persons
continue to be confined, tortured,
imprisoned, and subject to other forms of
ill treatment on account of their religion;
Christians have been savagely beaten to

death by police.; and

WHEREAS Saudi Arabia once had a large Christian population until 1,300 years ago when all Christians were killed or expelled and the country continues to have a terrible record on religious freedom and human rights, Christianity is effectively banned, even denying Christian visitors the right to meet together and worship;and

WHEREAS Viet Name continues to harass, beat, or imprison Christians for nongovernmental sanctioned worship or Bible studies, and denies them other civil rights; and

WHEREAS Nigeria has a Christian President and the southern part of the country is predominantly Christian, the people of the north continue to invade villages in the south, killing Christians, burning and destroying Christian schools, homes and businesses; and

WHEREAS Malaysia.s constitution guarantees religious freedom, it only applies to nonethnic Malays. Christian literature can not be printed in their language, nor are Ethnic Malays allowed to b in a Christian place of worship; and

WHEREAS in Laos raids church meetings, arrests Lao Christians and expels foreign Christian. Christian villagers also have been forced to sign documents renouncing their faith, and if they refuse their homes and poperty are either seized or destroyed; and

WHEREAS in Pakistan there has be much violence agains Christians who can be beaten, imprisoned or executed for speaking of God, Jesus, or the Holy Spirit in public, often Christians are barred from some professions, and kept on a poverty leel many with only menial tasks are forced on them because they are Christians; and

WHEREAS Afghanistan had a law in 2001 imposing the death penalty for any Christians involved in preaching to non-Christians. That changed with the overthrow of the Taliban, but Christians are still not free to practice their faith openly without facing persecution from other extreme religious groups; and

WHEREAS the Philippines are strongly Christian, there are many islands to govern and in some locations extremist religious factions summarily raid Christian villages, kill Christians, and within the last several years have beheaded Christian missionaries; and

WHEREAS Israel.s treatment of the Palestinians does not distinguish between Christians and Muslims, many non-violent Christian-Palestinians have been abused, discriminated against, and in some cases

had their home raided and destroyed. The residents of Bethlehem once a predominately Christian city, experience neither peace nor justice, and are the minority of minorities being persecuted; and

WHEREAS India, in recent years has been racked by religious violence and conflict direct at Christians. Pastors and priests are beaten, nuns are harassed and raped, and other violence is directed toward Christians especially in Orissa and Gujarat; and

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WHEREAS in Columbia, known for its drug cartels and other violent events has turned that hatred against Pastors and Priests who would preach peace and justice and an end of drugs and killing. Numerous clergy have been murdered by FARQ a drug related terrorist group; and

WHEREAS our brothers and sisters in all these countries and many others not mentioned have neither peace nor justice nor freedom of religion,

THEREFORE BE IT RESOLVED that the Cal-Pac Conference commend and applaud the General Conference who recently passing a resolution condemning the violence and atrocities in the Sudan, and

BE IT FURTHER RESOLVED that this Conference concurs with the proposals for implementing United Methodist.s statement for action listed in the United Methodist Review, June 4, 2004; and

BE IT FURTHER RESOLVED that the Cal-Pac Conference is outraged by these atrocities and acts of violence against Christians and condemn the above named countries and their extremist factions for their persecutions of Christians; and

BE IT FURTHER RESOLVED that the Conference Secretary send a copy of this resolution to: The US State Department, All Senator and Congress Representatives within our Conference bounds, The World Council of Churches, The National Council of Churches, The United Nations Commission on Human Rights, The United States Commission on International Religious Freedom, All local TV and radio stations and the Networks, demanding more reporting of these types of atrocities, and;

BE IT FURTHER RESOLVED individual United Methodists be encouraged to contact the same above people and groups and express their own outrage; and

BE IT FURTHER RESOLVED that we keep our congregations better informed as to these continuing problems. These contacts could be helpful:

Human Rights Watch <http://www.hrw.org>

Center for Religious Freedom
<http://www.freedomhouse.org>
The Voice of the Martyrs
<http://www.persecution.com>
Focus on Social Issues
<http://www.family.org/cforum/fosi/persecution>
International Christian Concerns
<http://www.persecution.org>
Pray for the Persecuted Church
<http://www.persecutedchurch.org>
International Day of Prayer
<http://www.idop.org>
Christian Solidarity Worldwide
<http://www.ccswusa.com>

Book: .Jesus Freaks Vol. II., DC Talks

And

BE IT FURTHER RESOLVED our Conference Board of Church and Society investigate the entire situation and develop ways that our local churches and we as a Conference can stand in solidarity and in support of the religious and civil rights of these our Christian Brothers and Sisters in persecuted lands, and to help bring peace and justice to them. The Board shall make a report to the 2005 Conference of its progress.

RESOLUTION NO. 124

SUBJECT: To End the US Occupation of Iraq
SUBMITTED BY: Rev. Donald C. Thompson, Roger Velasquez, Walt Moredock, Mele Juane, Josephene Llava.a, Tuitupou Kaea, Orlie White, David Camphouse, William P. Miller, Richard Johnson, Mark L. Richardson, William Kintner, Fernando Santillana, Frank Wulf, Marion Stump
ESTIMATED FISCAL IMPACT: None
SOURCES OF STAFF TIME: Conference Secretary

WHEREAS the urgency of the war in the Middle East, particularly the devastation in Iraq from 1980 to the present, by three wars and 12 years of sanctions tens of thousands of casualties and hundreds of thousands of maimed and wounded, including U.S. casualties.

THEREFORE, LET IT BE RESOLVED that we call for an immediate end of U.S. occupation and transfer to U.N. supervision of Iraq, while/until Iraw proceeds to select its own government,

BE IT FURTHER RESOLVED that this be communicated to the churches and elected representatives in Congress and the President.

RESOLUTION NO. 125

SUBJECT: Sending Laborers Into the Harvest
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SUBMITTED BY: Frank Wulf, Eva Thai
ESTIMATED FISCAL IMPACT: Existing Connectional Ministries Budget
SOURCE OF STAFF: Connectional Ministries Staff

WHEREAS: Jesus lamented: .The harvest is

plentiful, but the laborers are few, and exhorted his followers: .Pray, therefore, the Lord of the harvest to send out laborers into the harvest. (Matthew 9:37-38); and WHEREAS the California-Pacific Annual Conference has been given charge to minister the Gospel among a population that has, in large measure, not yet chosen to affiliate with any religious body; and WHEREAS the California-Pacific Annual Conference has been given charge to minister the Gospel in some of the most densely populated and fastest growing regions in the United States; and WHEREAS God has blessed the California-Pacific Annual Conference with an abundance of elders, deacons, local pastors, ministerial candidates, and lay speakers above and beyond currently available positions; and WHEREAS biblical faith is a faith rooted in a theology of abundance rather than scarcity; THEREFORE LET IT BE RESOLVED that the 2004 session of the California Pacific Annual Conference declare the coming Conference year to be a year for celebrating and exploring God.s abundance in our common life, calling and ministry; and LET IT BE FURTHER RESOLVED that the 2004 session of the California-Pacific Annual Conference direct the Conference Leadership Team to convene three consultations between the Board of Ordained Ministry, the Board of Laity, the Board of Higher Education and Campus Ministry, the Board of Congregational Development, the Board of Church and Society, the Commission on Ethnic Ministries, the Bishop.s Cabinet, and the Council on Finance and Administration to develop a plan for effectively training, deploying, utilizing and funding those whom God has called into lay and professional ministry for the work of planting new churches and establishing new ministries; and LET IT BE FURTHER RESOLVED that the Conference Leadership Team present this plan for consideration and approval by the 2005 session of the California-Pacific Annual Conference.

PAST RESOLUTIONS IN EFFECT

1993.2004

The following section is a collection of resolutions adopted by the Annual Conference in the last twelve years. They have been compiled to make them more readily accessible to district and local churches as well as Conference agencies. Omitted from this listing are resolutions that are no longer timely or have

been rescinded or superseded or accomplished (e.g., resolutions to past General Conferences, those changing Conference Rules, etc.). What is listed is a compilation of actions, which may still be relevant until amended or removed by Conference action.

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Please note that the actual resolution should be examined. The summaries as printed often fail in conveying the full extent and content of the specific action. Previous Journals are often kept in local church libraries. The Conference Secretary, the Conference Archives and History collection, and the Conference Pensions offices all have a complete collection.

Questions may be directed to Conference Secretary Bob Isip. The resolutions adopted in the year 1993 will be removed at the conclusion of the 2005 session of Annual Conference from this list unless renewed by action of the Annual Conference.

Abolition 2000.Global Network to Eliminate Nuclear Weapons, Support of

The Annual Conference calls upon the governments of all nuclear weapons states to take actions to prohibit and eliminate all nuclear weapons early in the 21st century.

Oversight/Administration: Church and Society
R.45, Journal, 1999, p. H-111

Affirmation of the General Board of Church and Society

Affirms and supports the work of the General Board of Church and Society.

Oversight/Administration: Church and Society
R. 80, Journal, 2002, p. H-74

Affirmation of the right of Bishop to speak prophetically at General Conference

Annual Conference affirms the right of Bishop Roy I. Sano and other 14 bishops to speak prophetically at General Conference.

Oversight/Administration: Members of the Annual Conference
R.106, Journal, 1996, p. F-102

Affirmative Action, Affirming

Local churches study reliable data and initiate dialogues with those who have been historically excluded by discriminatory practices.

Oversight/Administration: Church and Society
R.80, Journal, 1995, p. F-96

Affirmative Action is a Just Social Policy

Local churches are encouraged to take actions in support of affirmative action.

Oversight/Administration: Church and Society
R. 93, Journal, 1996, p. F-95

Affirmative Action Policy for Conference Boards, Agencies, and Commissions

The Conference Nominating Committee use affirmative action practices in order to ensure that women and men elected to serve on our Conference boards, agencies, and commissions

represent the ethnic diversity reflected in the Annual Conference.

Oversight/Administration: Church and Society
R.58, Journal, 1999, p. H-119

Amend California's Three Strike Law

Supports amending the Three-Strike Law of California to include only violent offenses.

Oversight/Administration: Church and Society
R. 111, Journal, 2003, H-??

AMERICANS WITH DISABILITIES ACT

California-Pacific Annual Conference supports ADA and urges all agencies of the Conference to comply with the Act.

Oversight/Administration: Conference
Disability Ministries Task Force

R. 87, Journal, 2002, p. H-81

Amnesty International, Support of

Churches set up local adoption groups. and that Human Relations Day be a time for all churches to raise the concern of prisoners of conscience.

Oversight/Administration: Church and Society
R.73, Journal 1995, p. F-92

Annual Conference Expense

Specifies that all administrative costs of holding Annual Conference shall be included in the budget of the Session Committee and that any deficits incurred shall be addressed with CFA in the usual procedure.

Oversight/Administration: Rules Committee
and Sessions Committee

R.32, Journal 1993, p. F-101

Annual Conference Travel for Hawaii District

The Annual Conference will cover for the airfares of delegates to Annual Conference from the Hawaii District.

Oversight/Administration: Finance and
Administration and Sessions

R. 108, Journal, 2003, H-??

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Assisting in the development of affordable communities and housing

Calls for assistance to development of affordable housing and communities within our Conference.

Oversight/Administration: Church and Society
R. 72, Journal, 2001, p. H-91

Automatic External Defibrillators (AED)

Recommends local congregations and camps to possess and be ready to use AED to save lives.

Oversight/Administration: Global Ministries
R. 101, Journal, 2003, H-100

Border Church Response to the Political and Economic Crisis in Mexico

Annual Conference will monitor the political and economic crisis in Mexico and Bishop will encourage border and refugee congregations and related boards and agencies to formulate possible responses.

Oversight/Administration: Annual Conference
R.18 Journal, 1997, p. F-94

Building the Jurisdiction for Mission
The Cal-Pac Annual Conference petition the 2004 session of the Western Jurisdiction to establish a committee of representatives from each of its annual missionary conferences to investigate the possibility of establishing and funding a Jurisdictional structure that promotes evangelistic, educational, missionary and benevolent interest of the Church in the West. Committee is then to bring recommendations to the 2008 Jurisdictional Conference.
Oversight/Administration: Conference Secretary
R.116, Journal, 2004, p. H-90

Burning of Churches in Southern US

Annual Conference and local churches are urged to take actions toward investigation and rebuilding of the churches burned in Southern U.S.

Oversight/Administration: Church and Society
R. 110, Journal, 1996, p. F-106

California Civil Rights Initiative

The Annual Conference condemns the California Civil Rights Initiative.

Oversight/Administration: Religion and Race
R. 101, Journal, 1996, p. F-100

CALLING FOR GLOBAL PEACE

Encourages members to speak against further escalation of violence at home and around the world.

Oversight/Administration: Peace with Justice
R. 82, Journal, 2002, p. H-75

.Chungshindae,. Support for Survivors of

.Comfort Women,. for the work of the Korean Council; communicates concern to United Nations relative to Japan.s membership in that body.

Oversight/Administration: Status and Role of Women
R.30, Journal 1993, p. F-99f

Churches in Covenant Communion, Plan for

Express support for Churches in Covenant Communion of the Church of Christ Uniting and urges action of the General church.

Oversight/Administration: CCCUIC
R.01, Journal, 1993, p. F-88

COMMITTEE TO STRENGTHEN THE BLACK CHURCH

Establishes the Committee as an official body of the Conference.

Oversight/Administration: Committee to Strengthen the Black Church
R. 88, Journal, 2002, p. H-81

Commercial Logging in National Forests, End of

Calls for immediate cessation of commercial logging on public lands including our National Forests.

Oversight/Administration: Church and Society
R.46, Journal, 1999, p. H-111

Condemning Persecutions Based on

Religious Beliefs

Calls for actions to condemn all persecutions based on religious beliefs.

Oversight/Administration: Church and Society
R. 69, Journal, 2001, p. H-89

H-100 CALIFORNIA-PACIFIC ANNUAL CONFERENCE REPORTS.2004**Confronting Hate Crimes by Promoting Racial Understanding**

Annual Conference encourages local churches and related boards and agencies to promote racial understanding to confront hate crimes.

Oversight/Administration: Religion and Race
R.16 Journal, 1997, p. F-93

Congregations of Advocacy

Encourages local churches to be congregations of advocacy.

Oversight/Administration: Church and Society
R. 66, Journal, 2000, H-89

Cuba

Request various general boards and agencies to have a dialogue on how the United Methodist Church should respond to the immoral politics of the U.S.

Oversight/Administration: Latin American Methodist Action Group (LAMAG);
R. 32, Journal, 1998, p. H-67

Demeaning Names to Native Americans

Investigation into offensive stereotypical language against Native Americans used in football and baseball be made, and awareness of this problem be promoted.

Oversight/Administration: United Methodist Native American Center
R. 113, Journal, 1996, p. F-107

Discontinuance of Long Beach: Latin American UMC

The Long Beach: Latin American UMC be discontinued effective June 30, 2000, and that the property be received and held by the Long Beach District Union for the developing of another congregation.

Oversight/Administration: Long Beach District Union

R. 76, Journal, 2001, p. H-76

Discrimination against Women of Afghanistan

Supports Congressional Bill HR #187 condemning the Taliban discrimination against girls and women.

Oversight/Administration: Church and Society
R. 63, Journal, 2000, p. H-87

Domestic Violence Awareness Sunday

Establishes the second Sunday of October as .Domestic Violence Awareness Sunday..

Oversight/Administration: United Methodist Women and Commission on Status and Role of Women

R.36, Journal, 1998, p. H-70

Domestic Violence Awareness and Education

Calls the Bishop to appoint a Domestic Violence Task Force in consultation with the Conference Commission on the Status and Role

of Women to address related issues and provide resources.

Oversight/Administration: Conference
Commission on the Status and Role of Women
R.119, Journal 2004, p. H-Due

**Representation of the Commonwealth
of Northern Marianas Islands to the United
States Congress**

Supports the recognition of the CNMI elected
representative to Washington, D.C., as a
delegate to the United States Congress with
Committee level membership and vote.

Oversight/Administration: Church and Society
R. 92, Journal, 2002, p. H-84

Ecological Responsibility

Encourages a greater emphasis on study and
action on ecological issues.

Oversight/Administration: Church and Society
R. 98, Journal, 2003, H

Elder Abuse

Encourages the Annual Conference to work
toward reducing elder abuse in our society.

Oversight/Administration: Older Adult Ministry
Committee

R. 67, Journal, 2000, H-90

Electricity Costs and Conference

Apportionments

The Annual Conference remove the utilities line
from the local church expenses considered in the
Grade Figure formula for the calculation of
apportionments for the year 2002, based on year
2000 statistical reports.

Oversight/Administration: CFA

R. 74, Journal, 2001, H-93

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Encounter with Christ Program

Encourages support of the General Board of
Global Ministries. Permanent Fund (Advance
Special No. 02100).

Oversight/Administration: Board of Global
Ministries

R. 88, Journal, 1995, p. F-100

Ending Poverty in the Middle East

Calls for actions to alleviate poverty in the
Middle East.

Oversight/Administration: Peace with Justice

R. 104, Journal, 2003, H-??

Energy Conservation

Encourages local churches to take steps to
conserve energy.

Oversight/Administration: Santa Barbara
District DCOM

R. 26, Journal, 1998, p. H-63

**Environment Task Groups and
Environmental-Justice Coordinators in
Local Churches**

Urges each local church to establish an
Environmental-Justice Task Force or
coordinator to assist the congregation in
becoming pro-active on behalf of the
environment.

Oversight/Administration: Church and Society

R.20, Journal, 1993, p. F-94

ENVIRONMENTAL INTEGRITY TASK FORCE

Create an Environmental Integrity Task Force to respond to environmental issues.

Oversight/Administration: Church and Society

R.74, Journal, 1995, p. F-92

Environmental Justice/Stewardship

Covenant Conference

Proclaims the Annual Conference to be an Environmental Justice/Stewardship Covenant Conference.

Oversight/Administration: Church and Society

R.25, Journal, 1998, p. H-63

Establishing a Conference-wide Children

Youth and Family Collaborative Sunday

Offering to be scheduled and promoted as a collaborative of the Connectional Ministries Staff and the Board of Directors of the CYFC.

Oversight/Administration: Connectional Ministries, Board of Directors of the CYFC.

R.114, Journal, 2004, p. H-88

Establishing a Toll-Free Number for the Whole Cal-Pac Conf.

Establishes a toll-free number that could be used throughout the California-Pacific Annual Conference.

Oversight/Administration:

R. 84, Journal, 2002, p. H-76

ESTABLISHING THE .CONFERENCE

COMPREHENSIVE PLAN.

Establishes the Conference Comprehensive Plan.

Oversight/Administration: Congregational Development

R. 86, Journal, 2002, p. H-77

Faith and Values Channel, Support for

Endorses Faith and Values Channel, urges clergy and lay to work to secure it on local cable markets, urges promotion of programming of the channel.

Oversight/Administration: Communication Commission

R.85, Journal, 1995, p. F-97f

Note: Faith and Values Channel is now known as Odyssey Channel.

Filipino Veterans of World War II, Just and Fair Treatment of

Annual Conference supports the Filipino Veterans Equity Act and other legislation for the just, fair and equal treatment of Filipino World War II veterans and their families.

Oversight/Administration: Church and Society

R.5, Journal, 1997, p. F-89

Filling Leadership Team Vacancies

Set policies with regard to vacancies and term limits of the Conference Leadership Team.

Oversight/Administration: Rules and

Nominating

R. 108, Journal, 2003, H-??

Financial Giving Records

Financial secretary keep the pastor advised of total financial contribution of each giving unit

on at least a quarterly basis.

Oversight/Administration: Stewardship

Division

R.82, Journal, 1995, p. F-97

Food Choices and the Planet

Affirms that food choices affect the planet, affirms the need to reduce intake of red meat by at least 50%, asks local churches to increase

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involvement in these issues including striving to make all church-sponsored meals red-meatfree.

Oversight/Administration: Church and Society

R.18, Journal, 1993, p. F-93f

Global Right to Health Care and Living

Wage

Calls our conference to advocate for global living wage and affordable health care. Also to recommend that the United Nations and the General Conference 2008 advocate along these issues.

Oversight/Administration: Conference Board of Church and Society,

Conference Secretary

R. 120, Journal, 2004, p. H-93

God.s Vision of Abundant Living

Members and local churches are urged to use programs for the purpose of encouraging members to lead an environmentally responsible life styles.

Oversight/Administration: Church and Society

R. 94, Journal, 1996, p. F-96

Gospel Call to a New Beginning

Each local church is to seek changes in the areas of Nurture, Outreach and Witness in regards to issues concerning indigenous peoples; A.C. declares 1993 as .The Year of the Indigenous People. and implement various programs of service and advocacy.

Oversight/Administration: Native American Committee

R.30, Journal, 1993, p. F-111

Gun Control (Local Jurisdictions)

Annual Conference and local churches support of repeal State laws that prohibit local jurisdictions from enacting legislation more restrictive than existing state legislation regulating firearms.

Oversight/Administration: Church and Society

R.96, Journal, 1996, p. F-97

Gun Control (Saturday Night Specials)

Annual Conference and local churches urges the California State legislature to ban manufacturing, sale and possession of Saturday Night Specials in California.

Oversight/Administration: Church and Society

R.97, Journal, 1996, p. F-98

Handicapping Conditions, Ministry with Persons with

Conference shall actively make Conference meetings more accessible; calls upon churches to put forth a conscious effort to make their facilities more accessible; calls upon churches to

be supportive of families with special needs in a variety of ways.

Oversight/Administration: Division of Health Ministries

R.77, Journal, 1995, p. F-94

HEALTH CARE, NATIONAL

Asks local churches to make .Interreligious Health Care Access Campaign. document available to members.

Oversight/Administration: Church and Society

R.22, Journal, 1993, p. F-95

Hispanic Ministry Sunday

The Annual Conference designates a Sunday between July and September as Hispanic Ministry Sunday and a special offering would be collected on that day to support the programs for the Ministerios Latinos Council.

Oversight/Administration: Ministerios Latinos Council

R.102, Journal, 1996, p. F-100

Holy Boldness

Annual Conference supports the Holy Boldness for urban ministry.

Oversight/Administration: Annual Conference

R.4, Journal, 1997, p. F-88

HONORING DIFFERENCES WITH LOVE

District Superintendent, pastors and congregations are recommended to initiate contact with Muslim neighbors, including conversations, meals and cooperation on matters of common concern.

Oversight/Administration: Religion and Race

R. 81, Journal, 2002, p. H-75

Human Responsibilities Toward All God.s

Creatures and Their Habitat

Calls for actions to protect God.s creation through legislative actions.

Oversight/Administration: Church and Society

R. 70, Journal, 2001, p. H-89

Human Rights of the 240 Million Dalit,

Support for

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Calls upon the member states of the U.N. to recognize untouchability as a crime against humanity.

Oversight/Administration: Church and Society

R.52, Journal, 1999, p. H-115

Hunger Awareness Sunday

Designates the third Sunday in May as .Hunger Awareness Sunday; directs that materials be made available prior to the Sunday; asks each church to take a special offering on the Sunday.

Oversight/Administration: Hunger Task Force

R.31, Journal 1993, p. F-100f

Immigrants, Defense of

Requests the Council of Bishops to develop an initiative in defense of immigrants and refugees with support in program, finances, and personnel.

Oversight/Administration: Latin American

Methodist Action Group (LAMAG)

R. 31, Journal, 1998, p. H-66

Immigrants, In Support of

Requests the Conference to develop specific ways to support and protect immigrants.

Oversight/Administration: Latin American Methodist Action Group (LAMAG)

R. 33, Journal, 1998, p. H-68

In Defense of God's Creation: A Call to Preserve Biodiversity and Halt Mass Extinction

Declares that restoring creation must be a central concern of the mission of the church and recommends specific actions for the Conference to support and/or undertake.

Oversight/Administration: Church and Society
R. 90, Journal, 2002, p. H-82

Incompatibility of Church Membership in Racial-Ethnic Hate Group

Encourages and supports members of the United Methodist Church to avoid participating in racial-ethnic hate groups and supports disciplinary actions for those who refuse to terminate membership in such a group.

Oversight/Administration: Conference Commission on Religion and Race

R. 28, Journal, 1998, p. H-65

KOREAN AMERICAN SUNDAY

Establishes Korean American Sunday in commemoration of the centennial of Korean American ministries in the USA.

Oversight/Administration: Council on Korean Ministries

R. 91, Journal, 2002, p. H-83

Korean Peace Process, Resolution on the

The Annual Conference calls on the Bush administration to resume peace talks with the DPRK and to resolve the conflict in Korea, so that the people and the nations of North and South Korea can be reunited as soon as possible.

Oversight/Administration: Council on Korean Ministry

R. 75, Journal, 2001, p. H-93

Limiting Conceptions

Urges deliberate and prayerful consideration of the limitation and timing of conceptions by all families.

Oversight/Administration: Board of Church and Society

R.71, Journal, 1995, p. F-92

Listing Costs of Travel and Providing Funding when Planning Events Requiring Mandatory Attendance of Pastors and/or Lay Persons in Hawaii District

Requires that any meeting mandated by the Conference for Hawaii District churches be accompanied by a statement guaranteeing of the airfare expense by the California-Pacific Annual Conference.

Oversight/Administration: CFA

R. 85, Journal, 2002, p. H-77

Living Wage Movement, Support for the

Supports the Living Wage Movement in which city and county governments are expected to pay

wages .that would preclude the employees need for public assistance. for all work done by that government or by subcontractors.

Oversight/Administration: Board of Church and Society

R.49, Journal, 1999, p. H-113

Local Church Finances

All local churches are required to make all books and financial records available for inspection by the Pastor or the District Superintendent, and have annual financial audit by an independent agent(s). Local

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churches are encouraged to place endowment and investment funds with the Cal-Pac UM Foundation.

Oversight/Administration: Finance and Administration

R.99, Journal, 1996, p. F-99

Los Angeles Metropolitan Churches.

Initiative to create a Mandate that Ex-Offenders get a High School Equivalency Degree as a Condition of Probation and Parole, Support for

Annual Conference supports and endorses the Initiative.

Oversight/Administration: Annual Conference

R. 22, Journal, 1997, p. F-96

Medical Care: Prevention of Environmental Causes of Illness

Encourages our conference to support legislation to reduce health care costs, to support laws and programs that protect our environment. Encourages congregations to continue and expand programs for healthy living, i.e., nutrition, non-smoking, health seminars, sports and exercise, etc.

Oversight/Administration: Church and Society

R.116, Journal, 2004, p. H-90

Mental Illness Awareness Week

Encourages the Annual Conference to observe Mental Illness Awareness Week.

Oversight/Administration: Church and Society

R. 99, Journal, 2003, H-??

Mexico Methodism, Developing Conference Awareness of

Asks churches and groups to consult with the Joint Commission for Church Extension and Cooperation Between Mexico and the United States and to dedicate a Sunday in September to observe Hispanic Missions Awareness Sunday.

Oversight/Administration: Joint Commission

R.26, Journal, 1993, p. F-97

Moratorium on Executions, Calling for

The Annual Conference calls for the government leaders of California and the federal government to enact and adopt legislation imposing a moratorium on executions.

Oversight/Administration: Church and Society

R.47, Journal, 1999, p. H-112

National Coalition of Burned Churches

The Annual Conference participates and

supports the National Coalition of Burned Churches.

Oversight/Administration: Global Ministries
R. 64, Journal, 2000, H-88

NATURALIZATION ASSISTANCE

Annual Conference encourages the local churches to use its related boards and agencies to assist immigrants in their naturalization process.

Oversight/Administration: Ethnic Ministries, Church and Society, Global Ministries
R.7, Journal, 1997, p. F-90

National Missile Defense (NMD)

Annual Conference opposes the development of the National Missile Defense (NMD) system proposed by President George W. Bush.

Oversight/Administration: Peace with Justice
R.71, Journal, 2001, p. H-90

.No Sweat. Campaign

Annual Conference supports the .No Sweat. Campaign to discourage sweatshops.

Oversight/Administration: Church and Society
R.8, Journal, 1997, p. F-90

North Korea Emergency Relief

All churches and members are urged to support North Korea Emergency Relief efforts by GBGM financially and with prayer.

Oversight/Administration: Global Ministries
R.6, Journal, 1997, p. F-89

Observance of Drug and Alcohol Awareness Week

That all churches be urged to observe Drug and Alcohol Awareness Week on the last Sunday of October.

Oversight/Administration: Church and Society
R.65, Journal, 1995, p. F-91

Older Members, Ministry for

Encourages the Conference and the local churches to develop a ministry, by, for and with older adults.

Oversight/Administration: Adult and Family Ministry Council
R.34, Journal, 1998, p. H-68

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Opposing Discrimination Against

Gay/Lesbian/

Bisexual People

Annual Conference opposes discrimination against gay/lesbian/bisexual people.

Oversight/Administration: Church and Society
R. 2, Journal, 1997, p. F-87

Option of Dividing Apportionments

A church which worships in more than one language would be allowed to have its apportionment divided between its language ministries.

Oversight/Administration: Council on Finance and Administration
R. 105, Journal, 1996, p. F-101

Payment of Ministerial Support

Apportionment

Council on Finance and Administration is asked

to meet with the pastor and lay member of the local church which does not pay its Ministerial Support Apportionment in full.

Oversight/Administration: Finance and Administration

R. 91, Journal, 1996, p. F-94

Peace and Nonviolence for the Children of the World, Proclaiming a Culture of

Annual Conference join with the UN General Assembly and others in proclaiming 2001-2010 to be the .International Decade for a Culture of Peace and Nonviolence for the Children of the World..

Oversight/Administration: Peace and Justice

R. 65, Journal 2000, p. H-88

Peace for the People of Palestine and Israel

Proposes conference, denominational and international actions by the Annual Conference to promote peace for the people of Palestine and Israel.

Oversight/Administration: Peace with Justice

R. 100, Journal, 2003, H-??

Peaceful Resolutions to North Korea

Conflict

The Annual Conference calls for peaceful resolutions to North Korea conflict.

Oversight/Administration: Peace with Justice

R. 112, Journal, 2003, H-??

Population Education

Makes specific recommendations for local church action in population education.

Oversight/Administration: Church and Society

R.17, Journal, 1993, p. F-93

Pornography Awareness Ministry

Local churches are encourage to observe Pornography Awareness Week (the last week of October) and Sexual Education Committee to develop an anti-pornography program for the local churches.

Oversight/Administration: Sexual Education Committee

R. 98, Journal, 1996, p. F-98

Privatization of Social Security

Annual Conference calls upon Congress to objectively study the economic and personal effects of privatization of Social Security.

Oversight/Administration: Church and Society

R.9, Journal, 1997, p. F-91

Proposed Ward Valley Nuclear Dump

Oppose the development of the Ward Valley Nuclear Dump.

Oversight/Administration: Church and Society

R.87, Journal, 1995, p. F-99

Public Health Threat of Pesticides

Urges use of Integrated Pets Management resources and methods as model for responsible attitudes and practices. Urges congregations to support legislation for the use of integrated pest control.

Oversight/Administration: Church and Society

R.62, Journal, 2000, p. H-86

Public Health Threat of Toxins and Pollutants

Annual Conference encourages education of its members on the issue of the threat of toxins and pollution to public health and advocates for changes in the public policies related to the issues.

Oversight/Administration: Church and Society
R.15, Journal, 1997, p. F-93

Raising Awareness About Faith Based Initiatives

The Annual Conference should begin working with both their own constituencies and the community at large to increase awareness of the wide range of issues involved in any government funding of faith-based initiatives.

Oversight/Administration: Church and Society
R. 73, Journal, 2001, p. H-92

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Re-authorization of the Endangered Species Act of 1973

Annual Conference and local churches support re-authorization of the Endangered Species Act of 1973.

Oversight/Administration: Church and Society
R.95, Journal, 1996, p. F-97

Redress to Japanese/Latin & South American Internees

Annual Conference supports inclusion of Latin and South American Internees in the redress of Japanese American internees.

Oversight/Administration: Church and Society/
Japanese American Caucus
R.11, Journal, 1997, p. F-91

Refugee Families in Crisis, Awareness of

Church encouraged to observe .Refugee Awareness Sunday. on a Sunday in Lent and to participate in ministries with newcomers.

Oversight/Administration: Board of Global Ministries
R.27, Journal, 1993, p. F-97f

Religion and Race Commissions, Local

Church Encourages each local church to develop programs that function as a bulwark against racism; results of such efforts be reported to the superintendents at each annual all-church/charge conference during the 2000-2003 quadrennium.

Oversight/Administration: Religion and Race
R.33, Journal 1993, p. F-101

Request for Encouragement of Lay Speakers to Bring Messages in Local Churches on the Sunday of Annual Conference

Encourages local churches to employ Lay Speakers to preach on the Sunday of Annual Conference.

Oversight/Administration: Board of Laity
R. 95, Journal, 2002, p. H-87

Request for Western Jurisdictional Leadership on the Church.s Response to Cultural Diversity

Appeal to the jurisdictional leaders to give leadership in building up the Body of Christ by stirring conversation across the United

Methodist Church about the well-being and faithfulness of the Body.

Oversight/Administration: Response Task Force on Welcoming

R. 78A, Journal, 2001, p. H-96

Request for Western Jurisdictional leadership on the .We Will Not Be Silent. Declaration

Request that any Jurisdictional Conference gathering designed to explore the meaning of diversity within the Western Jurisdiction also reflect on implications of the witness contained in the .We Will Not Be Silent. declaration produced by the 2000 Jurisdictional Conference.

Oversight/Administration: Response Task Force on Welcoming

R. 78B, Journal, 2001, p. H-97

Rescue the Christians

Calls for investigation and actions to stop religious persecution of Christians in Islamic countries.

Oversight/Administration: United Methodist Men

R. 27, Journal, 1998, p. H-64

Resolution to Commend and Congratulate The Los Angeles City Council

Cal-Pac Conference commends and congratulates the LA City Council for opposing the unconstitutional provisions of the USA PATRIOT ACT. Conference Secretary directed to forward copies of this resolution to the President of the U.S., Members of Congress; Mayor and President of the City Council of Los Angeles.

Oversight/Administration: Conference Secretary

R.113, Journal, 2004, p. H-88

Responsible Parenthood, Affirmation of

Affirms Responsible Parenthood in The Book of Resolutions, 1996.

Oversight/Administration: Church and Society

R.54, Journal, 1999, p. H-116

SEXUAL ABUSE IN THE ROMAN CATHOLIC CHURCH

Expresses support for the Roman Catholic Church as it struggles through sexual abuse scandals and condemns any attempt to exploit the situation and condemns sexual abuses.

Oversight/Administration: Christian Unity and Interreligious Concerns

R. 87, Journal, 2002, p. H-87

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Sending Laborers Into the Harvest

Calls the Conference to declare the coming conference year to celebrate calling and ministry. Also directs the Conference Leadership Team to develop a plan for planting new churches and new ministries.

Oversight/Administration: Connectional Ministries Staff

R.125, Journal, 2004, p. H-96-97

Stable World, Toward a

Urges members to be in prayer, study, refection, action regarding moving toward a more stable world. Church and Society will provide resources.
Oversight/Administration: Church and Society
R.24, Journal, 1993, p. F-96

STOPPING HUMAN RIGHTS ABUSES IN EAST TIMOR

Annual Conference and local churches are urged to take actions toward stopping human rights abuses in East Timor.

Oversight/Administration: Church and Society
R. 108, Journal, 1996, p. F-105

Strawberry Campaign, Support of

Annual Conference supports strawberry campaign which seeks to improve the living and working condition of strawberry workers.

Oversight/Administration: Church and Society
R.10, Journal, 1997, p. F-91

STUDENT DAY, UNITED METHODIST

Designate the Sunday nearest to graduation ceremonies as the Sunday to receive the Student Day offerings.

Oversight/Administration: Higher Education and Campus Ministry
R.07, Journal, 1993, p. F-90

Support for State Legislation to Address California's Health Care Crisis

The Annual Conferences endorses SB 921 and/or other comparable legislation that reduces the number of uninsured and addresses the problem of administrative waste and growth in health care spending.

Oversight/Administration: Church and Society
R. 106, Journal, 2000, H-??

Support for Those Working to End Current Conflict between Israeli and Palestinian People

Expresses support for those people who are working to end conflict between Israeli and Palestinian people.

Oversight/Administration: Church and Society
R. 93, Journal, 2002, p. H-84

Support of African University

The Annual Conference affirms its support of African University.

Oversight/Administration: Committee to Strengthen the Black Church
R. 109, Journal, 2003, H-??

Support of the 1996 California Compassionate Act

Annual Conference supports the enactment of state and federal legislation to establish a legal and safe system of prescriptive medical access to marijuana with appropriate safeguards.

Oversight/Administration: Church and Society
R.104, Journal, 1996, p. F-101

Support of the Progressive Religious Alliance (PRA)

Annual Conference supports the PRA and authorizes the Board of Church and Society to send a representative to PRA meetings.

Oversight/Administration: Church and Society

R.107, Journal, 1996, p. F-103

SUSTAINABLE FACILITY DEVELOPMENT

Encourages local congregations to use sustainable building practices.

Oversight/Administration: Church and Society

R. 83, Journal, 2002, p. H-76

Teen Pregnancy Prevention

Offers support for Depo-provera availability; asks that members write in favor of including reproductive health as a part of the National Health Plan; affirms the critical need for Norplant; encourage efforts at educating people in the prevention of sexually transmitted diseases including abstinence, condoms, etc.

Oversight/Administration: Church and Society

R. 29, Journal, 1993, p. F-98f

Terrorism, Condemnation of

Condemns terrorist acts; calls upon government to pass strong laws; encourages communication.

Oversight/Administration: Church and Society

R. 86, Journal, 1995, p. F-99

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Three Minute Daily Meditation and Prayer for Our Nation

Each member of the Annual Conference is encouraged to join others daily in prayer, at noon, for a better future of all peoples of the United States of America.

Oversight/Administration: Religion and Race

R. 100, Journal, 1996, p. F-99

UMC Unity & Priorities

Our Cal-Pac Conference applauds expressions of good will and unity, while deploring expressions of splitting in the denomination. Also calls us to commit to spirituality and social issues.

Oversight/Administration:

R. 121, Journal, 2004, p. H-94

Unemployment and State Disability

Insurance for Lay Employees

Encourages all local churches to provide the Unemployment Insurance and State Disability Insurance for lay employees.

Oversight/Administration: Conference

Personnel Policy Committee

R.38, Journal, 1998, p. H-72

United Methodist Women.s Day Observance

Each local church shall observe the last Sunday of January or an alternate Sunday as United Methodist Women.s Day.

Oversight/Administration: United Methodist Women

R.1, Journal, 1997, p. F-87

United Nations Convention on

the Rights of the Child

Supports United Nations Conventions on the Rights of the Child.

Oversight/Administration: United Methodist Women

R. 30, Journal, 1998, p. H-66

UNITED NATIONS DEBT

Members are urged to make financial contribution to reduce the debt of United Nations.

Oversight/Administration: Peace with Justice
R.3, Journal, 1997, p. F-88

United Nations, Improving

Local churches prepare for World Order
Sunday by studies of the United Nations and proposals for changes and that local churches work to transform our conflict-ridden nationstate system into a new world order.

Oversight/Administration: Church and Society
R.23, Journal, 1993, p. F-95f

United Religious Initiative, Support for

The Annual Conference endorses and supports the creating of a United Religious Initiative.

Oversight/Administration: Church and Society
R.51, Journal, 1999, p. H-114

United States Payment of United Nations Past and Current Dues and Assessments, Support for

Calls the members of the U.S. Administration and Congress to do all in their power to pay the current United Nations debt and assessments to the United Nations promptly.

Oversight/Administration: Church and Society
R.53, Journal, 1999, p. H-115

Violence Against Homosexuals

Urges all U.M.s to actively work to reduce the incidence of violence against homosexual persons.

Oversight/Administration: Church and Society
R.19, Journal, 1993, p. F-94

Violence and Conflict Management

Gives specific actions local churches can take to respond to violence; asks Conference agencies to make resources available.

Oversight/Administration: Church and Society
R.25, Journal, 1993, p. F-96f

Voting Rights, Exercising

All churches supply voter registration forms, celebrate voter participation with an offering of ballot stubs, and make information regarding citizenship available.

Oversight/Administration: Church and Society
R.78, Journal, 1995, p. F-94f

Western Jurisdiction Reaffirmation of .We Will Not Be Silent.

The Cal-Pac Conference petition the 2004 session of the Western Jurisdiction Conference to reaffirm its support for the full inclusion and participation of lesbian, gay, bisexual and transgender people at all levels in the life of the church and society; also to petition the WJC to direct the Jurisdictional Leadership Team to further dialogue around related issues.

Oversight/Administration: Conf. Secretary
R. 118, Journal 2004, p. H-92

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Request for a declaratory decision.

The California-Pacific Annual Conference of the United Methodist Church requests a Declaratory

Decision on Provisions of Paragraph 2610.2j of the 2000 book of Discipline on the following question of Church law:

Under the provisions of Par 623.3 and .7, and in the Judicial Council Decisions 90, and 179, must the Conference Council on Finance and Administration accept the amount determined by the Commission on Equitable Compensation as required to support the schedule of Minimum based compensation and base compensation supplements for the pastors as adopted by the conference, and recommend that amount to the Annual Conference in a budget for Clergy support (Par 612,.1e); or may the Conference Council on Finance and Administration lower the amount determined by the Commission on Equitable Compensation as required to support the schedule of minimum based compensation and base compensation supplements for the pastors as adopted by the conference, in its recommendation to the Annual Conference in a budget for clergy support?

Rationale: The Commission on Equitable Compensation has determined an amount necessary to support the pastors making a claim upon the Equitable Compensation Fund. The Council on Finance and Administration has reduced that amount. Does the Council on Finance and Administration have the Disciplinary right to reduce that amount?